

## STRATEGIC OVERVIEW

### I. Mission Statement

- To deliver high quality, cost effective and accessible patient-centred public health services and pursue medical excellence by leveraging on digitalisation and innovative technologies, ensuring inclusiveness and gender diversity
- To proactively promote healthy lifestyles by fostering a culture of wellness and a supportive environment for healthy living and climate resilient health outcomes

### II. Current Situation & Challenges

- The public health services operate on a 24/7 basis and are designed to achieve Universal Health Coverage through free access to essential high-quality health services.
- The public health system consists mainly of 5 Regional Hospitals, 6 Specialised Hospitals, 2 District Hospitals, 2 Community Hospitals, 10 Mediclinics, 18 Area Health Centres, 113 Community Health Centres, 64 Dental Clinics, 145 Maternal and Child Clinics, 13 Health Offices, 6 Ayurvedic Clinics and SAMU services.
- In 2023, some 5.4 million cases were attended by doctors as outpatients in the public healthcare system and some 176,250 persons were treated as in-patients.

The **key health indicators** for the Republic of Mauritius are as follows:

Key Health Indicators	2022	2023
Life Expectancy at Birth (Both Sexes)	73.6 years	73.6 years
Life Expectancy at Birth (Male)	70.1 years	70.2 years
Life Expectancy at Birth (Female)	76.9 years	77.2 years
Crude Birth Rate (per 1,000 mid-year population)	9.6	9.9
Mortality Rate due to Non-Communicable Diseases (NCDs) (per 100,000 population)	655	618
Infant Mortality Rate (per 1,000 live births)	14.2	13
Maternal Mortality Ratio (100,000 Live births)	36	25
Population per doctor	332	320
Bed Occupancy (Government Hospitals)	70.3%	70.3%

*Source: Statistics Mauritius and Ministry of Health and Wellness*

- At primary health care level, all services are being upscaled, including maternal and child health, sexual and reproductive health, Non-Communicable Diseases (NCD), community health care rehabilitation and harm reduction services.
- At hospital level (Secondary Health Care), numerous new services have been introduced and reinforced, including 24/7 Primary Coronary Intervention and Neonatal Services.
- At tertiary level, new high-tech services are being provided such as open-heart surgery for paediatric cases, renal transplant, new cancer therapies, fertility clinics, dental specialities, spine surgery and minimal invasive laparoscopic surgeries.

---

## VOTE 18-1: Ministry of Health and Wellness - *continued*

---

- Surveillance systems have been reinforced through the Public Health Emergency Operations Centre to effectively monitor and respond to emerging and re-emerging infectious diseases, while also ensuring health security measures are in place.
- Phase 1 of the National eHealth Project is being implemented across public health facilities to achieve the "One Patient, One Record" initiative, comprising a Patient Administration System, a new Blood Transfusion System and, a Patient Portal and Analytics.
- To improve accessibility and enhance quality of healthcare services, the Decentralised Programme of Medical Specialities has been implemented island wide.

### **Key Challenges**

- Mitigate the risks of vector borne disease spread
- Digitalise the health system, including use of telemedicine
- Improve cost effectiveness in delivery of public health services
- Timely procurement of medical supplies for public health institutions
- Reduce the prevalence of NCDs such as diabetes, cardiovascular diseases, cancer and chronic respiratory diseases
- Address the healthcare needs of the ageing population
- Prevent substance abuse and rehabilitate victims
- Further improve quality of care and patients' experience in public health institutions
- Improve the maternal and child health care services and raise awareness on women's health
- Cater for the health needs of the adolescent population and prevent sexually transmitted infections & teenage pregnancy
- Improve the sexual and reproductive health services of the population
- Bring behavioural change and health literacy in the population for better health outcomes
- Adopt a multi-sectoral approach which include promoting mental health awareness to reduce stigma
- Develop competencies to keep pace with super speciality medicine and emerging medical technologies
- Maintain health infrastructure and improve implementation rate of new health infrastructural projects
- Integrate climate change considerations into health policies, strategies and programmes
- Leverage innovative health financing to meet the rising expectations of the population for improved quality of care

### III. Strategic Direction 2024-2027

Strategic Direction	Enabler
<p><b>Reduce preventable and premature morbidity, mortality and disability due to NCDs</b></p>	<ul style="list-style-type: none"> <li>▪ Accelerate the implementation of the National Integrated NCD Action Plan 2023–2028 to scale-up the screening services for early detection of NCDs</li> <li>▪ Pursue Human Papillomavirus vaccination for children (aged 9 to 15 years)</li> <li>▪ Set up Obesity Clinics in all health regions</li> <li>▪ Strengthen cardiac prevention services through Cardiac Risk Assessment Score and Cardiac Registry</li> <li>▪ Pursue the implementation of the Tobacco Control Action Plan 2022-2026, the National Cancer Control Programme 2022-2025, the National Action Plan for Oral Health 2022-2027, the National Action Plan on Alcohol 2020-2025, the Integrated Care for Older People Action Plan 2022-2026 and the National Strategy for Adolescent Health 2024-2028</li> </ul>
<p><b>Modernisation of public health infrastructures for improved health care service delivery</b></p>	<ul style="list-style-type: none"> <li>▪ Operationalise the new hospital at Flacq</li> <li>▪ Introduce an effective mechanism for the timely maintenance of health infrastructures</li> <li>▪ Construct the Flacq Teaching Hospital (Phase 2) with private sector participation</li> </ul>
<p><b>Provision of specialised health care services</b></p>	<ul style="list-style-type: none"> <li>▪ Fully operationalise the National Cancer Centre</li> <li>▪ Complete the construction of the new Subramania Bharati Eye Hospital at Reduit and the Renal Transplant Unit at J. Nehru Hospital</li> <li>▪ Construct a Haemodialysis Unit at the SSRN Hospital, a new Orthopaedic Appliance Workshop and a new Autistic Ward</li> <li>▪ Construct the National Health Laboratory Services Centre and the new Cardiac Centre with private sector participation</li> <li>▪ Establish an AYUSH Centre of Excellence with the collaboration of the Indian Authorities</li> <li>▪ Acquire high tech medical equipment to improve treatment</li> </ul>
<p><b>Decentralisation of health services</b></p>	<ul style="list-style-type: none"> <li>▪ Provision of targeted specialised services in different Mediclinics</li> <li>▪ Construct additional 3 Mediclinics, 4 Area Health Centres (AHC), 7 Community Health Centres (CHC) and upgrade existing primary healthcare infrastructures</li> <li>▪ Complete construction of and operationalise 4 additional Area Health Centres (Bambous, Curepipe, New Grove and Cap Malheureux) and 2 Community Health Centres (Roche Bois and Ecoignard)</li> </ul>
<p><b>Reinforce health resilience against emerging and re-emerging infectious diseases</b></p>	<ul style="list-style-type: none"> <li>▪ Implement the National Action Plan for Health Security and operationalise the Public Health Emergency Operations Centre</li> <li>▪ Reinforce the Infection and Prevention Control programme to reduce Hospital Acquired Infections (HAIs)</li> <li>▪ Implement rapid testing for novel synthetic drugs to facilitate</li> </ul>

