

VOTE 20-1: GENDER EQUALITY AND FAMILY WELFARE

FINANCIAL RESOURCES

Summary by Economic Categories

Rs 000

Code	Economic Categories	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
VOTE 20-1: TOTAL EXPENDITURE		545,000	595,000	626,000	625,000
Recurrent Expenditure		526,000	583,000	607,000	614,000
20	Allowance to Minister	2,400	2,400	2,400	2,400
21	Compensation of Employees	203,800	212,000	222,000	226,000
22	Goods and Services	142,200	169,000	170,000	166,000
26	Grants	161,000	182,000	195,000	202,000
27	Social Benefits	15,000	15,000	15,000	15,000
28	Other Expense	1,600	2,600	2,600	2,600
Capital Expenditure		19,000	12,000	19,000	11,000
31	Acquisition of Non-Financial Assets	19,000	12,000	19,000	11,000

Summary by Sub-Heads

Rs 000

Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
Sub-Head 20-101: General	108,500	124,000	117,000	118,000
Sub-Head 20-102: Women's Empowerment and Gender Mainstreaming	160,000	176,000	184,000	188,000
Sub-Head 20-103: Child Protection, Welfare and Development	222,000	237,000	263,000	260,000
Sub-Head 20-104: Family Welfare and Protection from Gender-Based Violence	54,500	58,000	62,000	59,000
TOTAL	545,000	595,000	626,000	625,000

Sub-Head 20-101: General

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
Recurrent Expenditure		107,500	118,000	117,000	118,000
20	Allowance to Minister	2,400	2,400	2,400	2,400
20100	Annual Allowance	2,400	2,400	2,400	2,400
21	Compensation of Employees	75,500	79,300	83,500	85,500
21110	Personal Emoluments	66,900	70,800	75,000	77,000
.001	Basic Salary	50,100	51,500	55,400	57,200
.002	Salary Compensation	2,400	5,500	5,500	5,500
.004	Allowances	3,000	3,000	3,000	3,000
.005	Extra Assistance	3,200	2,500	2,500	2,500
.006	Cash in lieu of Leave	3,800	3,800	3,800	3,800
.009	End-of-year Bonus	4,400	4,500	4,800	5,000

VOTE 20-1: Gender Equality and Family Welfare - *continued*

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
21111	Other Staff Costs	7,800	7,600	7,600	7,600
.002	Travelling and Transport	6,285	6,000	6,000	6,000
.100	Overtime	1,500	1,500	1,500	1,500
.200	Staff Welfare	15	100	100	100
21210	Social Contributions	800	900	900	900
.001	Contribution to the National Savings Fund	800	900	900	900
22	Goods and Services	29,600	36,300	31,100	30,100
22010	Cost of Utilities	4,300	5,150	5,150	5,150
22020	Fuel and Oil	1,500	1,500	1,500	1,500
22030	Rent	14,150	15,150	15,150	15,150
22040	Office Equipment and Furniture	200	200	200	200
22050	Office Expenses	650	800	800	800
22060	Maintenance	1,500	1,500	1,500	1,500
22070	Cleaning Services	1,000	1,000	1,000	1,000
22100	Publications and Stationery	1,200	1,200	1,200	1,200
22120	Fees	2,000	1,500	1,500	1,500
22130	Studies and Surveys	2,500	6,200	1,000	-
	<i>(a) Initial Report to 9th Report of the African Charter on Rights & Welfare of the Child</i>	500	4,000	1,000	-
	<i>(b) Development of 10 year Strategic Plan for Children</i>	1,000	800	-	-
	<i>(c) Study on Commercial Sexual Exploitation of Children in the Republic of Mauritius</i>	1,000	900	-	-
	<i>(d) Preparation of 9th Periodic Report - Convention on the Elimination of All Forms of Discrimination against Women (CEDAW)</i>	-	500	-	-
22170	Travelling within the Republic	-	500	500	500
22900	Other Goods and Services	600	1,600	1,600	1,600
	<i>of which</i>				
.813	Expenses icw National Action Plan to Combat Trafficking in Persons	-	800	800	800
.814	Greening of Work Place	-	200	200	200
Capital Expenditure		1,000	6,000	-	-
31	Acquisition of Non-Financial Assets	1,000	6,000	-	-
31121	Transport Equipment				
.801	Acquisition of Vehicles	-	5,000	-	-
31122	Other Machinery and Equipment				
.802	Acquisition of IT Equipment	500	200	-	-
.999	Acquisition of Other Machinery and Equipment	500	800	-	-
TOTAL		108,500	124,000	117,000	118,000