Strategic Direction	Enabler
	<p>diagnosis and treatment</p> <ul style="list-style-type: none"> <li>▪ Set up a sterile mosquito production facility to prevent the spread of mosquito-borne diseases such as Dengue/Chikungunya/Zika and the invasion of new mosquito vectors</li> </ul>
<p><b>Ensure health for all and enhance the quality of patient-centred services</b></p>	<ul style="list-style-type: none"> <li>▪ Formulate a new Health Sector Strategic Plan, with the collaboration of the World Health Organization</li> <li>▪ Strengthen personalised-patient services</li> <li>▪ Modernise the legal framework for Private Health Institutions</li> <li>▪ Undertake quality assurance and audit of hospital services to improve overall care</li> <li>▪ Pursue capacity building programmes for medical and paramedical staff</li> <li>▪ Enhance logistics for HIV treatment in line with the HIV National Action Plan 2023 – 2027</li> <li>▪ Pursue the implementation of the Sexual and Reproductive Health Action Plan 2022-2027 and the Action Plan for the prevention of Sexually Transmitted Infections 2023-2027</li> <li>▪ Scale up the existing Fertility Clinic services at the SSRN Hospital and Victoria Hospital and extend fertility services to other Regional Hospitals</li> <li>▪ Set up facilities in all health regions to integrate patients with autistic spectrum disorder</li> <li>▪ Enhance tertiary care services including renal transplant, spine surgery, endodontics and orthodontics</li> <li>▪ Modernise the Public Health legal framework to cater for genomics, cord blood, assisted reproductive technologies and fertility services</li> <li>▪ Improve access to mental health services including community mental health in collaboration with community organisations</li> </ul>
<p><b>Efficient procurement, storage and distribution of medical supplies</b></p>	<ul style="list-style-type: none"> <li>▪ Fully operationalise the Central Medical Procurement Authority</li> <li>▪ Construct a State-of-the-Art Modern Warehouse with private sector participation for storage and distribution of medicines, drugs, vaccines, medical disposable and other supplies</li> <li>▪ Resort to WHO Small Islands Development States pooled procurement initiative</li> </ul>
<p><b>Digitalising the health services</b></p>	<ul style="list-style-type: none"> <li>▪ Roll out eHealth in all health facilities</li> <li>▪ Ensure infrastructure readiness for eHealth implementation</li> <li>▪ Establish a mechanism for an effective implementation of Digital Health initiatives</li> <li>▪ Implement real-time monitoring of healthcare expenditures and operations of public health facilities through eHealth</li> </ul>
<p><b>Encourage community participation for wellness of population</b></p>	<ul style="list-style-type: none"> <li>▪ Partner with local organizations, businesses, schools, healthcare providers, government agencies, Senior Citizen Council, Religious Leaders and NGO's to promote healthy lifestyles</li> <li>▪ Empower community members by promoting health literacy</li> </ul>

#### IV. Key Deliverables and Key Performance Indicators

<b>Outcome</b>				
<b>An efficient and effective healthcare delivery system</b>				
<b>Outcome Indicator</b>	<b>Actual 2023/24 (Prov.)</b>	<b>Target 2024/25</b>	<b>Target 2026/27</b>	<b>Target 2030</b>
Mortality rate due to NCDs per 100,000 population	600	<575	<550	<500
Infant Mortality Rate per 1,000 live births	13.1 (2023)	12.5	12.0	<10

<b>Delivery Unit</b>	<b>Main Service</b>	<b>Key Performance Indicator</b>	<b>Actual 2023/24 (Prov.)</b>	<b>Target 2024/25</b>	<b>Target 2025/26</b>	<b>Target 2026/27</b>
<b>Hospital and Specialised Services</b>	Reduce prevalence of NCDs	Implementation of National NCD Action Plan 2023 - 2028	15%	45 %	60 %	75 %
	Improve neonatal services	Number of neonatal ICU ventilators	50	60	60	60
<b>Public Health Resilience and Emerging Threats</b>	Upscaling the production of sterile male mosquitoes to combat Dengue and other Mosquito borne diseases	Number of sterile male mosquitos released	80,000	100,000	150,000	250,000
<b>Primary Health Care</b>	Enhance primary healthcare services to provide more people-centred services	Number of new Medclinics / AHCs / CHCs constructed	6	4	5	5
	Strengthen laboratory services	Percentage of common laboratory results available within 24 hours	90%	92%	95%	100%
<b>Management and Administration</b>	Digitalise health services through an effective eHealth system	Percentage of public health facilities covered with eHealth	5%	80%	90%	100%

## V. Human Resource & Gender Distribution

Staff in Post	Number	Male	Female
Top Management (Salary $\geq$ Rs 110,000)	72	69%	31%
Middle Management (Rs 47,000 $\leq$ Salary $<$ Rs 110,000)	2,654	51%	49%
Support (Salary $<$ Rs 47,000)	10,435	42%	58%
<b>Overall</b>	<b>13,161</b>	<b>44%</b>	<b>56%</b>

Source: CISD Figures – May 2024

Staff in Statutory Bodies / Public Bodies	Number	Male	Female
Trust Fund for Specialised Medical Care	297	51%	49%
Mauritius Institute of Health	24	46%	54%

Note: The Mauritius Food Standards Agency and the Central Medical Procurement Authority have been set up and are being operationalised.

**VOTE 18-1: Ministry of Health and Wellness - continued**

**FINANCIAL RESOURCES**

**Summary by Economic Categories**

Rs 000

Code	Economic Categories	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
<b>VOTE 18-1: TOTAL EXPENDITURE</b>		15,700,000	<b>17,200,000</b>	17,400,000	16,400,000
<b>Recurrent Expenditure</b>		13,310,000	14,860,000	15,335,000	15,525,000
20	Allowance to Minister	2,400	2,400	2,400	2,400
21	Compensation of Employees	8,916,100	9,940,400	10,417,100	10,613,600
22	Goods and Services	3,871,400	4,393,900	4,378,400	4,371,900
25	Subsidies	15,000	15,000	15,000	15,000
26	Grants	405,500	483,400	498,400	498,400
27	Social Benefits	95,000	19,000	19,000	19,000
28	Other Expense	4,600	5,900	4,700	4,700
<b>Capital Expenditure</b>		2,390,000	2,340,000	2,065,000	875,000
26	Grants	3,000	3,000	5,000	-
31	Acquisition of Non-Financial Assets	2,387,000	2,337,000	2,060,000	875,000

**Summary by Sub-Heads**

Rs 000

Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
Sub-Head 18-101: General	784,300	1,017,300	1,005,600	882,700
Sub-Head 18-102: Hospital and Specialised Services	13,272,700	14,504,300	14,611,700	13,960,300
Sub-Head 18-103: Primary Health Care and Public Health	1,430,800	1,467,000	1,565,000	1,337,500
Sub-Head 18-104: Treatment and Prevention of HIV, AIDS and Drug Abuse	99,500	94,500	98,500	99,000
Sub-Head 18-105: Prevention of Non-Communicable Diseases and Promotion of Quality of Life	112,700	116,900	119,200	120,500
<b>TOTAL</b>	<b>15,700,000</b>	<b>17,200,000</b>	<b>17,400,000</b>	<b>16,400,000</b>

**Sub-Head 18-101: General**

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
<b>Recurrent Expenditure</b>		<b>566,200</b>	<b>668,000</b>	<b>764,300</b>	<b>764,500</b>
20	<b>Allowance to Minister</b>	<b>2,400</b>	<b>2,400</b>	<b>2,400</b>	<b>2,400</b>
20100	Annual Allowance	2,400	2,400	2,400	2,400
21	<b>Compensation of Employees</b>	<b>325,600</b>	<b>352,500</b>	<b>430,500</b>	<b>436,200</b>
21110	Personal Emoluments	290,800	312,500	381,900	387,600
.001	Basic Salary	226,000	234,000	296,000	301,000
.002	Salary Compensation	10,000	23,000	30,000	30,000

**VOTE 18-1: Ministry of Health and Wellness - continued**

					Rs 000
Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
.004	Allowances	13,000	14,000	14,000	14,000
.005	Extra Assistance	11,500	12,200	12,200	12,200
.006	Cash in lieu of Leave	9,300	9,300	9,300	9,300
.009	End-of-year Bonus	21,000	20,000	20,400	21,100
21111	Other Staff Costs	31,000	35,600	42,600	42,600
.001	Wages	200	300	300	300
.002	Travelling and Transport	24,500	29,000	36,000	36,000
.100	Overtime	6,100	6,100	6,100	6,100
.200	Staff Welfare	200	200	200	200
21210	Social Contributions				
.001	Contribution to the National Savings Fund	3,800	4,400	6,000	6,000
<b>22</b>	<b>Goods and Services</b>	<b>88,100</b>	<b>214,800</b>	<b>219,300</b>	<b>213,800</b>
22010	Cost of Utilities	6,600	6,600	6,600	6,600
22020	Fuel and Oil	1,000	1,000	1,000	1,000
22030	Rent	11,450	62,600	95,600	95,600
	<i>of which</i>				
.001	Rental of Building	9,200	45,000	78,000	78,000
.008	Rental of Cloud Space ( <i>e-Health</i> )	-	15,000	15,000	15,000
22040	Office Equipment and Furniture	1,100	1,100	1,100	1,100
22050	Office Expenses	3,300	3,000	3,000	3,000
22060	Maintenance	1,700	1,800	1,800	1,800
22070	Cleaning Services	250	300	300	300
22100	Publications and Stationery	6,500	6,600	6,600	6,600
22120	Fees	8,500	8,700	8,700	8,700
22130	Studies and Surveys	12,200	41,700	13,200	7,700
	<i>of which</i>				
	(a) National Health Accounts	3,000	3,000	3,000	-
	(b) Quality Assurance and Audit of Hospital Services	6,000	6,000	6,000	6,000
	(c) Health Sector Strategic Plan 2025-2029	-	1,000	2,500	-
	(d) Digital Health Strategy and Legislation	-	30,000	-	-
22140	Medical Supplies, Drugs and Equipment	500	500	500	500
22200	Overseas Travel - Treatment & Incoming Medical Teams	30,000	33,000	33,000	33,000
22900	Other Goods and Services	5,000	47,900	47,900	47,900
	<i>of which</i>				
.816	Expenses icw Public Health Emergencies Operations Command	-	2,400	2,400	2,400
.817	Expenses icw Digital Health Management	-	40,000	40,000	40,000
.955	Gender Mainstreaming	200	200	200	200
<b>25</b>	<b>Subsidies</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>
25510	Medical Subsidies				
.001	Interest Subsidy on Medical Loans ( <i>Zero-Interest Medical Loan Scheme</i> )	15,000	15,000	15,000	15,000
<b>26</b>	<b>Grants</b>	<b>35,500</b>	<b>58,400</b>	<b>73,400</b>	<b>73,400</b>
26210	Contribution to International Organisations	8,500	13,400	13,400	13,400
.106	World Health Organisation	2,350	4,750	4,750	4,750
.107	Commonwealth Regional Health Community Secretariat	2,990	2,990	2,990	2,990