VOTE 20-1: Gender Equality and Family Welfare - continued

Sub-Head 20-102: Women's Empowerment and Gender Mainstreaming

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
Recurrent Expenditure		159,000	175,000	183,000	188,000
21	Compensation of Employees	25,800	26,500	27,900	28,300
21110	Personal Emoluments	22,800	23,500	24,900	25,300
.001	Basic Salary	19,900	19,300	20,600	20,900
.002	Salary Compensation	825	2,000	2,000	2,000
.004	Allowances	400	600	600	600
.009	End-of-year Bonus	1,675	1,600	1,700	1,800
21111	Other Staff Costs	2,650	2,650	2,650	2,650
.002	Travelling and Transport	2,500	2,500	2,500	2,500
.100	Overtime	150	150	150	150
21210	Social Contributions	350	350	350	350
.001	Contribution to the National Savings Fund	350	350	350	350
22	Goods and Services	19,600	21,400	20,000	20,000
22010	Cost of Utilities	1,800	1,800	1,800	1,800
22030	Rent	2,500	2,000	2,000	2,000
22040	Office Equipment and Furniture	500	200	100	100
22050	Office Expenses	115	115	115	115
22060	Maintenance	350	350	350	350
22070	Cleaning Services	700	800	800	800
22090	Security	8,000	9,700	9,700	9,700
22100	Publications and Stationery	435	435	435	435
22120	Fees	1,100	1,500	500	500
22900	Other Goods and Services	4,100	4,500	4,200	4,200
	<i>of which</i>				
.014	Hospitality and Ceremonies	2,500	2,700	2,700	2,700
	(a) Home Economics Unit	200	200	200	200
	(b) Gender/International Women's Day	2,300	2,500	2,500	2,500
.903	Awareness Campaign	500	500	500	500
.955	Gender Mainstreaming	700	800	500	500
26	Grants	112,000	124,500	132,500	137,100
26313	Extra-Budgetary Units				
.066	National Women Entrepreneur Council	14,600	14,100	14,800	15,400
	<i>of which</i>				
	(a) Implementation of the National Strategy and Costed Action Plan for Women Entrepreneurship	2,000	1,000	1,000	1,000
	(b) Programmes - Women Entrepreneurship	3,000	2,000	2,000	2,000
.067	National Women's Council	97,400	110,400	117,700	121,700
28	Other Expense	1,600	2,600	2,600	2,600
28211	Transfers to Non-Profit Institutions				
.051	Women's Associations	1,600	2,600	2,600	2,600
Capital Expenditure		1,000	1,000	1,000	-
31	Acquisition of Non-Financial Assets	1,000	1,000	1,000	-
31112	Non Residential Buildings				
.418	Upgrading of Women Centres	1,000	1,000	1,000	-
TOTAL		160,000	176,000	184,000	188,000

VOTE 20-1: Gender Equality and Family Welfare - continued

Sub-Head 20-103: Child Protection, Welfare and Development

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
Recurrent Expenditure		205,000	232,000	245,000	249,000
21	Compensation of Employees	69,000	70,500	73,700	74,800
21110	Personal Emoluments	62,300	64,000	67,200	68,300
.001	Basic Salary	51,100	49,800	52,800	53,800
.002	Salary Compensation	2,500	6,000	6,000	6,000
.004	Allowances	3,500	3,500	3,500	3,500
.005	Extra Assistance	950	500	500	500
.009	End-of-year Bonus	4,250	4,200	4,400	4,500
21111	Other Staff Costs	5,750	5,500	5,500	5,500
.002	Travelling and Transport	5,600	5,300	5,300	5,300
.100	Overtime	150	200	200	200
21210	Social Contributions	950	1,000	1,000	1,000
.001	Contribution to the National Savings Fund	950	1,000	1,000	1,000
22	Goods and Services	72,000	89,000	93,800	94,300
22010	Cost of Utilities	1,620	1,800	1,800	1,800
22030	Rent	7,500	8,500	8,500	8,500
22040	Office Equipment and Furniture	1,000	400	200	200
22050	Office Expenses	300	300	300	300
22060	Maintenance	1,275	1,200	1,200	1,200
22070	Cleaning Services	275	700	700	700
22100	Publications and Stationery	285	300	300	300
22120	Fees	970	800	800	800
22130	Studies and Surveys - <i>Consultancy Services for Reform in Child Services</i>	500	2,500	1,500	-
22900	Other Goods and Services	58,275	72,500	78,500	80,500
	<i>of which</i>				
.911	Running Expenses of Drop-in-Centre	3,000	3,200	3,200	3,200
.912	Running Expenses of Shelters for Children	50,000	64,000	70,000	72,000
	<i>(a) Long Term Care Institution</i>	<i>50,000</i>	<i>54,000</i>	<i>60,000</i>	<i>62,000</i>
	<i>(b) Residential Care Institutions for Children with Special Needs and Infants</i>	<i>-</i>	<i>10,000</i>	<i>10,000</i>	<i>10,000</i>
26	Grants	49,000	57,500	62,500	64,900
26313	Extra Budgetary Units				
.050	National Adoption Council	500	500	500	500
.053	National Children's Council	48,500	57,000	62,000	64,400
	<i>(a) Operation Costs</i>	<i>42,500</i>	<i>51,000</i>	<i>56,000</i>	<i>58,400</i>
	<i>(b) Support to Child Day Care Centres Scheme</i>	<i>6,000</i>	<i>6,000</i>	<i>6,000</i>	<i>6,000</i>
27	Social Benefits	15,000	15,000	15,000	15,000
27210	Social Assistance - Benefits in Cash				
.011	Foster Care	15,000	15,000	15,000	15,000