**VOTE 18-1: Ministry of Health and Wellness - continued**

Rs 000					
Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
.108	United Nations Children's Fund (UNICEF)	325	325	325	325
.109	International Committee of Red Cross	610	610	610	610
.110	United Nations Population Fund	110	110	110	110
.111	International Planned Parenthood Federation	110	110	110	110
.112	International Society of Disaster Medicine	60	60	60	60
.113	International Atomic Energy Agency	360	360	360	360
.114	Trust Fund of Rotterdam Convention	50	50	50	50
.115	WHO Framework Convention on Tobacco Control	60	60	60	60
.201	African Public Health Emergency Fund (APHEF)	1,450	1,450	1,450	1,450
.208	Biological Weapons Convention	25	25	25	25
.217	WHO Health for Life Fund	-	2,500	2,500	2,500
26313	Extra-Budgetary Units	27,000	45,000	60,000	60,000
.037	Mauritius Institute of Health	26,000	30,000	30,000	30,000
.162	Mauritius Food Standards Agency	1,000	6,000	10,000	10,000
.167	Central Medical Procurement Authority	-	9,000	20,000	20,000
<b>27</b>	<b>Social Benefits</b>	<b>95,000</b>	<b>19,000</b>	<b>19,000</b>	<b>19,000</b>
27210	Social Assistance Benefits				
.008	Assistance to Patients Inoperable in Mauritius (Overseas Treatment Scheme)	80,000	-	-	- <i>f(1)</i>
.018	Assistance to Patients referred for treatment in Local Private Health Institutions	15,000	19,000	19,000	19,000
<b>28</b>	<b>Other Expense</b>	<b>4,600</b>	<b>5,900</b>	<b>4,700</b>	<b>4,700</b>
28211	Transfers to Non-Profit Institutions				
.007	Dental Council	895	2,095	895	895
.014	Medical Council	895	895	895	895
.017	Nursing Council	410	410	410	410
.065	Pharmacy Council	450	450	450	450
.066	Allied Health Professional Council	500	600	600	600
.075	Optical Council	450	450	450	450
28212	Transfers to Households				
.007	Savings Culture Campaign	1,000	1,000	1,000	1,000
<b>Capital Expenditure</b>		<b>218,100</b>	<b>349,300</b>	<b>241,300</b>	<b>118,200</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>218,100</b>	<b>349,300</b>	<b>241,300</b>	<b>118,200</b>
31112	Non-Residential Buildings				
.401	Upgrading of Office Buildings ( <i>Head Office</i> )	400	200	200	100
31121	Transport Equipment				
.801	Acquisition of Vehicles	20,000	50,000	50,000	50,000 <i>r.i.e</i>
31122	Other Machinery and Equipment				
.414	Upgrading of Air Conditioning Equipment	100	100	100	100
.802	Acquisition of IT Equipment	5,000	5,000	10,000	10,000
.999	Acquisition of Other Machinery and Equipment	8,000	8,000	8,000	8,000

*f(1): Provision now made under the Poverty Reduction Fund*

**VOTE 18-1: Ministry of Health and Wellness - continued**

						Rs 000
Item No.	Details		2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
31132	Intangible Fixed Assets	Project Value Rs 000				
.118	Digitalisation of Hospital Services		184,600	286,000	173,000	50,000
	(a) e-Health	633,000	180,000	260,000	110,700	50,000
	(b) Local Area Network for Digital Health Services	75,000	-	24,000	51,000	-
	(c) Laboratory Information Management System	15,000	4,600	2,000	11,300	-
<b>TOTAL</b>			<b>784,300</b>	<b>1,017,300</b>	<b>1,005,600</b>	<b>882,700</b>

**Sub-Head 18-102: Hospital and Specialised Services**

						Rs 000
<b>Recurrent Expenditure</b>			<b>11,428,700</b>	<b>12,890,000</b>	<b>13,198,000</b>	<b>13,373,000</b>
<b>21</b>	<b>Compensation of Employees</b>		<b>7,572,200</b>	<b>8,600,000</b>	<b>8,925,000</b>	<b>9,101,000</b>
21110	Personal Emoluments		6,686,800	7,493,600	7,771,600	7,947,600
.001	Basic Salary		4,621,300	4,498,600	4,737,600	4,896,600
.002	Salary Compensation		200,000	435,000	460,000	460,000
.004	Allowances		1,160,000	1,846,000	1,846,000	1,846,000
.005	Extra Assistance		83,000	80,000	80,000	80,000
.006	Cash in lieu of Leave		132,500	160,000	170,000	180,000
.009	End-of-year Bonus		410,000	414,000	418,000	425,000
.013	Allowance (Pre-Registration Trainees)		80,000	60,000	60,000	60,000
21111	Other Staff Costs		805,400	1,024,400	1,063,400	1,063,400
.001	Wages		55,000	45,000	45,000	45,000
.002	Travelling and Transport		600,000	611,000	650,000	650,000
.100	Overtime		150,000	368,000	368,000	368,000
.200	Staff Welfare		400	400	400	400
21210	Social Contributions		80,000	82,000	90,000	90,000
.001	Contribution to the National Savings Fund		80,000	82,000	90,000	90,000
<b>22</b>	<b>Goods and Services</b>		<b>3,486,500</b>	<b>3,865,000</b>	<b>3,848,000</b>	<b>3,847,000</b>
22010	Cost of Utilities		246,000	286,000	279,000	279,000
22020	Fuel and Oil		30,000	40,000	35,000	35,000
22030	Rent		45,800	39,800	39,800	39,800
22040	Office Equipment and Furniture		4,000	4,000	4,000	4,000
22050	Office Expenses		3,000	3,000	3,000	3,000
22060	Maintenance		147,600	154,600	137,600	137,600
	<i>of which</i>					
.001	Buildings		30,000	35,000	30,000	30,000
.003	Plant and Equipment		80,000	76,000	70,000	70,000
.004	Vehicles		33,000	36,000	33,000	33,000
22070	Cleaning Services		131,000	131,000	131,000	131,000
22090	Security		90,000	90,000	90,000	90,000
22100	Publications and Stationery		12,200	14,200	12,200	12,200
22120	Fees		43,300	38,200	52,200	51,200
	<i>of which</i>					
	Transaction Advisor for Public Private Partnership Projects		17,000	6,960	20,160	20,160

**VOTE 18-1: Ministry of Health and Wellness - continued**

				<b>Rs 000</b>	
<b>Item No.</b>	<b>Details</b>	<b>2023/24 Estimates</b>	<b>2024/25 Estimates</b>	<b>2025/26 Planned</b>	<b>2026/27 Planned</b>
.020	Inspection and Audit Fees	40	40	40	40
22140	Medical Supplies, Drugs and Equipment	2,140,400	2,341,000	2,341,000	2,341,000
.001	Medicine, Drugs and Vaccines	1,285,000	1,385,000	1,385,000	1,385,000
	<i>of which</i>				
	<i>Human Papillomavirus Vaccination Programme</i>	160,000	140,000	120,000	100,000
.002	C.T Scan and MRI Fees and Materials	800	800	800	800
.003	Dental Materials and Equipment	1,900	2,500	2,500	2,500
.004	Orthopaedic Materials and Equipment	9,200	9,200	9,200	9,200
.005	Medical Disposables and Minor Equipment	715,000	815,000	815,000	815,000
.006	Ayurvedic and Other Traditional Medicine	2,500	2,500	2,500	2,500
.007	Renal Dialysis - Consumables and Fees	126,000	126,000	126,000	126,000
22150	Scientific and Laboratory Equipment and Supplies	275,000	375,000	375,000	375,000
22900	Other Goods and Services	318,200	348,200	348,200	348,200
	<i>of which</i>				
.005	Provision and Stores	250,000	280,000	280,000	280,000
.021	Clothing and Bedding	15,000	15,000	15,000	15,000
<b>26</b>	<b>Grants</b>	<b>370,000</b>	<b>425,000</b>	<b>425,000</b>	<b>425,000</b>
26313	Extra-Budgetary Units				
.095	Trust Fund for Specialised Medical Care	370,000	425,000	425,000	425,000
<b>Capital Expenditure</b>		<b>1,844,000</b>	<b>1,614,300</b>	<b>1,413,700</b>	<b>587,300</b>
<b>26</b>	<b>Grants</b>	<b>3,000</b>	<b>3,000</b>	<b>5,000</b>	<b>-</b>
26323	Extra-Budgetary Units				
.095	Trust Fund for Specialised Medical Care	3,000	3,000	5,000	-
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>1,841,000</b>	<b>1,611,300</b>	<b>1,408,700</b>	<b>587,300</b>
31112	Non-Residential Buildings				
.003	Construction/Extension of	1,443,200	1,300,600	1,112,100	255,600
	<i>(a) New ENT Hospital</i>	979,690	-	6,300	-
	<i>(b) New Flacq Teaching Hospital (Phase 1)</i>	4,039,000	950,000	800,000	661,600
	<i>(c) National Cancer Centre</i>	1,582,000	210,000	100,000	120,400
	<i>(d) New Eye Hospital</i>	735,000	225,000	310,510	201,000
	<i>(e) Refurbishment of ward for New Outpatient Department at Victoria Hospital</i>	127,020	15,000	6,190	-
	<i>(f) Extension and Renovation of the Pharmacy at Jawaharlal Nehru Hospital</i>	36,800	10,000	15,000	17,400
	<i>(g) New Orthopaedic Appliance Workshop at Brown Sequard Mental Health Care Centre</i>	84,000	10,000	10,000	64,000
	<i>(h) New Autistic Ward at Brown Sequard Mental Health Care Centre</i>	27,100	10,000	10,000	15,000