VOTE 20-1: Gender Equality and Family Welfare - continued
Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
Capital Expenditure		17,000	5,000	18,000	11,000
31	Acquisition of Non-Financial Assets	17,000	5,000	18,000	11,000
31111	Residential Buildings				
.014	Construction of Residential Care Units - 'Family-Like-Settings' (<i>Project Preparation</i>)	2,000	-	-	-
.407	Upgrading of Shelters for Children	13,600	2,800	10,800	6,800
31112	Non-Residential Buildings				
.428	Upgrading of Creativity Centre at Mahebourg	600	2,000	7,000	4,000
31122	Other Machinery and Equipment				
.802	Acquisition of IT Equipment	500	100	100	100
.999	Acquisition of Other Machinery and Equipment	300	100	100	100
TOTAL		222,000	237,000	263,000	260,000

Sub-Head 20-104: Family Welfare and Protection from Gender-Based Violence
Rs 000

Recurrent Expenditure		54,500	58,000	62,000	59,000
21	Compensation of Employees	33,500	35,700	36,900	37,400
21110	Personal Emoluments	30,400	32,850	34,050	34,550
.001	Basic Salary	24,700	25,500	26,600	27,000
.002	Salary Compensation	1,200	2,800	2,800	2,800
.004	Allowances	2,400	2,400	2,400	2,400
.009	End-of-year Bonus	2,100	2,150	2,250	2,350
21111	Other Staff Costs	2,600	2,350	2,350	2,350
.002	Travelling and Transport	2,500	2,250	2,250	2,250
.100	Overtime	100	100	100	100
21210	Social Contributions	500	500	500	500
.001	Contribution to the National Savings Fund	500	500	500	500
22	Goods and Services	21,000	22,300	25,100	21,600
22010	Cost of Utilities	-	925	925	925
22030	Rent	1,400	1,500	1,500	1,500
22040	Office Equipment and Furniture	400	375	375	375
22050	Office Expenses	150	150	150	150
22060	Maintenance	150	150	150	150
22070	Cleaning Services	-	100	100	100
22100	Publications and Stationery	100	200	200	200
22120	Fees	2,000	2,000	2,000	2,000
22130	Studies and Surveys - <i>Prevalence of GBV in Mauritius</i>	1,000	1,000	2,000	-

VOTE 20-1: Gender Equality and Family Welfare - continued

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
22900	Other Goods and Services	15,800	15,900	17,700	16,200
	<i>of which</i>				
.908	Women & Children`s Solidarity Programme	14,600	14,700	16,500	15,000
	<i>(a) Assistance to Victims of Domestic Violence</i>	4,000	6,000	6,000	6,000
	<i>(b) Empowerment of Victims of Domestic Violence</i>	1,000	1,500	1,500	1,500
	<i>(c) Domestic Violence Information System (DOVIS)</i>	1,800	1,800	1,800	1,800
	<i>(d) Integrated Support Centre</i>	1,000	1,000	1,000	1,000
	<i>(e) Information Education Communication Campaign</i>	1,000	1,000	1,000	1,000
	<i>(f) Mobile Application LESPWAR</i>	600	600	600	600
	<i>(g) National Strategy and Action Plan on GBV</i>	4,000	500	500	500
	<i>(h) Accompagnement des Familles Programme</i>	700	700	700	700
	<i>(i) Costed National Action Plan on the Family</i>	500	500	1,900	400
	<i>(j) National Action Plan on Women, Peace and Security</i>	-	600	750	750
	<i>(k) Sensitisation Programme to cope with Climate Change</i>	-	500	750	750
	TOTAL	54,500	58,000	62,000	59,000