**VOTE 18-1: Ministry of Health and Wellness - continued**

				Rs 000	
Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
		Project Value Rs 000			
	(i) Replacement of Skydome and Ancillary Works at Dr A. G. Jeetoo Hospital	17,400	6,200	14,400	-
	(j) New Haemodialysis Building at SSRN Hospital	5,000	5,000	5,000	-
	(k) Heating, Ventilation and Air Conditioning Systems in Haemodialysis Units (Consultancy)	7,500	1,000	1,000	6,500
	(l) Lightning Protection for Health Facilities (Consultancy)	6,000	1,000	1,000	5,000
	(m) Onsite infrastructure for Health Hub at Cote D'Or		-	21,200	21,200
.403	Upgrading of Hospitals	90,800	81,000	92,100	77,000
	(a) SSRN Hospital	13,200	15,000	15,000	15,000
	(b) Dr. A. G Jeetoo Hospital	12,000	10,000	10,000	10,000
	(c) Dr. Bruno Cheong Hospital	10,500	5,000	5,000	5,000
	(d) Jawaharlal Nehru Hospital	16,000	18,000	18,000	18,000
	(e) Victoria Hospital	18,000	18,000	18,000	18,000
	(f) Brown Sequard Mental Health Care Centre	10,100	10,000	10,000	10,000
	(g) S. Bharati Eye Hospital	1,000	1,000	1,000	1,000
	(h) Day Care Wards for Autistic Children	10,000	10,000	4,000	15,100
31122	Other Machinery and Equipment				
.801	Acquisition of Medical Equipment	300,000	222,700	197,500	247,500
.806	Acquisition of Generators	5,000	5,000	5,000	5,000
.811	Acquisition of CCTV Cameras in Hospitals	2,000	2,000	2,000	2,200
<b>TOTAL</b>		<b>13,272,700</b>	<b>14,504,300</b>	<b>14,611,700</b>	<b>13,960,300</b>

**Sub-Head 18-103: Primary Health Care and Public Health**

				Rs 000	
<b>Recurrent Expenditure</b>		<b>1,103,400</b>	<b>1,090,600</b>	<b>1,155,000</b>	<b>1,168,000</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>902,600</b>	<b>875,400</b>	<b>942,800</b>	<b>955,800</b>
21110	Personal Emoluments	790,000	758,500	817,000	830,000
.001	Basic Salary	606,000	553,000	600,000	612,000
.002	Salary Compensation	32,000	60,500	69,000	69,000
.004	Allowances	75,000	70,000	70,000	70,000
.005	Extra Assistance	1,000	1,000	1,000	1,000
.006	Cash in lieu of Leave	23,000	24,000	26,000	26,000
.009	End-of-year Bonus	53,000	50,000	51,000	52,000
21111	Other Staff Costs	102,600	106,600	114,600	114,600
.001	Wages	500	500	500	500
.002	Travelling and Transport	79,000	83,000	91,000	91,000

**VOTE 18-1: Ministry of Health and Wellness - continued**

						Rs 000
Item No.	Details		2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
.100	Overtime		23,000	23,000	23,000	23,000
.200	Staff Welfare		100	100	100	100
21210	Social Contributions		10,000	10,300	11,200	11,200
.001	Contribution to the National Savings Fund		10,000	10,300	11,200	11,200
<b>22</b>	<b>Goods and Services</b>		<b>200,800</b>	<b>215,200</b>	<b>212,200</b>	<b>212,200</b>
22010	Cost of Utilities		24,500	31,700	28,700	28,700
22020	Fuel and Oil		3,000	3,000	3,000	3,000
22030	Rent		12,400	15,450	15,450	15,450
22040	Office Equipment and Furniture		700	700	700	700
22050	Office Expenses		800	850	850	850
22060	Maintenance		3,000	3,030	3,030	3,030
22070	Cleaning Services		3,600	3,600	3,600	3,600
22090	Security		13,000	17,000	17,000	17,000
22100	Publications and Stationery		900	970	970	970
22120	Fees		1,200	1,200	1,200	1,200
22140	Medical Supplies, Drugs and Equipment		117,000	117,000	117,000	117,000
.001	Medicine, Drugs and Vaccines		72,000	72,000	72,000	72,000
.003	Dental Materials and Equipment		2,000	2,000	2,000	2,000
.005	Medical Disposables and Minor Equipment		43,000	43,000	43,000	43,000
22150	Scientific and Laboratory Equipment and Supplies		11,500	11,500	11,500	11,500
.001	Laboratory Apparatuses and Supplies		10,000	10,000	10,000	10,000
.002	Chemicals and Disinfection Materials		1,500	1,500	1,500	1,500
22900	Other Goods and Services		9,200	9,200	9,200	9,200
	<i>of which</i>					
.001	Uniforms		8,000	8,000	8,000	8,000
<b>Capital Expenditure</b>			<b>327,400</b>	<b>376,400</b>	<b>410,000</b>	<b>169,500</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	Project Value Rs 000	<b>327,400</b>	<b>376,400</b>	<b>410,000</b>	<b>169,500</b>
31112	Non-Residential Buildings					
.001	Construction of Office Buildings <i>(New Souillac Health Office)</i>		42,800	11,300	15,000	22,000
.004	Construction of Area Health Centres (AHC)			83,900	173,000	209,500
	<i>(a) Henrietta AHC</i>		33,300	10,000	5,000	20,000
	<i>(b) Cap Malheureux AHC</i>		124,560	19,200	40,000	31,500
	<i>(c) New Grove AHC</i>		109,903	15,000	40,000	20,600
	<i>(d) Plaine Magnien AHC</i>		75,000	10,000	1,000	40,000
	<i>(e) Curepipe AHC</i>		135,216	24,200	40,000	60,000
	<i>(f) Extension of Bramsthan AHC</i>		24,000	1,000	12,000	-
	<i>(g) Bambous AHC</i>		91,212	4,500	35,000	37,400
.005	Construction of Community Health Centres (CHC)			49,600	38,300	60,200
	<i>(a) St Francois Xavier CHC</i>		41,674	10,000	6,900	-
	<i>(b) Roche Bois CHC</i>		40,000	12,000	10,000	21,200
	<i>(c) Grand Bay CHC</i>		38,000	3,600	10,700	-
	<i>(d) Pointe aux Sables CHC</i>		34,300	4,500	2,400	-

**VOTE 18-1: Ministry of Health and Wellness - continued**

						Rs 000
Item No.	Details		2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
		Project Value Rs 000				
	(e) Trou d'Eau Douce CHC	23,800	5,700	2,500	-	-
	(f) Camp de Masque CHC	55,444	13,800	4,800	-	-
	(g) Ecoignard CHC	45,000	-	1,000	39,000	5,000
.006	Construction of Mediclinics		88,100	88,800	40,000	26,000
	(a) Stanley Mediclinic	105,649	23,000	15,000	-	-
	(b) Coromandel Mediclinic	104,400	300	-	-	-
	(c) Bel Air Mediclinic	112,213	10,100	-	-	-
	(d) Quartier Militaire Mediclinic	110,900	24,700	18,800	-	-
	(e) Chemin Grenier Mediclinic	80,500	10,000	10,000	40,000	26,000
	(f) Grand Bois Mediclinic	124,560	20,000	45,000	-	-
.401	Upgrading of Health Offices		6,000	3,000	3,000	7,000
.404	Upgrading of Area Health Centres		20,000	15,000	15,000	15,000
.405	Upgrading of Community Health Centres		29,000	13,300	29,800	10,000
.406	Upgrading of Mediclinics		5,000	5,000	5,000	8,000
.419	Upgrading of Laboratories		6,000	2,000	2,000	6,000
31122	Other Machinery and Equipment					
.804	Acquisition of Laboratory Equipment		28,000	23,000	23,500	23,500
31132	Intangible Fixed Assets					
.801	Acquisition of Software		500	-	-	-
<b>TOTAL</b>			<b>1,430,800</b>	<b>1,467,000</b>	<b>1,565,000</b>	<b>1,337,500</b>

**Sub-Head 18-104: Treatment and Prevention of HIV, AIDS and Drug Abuse**

						Rs 000
Item No.	Details		2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
<b>Recurrent Expenditure</b>			<b>99,500</b>	<b>94,500</b>	<b>98,500</b>	<b>99,000</b>
<b>21</b>	<b>Compensation of Employees</b>		<b>33,100</b>	<b>28,100</b>	<b>32,100</b>	<b>32,600</b>
21110	Personal Emoluments		30,100	25,280	28,400	28,900
.001	Basic Salary		24,800	20,170	22,600	23,000
.002	Salary Compensation		1,000	1,510	2,100	2,100
.004	Allowances		1,700	1,500	1,500	1,500
.006	Cash in Lieu of Leave		500	350	350	350
.009	End-of-year Bonus		2,100	1,750	1,850	1,950
21111	Other Staff Costs		2,600	2,420	3,300	3,300
.002	Travelling and Transport		2,500	2,320	3,200	3,200
.100	Overtime		100	100	100	100
21210	Social Contributions		400	400	400	400
.001	Contribution to the National Savings Fund		400	400	400	400
<b>22</b>	<b>Goods and Services</b>		<b>66,400</b>	<b>66,400</b>	<b>66,400</b>	<b>66,400</b>
22010	Cost of Utilities		30	30	30	30
22020	Fuel and Oil		450	450	450	450
22030	Rent		1,400	1,400	1,400	1,400
22040	Office Equipment and Furniture		15	15	15	15
22060	Maintenance		500	500	500	500

**VOTE 18-1: Ministry of Health and Wellness - continued**

Rs 000					
Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
22100	Publications and Stationery	5	5	5	5
22120	Fees	5,200	5,200	5,200	5,200
	<i>of which</i>				
	<i>Drug Users Administrative Panel</i>	5,000	5,000	5,000	5,000
22140	Medical Supplies, Drugs and Equipment	31,000	31,000	31,000	31,000
.001	Medicine, Drugs and Vaccines	30,000	30,000	30,000	30,000
.005	Medical Disposables and Minor Equipment	1,000	1,000	1,000	1,000
22900	Other Goods and Services	27,800	27,800	27,800	27,800
	<i>of which</i>				
.915	Multi-sectoral Response to HIV/AIDS Programme	18,000	18,000	18,000	18,000
.982	Synthetic Drugs Prevention Programme	8,500	8,500	8,500	8,500
<b>TOTAL</b>		<b>99,500</b>	<b>94,500</b>	<b>98,500</b>	<b>99,000</b>

**Sub-Head 18-105: Prevention of Non-Communicable Diseases and Promotion of Quality of Life**

<b>Recurrent Expenditure</b>		<b>112,200</b>	<b>116,900</b>	<b>119,200</b>	<b>120,500</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>82,600</b>	<b>84,400</b>	<b>86,700</b>	<b>88,000</b>
21110	Personal Emoluments	76,800	78,600	80,900	82,200
.001	Basic Salary	64,700	64,300	66,500	67,700
.002	Salary Compensation	3,200	5,500	5,500	5,500
.004	Allowances	1,500	1,500	1,500	1,500
.006	Cash in lieu of Leave	1,800	1,700	1,700	1,700
.009	End-of-year Bonus	5,600	5,600	5,700	5,800
21111	Other Staff Costs	4,610	4,800	4,800	4,800
.002	Travelling and Transport	4,600	4,790	4,790	4,790
.100	Overtime	10	10	10	10
21210	Social Contributions	1,190	1,000	1,000	1,000
.001	Contribution to the National Savings Fund	1,190	1,000	1,000	1,000
<b>22</b>	<b>Goods and Services</b>	<b>29,600</b>	<b>32,500</b>	<b>32,500</b>	<b>32,500</b>
22010	Cost of Utilities	40	40	40	40
22020	Fuel and Oil	400	300	300	300
22030	Rent	660	660	660	660
22040	Office Equipment and Furniture	70	70	70	70
22050	Office Expenses	240	240	240	240
22060	Maintenance	500	500	500	500
22100	Publications and Stationery	90	90	90	90
22120	Fees	1,000	1,000	1,000	1,000
22140	Medical Supplies, Drugs and Equipment	5,500	5,500	5,500	5,500
22900	Other Goods and Services	21,100	24,100	24,100	24,100
	<i>of which</i>				
.903	Awareness and Sensitisation Campaign	20,000	23,000	23,000	23,000
<b>TOTAL</b>		<b>112,700</b>	<b>116,900</b>	<b>119,200</b>	<b>120,500</b>