VOTE 20-1: Gender Equality and Family Welfare - continued

HUMAN RESOURCES

SN	Position Titles	Funded	
		2023/24	2024/25
Vote 20-1: Gender Equality and Family Welfare		421	432
Sub-Head 20-101: General		145	156
1	Minister	1	1
2	Permanent Secretary	1	1
3	Deputy Permanent Secretary	3	3
4	Head, Planning and Research Unit	1	1
5	Monitoring and Evaluation Officer (<i>New</i>)	-	-
6	Research Officer	1	1
7	Family Welfare and Protection Officer	1	1
8	Documentalist	1	1
9	Manager, Financial Operations	1	1
10	Assistant Manager, Financial Operations	1	1
11	Principal Financial Operations Officer	1	1
12	Financial Operations Officer/Senior Financial Operations Officer	1	-
13	Assistant Financial Operations Officer	2	2
14	Manager (Procurement and Supply)	1	1
15	Assistant Manager (Procurement and Supply)	1	1
16	Principal Procurement and Supply Officer	1	1
17	Assistant Procurement and Supply Officer	2	2
18	Assistant Manager, Internal Control	1	1
19	Internal Control Officer/Senior Internal Control Officer	1	1
20	Manager, Human Resources	1	1
21	Assistant Manager, Human Resources	1	1
22	Human Resource Executive	2	2
23	Office Management Executive	1	1
24	Office Management Assistant	9	9
25	Office Supervisor	1	1
26	Management Support Officer	56	67
27	Confidential Secretary	3	3
28	Word Processing Operator	4	4
29	Receptionist/Telephone Operator	1	1
30	Head Office Auxiliary	2	2
31	Office Auxiliary/Senior Office Auxiliary	14	15
32	Driver	19	19
33	Stores Attendant	2	2
34	Gardener/Nursery Attendant	2	2
35	Surveillant (<i>Personal</i>)	1	1
36	General Worker (Ex-SMEDA)	1	1
37	General Worker	3	3

VOTE 20-1: Gender Equality and Family Welfare - continued

SN	Position Titles	Funded	
		2023/24	2024/25
Sub-Head 20-102: Women's Empowerment and Gender Mainstreaming		48	48
1	Head, Gender Unit	1	1
2	Head, Home Economics Unit	1	1
3	Senior Home Economics Officer	2	2
4	Home Economics Officer	8	8
5	Assistant Permanent Secretary	1	2
6	Coordinator	3	3
7	Senior Family Welfare and Protection Officer	2	2
8	Family Welfare and Protection Officer	14	14
9	Instructor (<i>Personal</i>)	4	3
10	Office Management Assistant	3	3
11	Management Support Officer	3	3
12	Word Processing Operator	1	1
13	Handy Worker	3	3
14	General Worker	2	2
Sub-Head 20-103: Child Protection, Welfare and Development		157	157
1	Head, Child Development Unit	1	1
2	Principal Psychologist (<i>New</i>)	-	-
3	Psychologist/Senior Psychologist	13	13
4	Assistant Permanent Secretary	1	1
5	Coordinator	8	8
6	Principal Family Welfare and Protection Officer	2	2
7	Senior Family Welfare and Protection Officer	3	3
8	Family Welfare and Protection Officer	78	78
9	Enforcement Officer/Senior Enforcement Officer <i>formerly Enforcement Officer</i>	17	17
10	Child Welfare Officer (<i>Personal</i>)	1	1
11	Office Management Executive	2	2
12	Office Management Assistant	2	2
13	Management Support Officer	3	3
14	Word Processing Operator	1	1
15	Child Care Worker	17	17
16	Handy Worker	8	8
Sub-Head 20-104: Family Welfare and Protection from Gender-Based Violence		71	71
1	Head, Family Welfare and Protection Unit	1	1
2	Psychologist/Senior Psychologist	6	6
3	Assistant Permanent Secretary	1	1
4	Coordinator	5	5
5	Senior Family Welfare and Protection Officer	2	2
6	Family Welfare and Protection Officer	37	37
7	Family Counselling Officer	7	7
8	Office Management Executive	1	1
9	Office Management Assistant	2	2
10	Management Support Officer	2	2
11	Word Processing Operator	1	1
12	Handy Worker	6	6
TOTAL		421	432