**VOTE 18-1: Ministry of Health and Wellness - *continued***

**HUMAN RESOURCES**

SN	Position Titles	Funded	
		2023/24	2024/25
<b>VOTE 18-1: Ministry of Health and Wellness</b>		<b>15,890</b>	<b>16,211</b>
<b>Sub-Head 18-101: General</b>		<b>650</b>	<b>703</b>
1	Minister	1	1
2	Permanent Secretary	2	2
3	Deputy Permanent Secretary	6	6
4	Assistant Permanent Secretary	12	12
5	Director-General, Health Services	1	1
6	Director, Health Services	5	5
7	Director, Dental Services	1	1
	<b>Pharmacy Cadre</b>		
8	Director, Pharmaceutical Services	1	1
9	Deputy Director, Pharmaceutical Services	1	1
10	Principal Pharmacist	8	8
11	Chief Pharmacy Technician	1	1
12	Quality Control Pharmacist/Chemist	-	-
	<b>Nursing Cadre</b>		
13	Director, Nursing	1	1
14	Deputy Director, Nursing	1	1
15	National Dialysis Co-ordinator	1	1
16	Health Complaints Co-ordinator/Senior Health Complaints Co-ordinator	1	1
	<b>Health Information, Education and Communication Cadre</b>		-
17	Chief Health Information, Education and Communication Officer	1	1
18	Principal Health Information, Education and Communication Officer	-	-
19	Senior Health Information, Education and Communication Officer	1	1
20	Health Information, Education and Communication Officer	3	2
21	Director, Health Promotion and Research	1	1
22	Chief Health Promotion and Research Co-ordinator	-	-
23	Health Promotion Co-ordinator	-	-
24	Health Promotion Officer/Senior Health Promotion Officer	-	-
25	Lead Health Analyst	1	1
26	Analyst/Senior Analyst (Health)	2	2
27	Chief Demographer	1	1
28	Demographer	1	1
29	Mechanical Engineer/Senior Mechanical Engineer	4	4
30	Technical and Mechanical Officer	4	4
31	Engineer/Senior Engineer (Civil)	2	2
32	Technical Officer	3	3
33	Lead Programme Manager, CIB	1	1
34	Systems Analyst	6	6
35	Assistant Systems Analyst/Senior Assistant Systems Analyst	5	5
36	Computer Support Officer/Senior Computer Support Officer ( <i>on roster</i> )	10	10



**VOTE 18-1: Ministry of Health and Wellness - continued**

SN	Position Titles	Funded	
		2023/24	2024/25
	<b>Finance Cadre</b>		
37	Manager, Financial Operations	2	2
38	Assistant Manager, Financial Operations	4	4
39	Principal Financial Operations Officer	4	4
40	Financial Operations Officer/Senior Financial Operations Officer	5	2
41	Assistant Financial Operations Officer	7	7
42	Accounts Officer (Ex-NATReSA)	1	-
43	Accounts Clerk (Ex-NATReSA)	1	1
	<b>Procurement Cadre</b>		
44	Manager (Procurement and Supply)	4	4
45	Assistant Manager (Procurement and Supply)	11	11
46	Principal Procurement and Supply Officer	10	10
47	Procurement and Supply Officer/Senior Procurement and Supply Officer	25	25
48	Assistant Procurement and Supply Officer	23	33
	<b>Internal Control Cadre</b>		
49	Manager, Internal Control	1	1
50	Principal Internal Control Officer	4	4
51	Internal Control Officer/Senior Internal Control Officer	5	5
	<b>Human Resources Cadre</b>		
52	Manager, Human Resources	3	3
53	Assistant Manager, Human Resources	5	5
54	Senior Human Resource Executive	4	4
55	Human Resource Executive	16	16
	<b>Hospital Administrator Cadre</b>		
56	Chief Hospital Administrator	1	1
57	Deputy Chief Hospital Administrator	2	2
	<b>Health Records Cadre</b>		
58	Chief Health Records Officer	1	1
59	Principal Health Records Officer	3	3
60	Senior Health Records Officer	1	1
61	Senior Health Records Clerk	1	1
62	Higher Health Records Clerk	2	2
	<b>Health Statistics Cadre</b>		
63	Chief Health Statistician	1	1
64	Senior Health Statistician	1	1
65	Health Statistician	1	1
66	Principal Statistical Officer	1	1
67	Senior Statistical Officer	1	1
68	Statistical Officer	3	3
	<b>General Support Services Cadre</b>		
69	Office Management Executive	10	10
70	Office Management Assistant	36	36
71	Higher Executive Officer ( <i>Personal</i> )	1	-
72	Office Supervisor	4	4

**VOTE 18-1: Ministry of Health and Wellness - continued**

SN	Position Titles	Funded	
		2023/24	2024/25
73	Management Support Officer	272	318
74	Confidential Secretary	23	23
75	Senior Word Processing Operator	1	1
76	Word Processing Operator	15	17
77	Executive Officer (Ex-NATReSA)	1	-
78	Confidential Secretary (Ex-NATReSA)	1	1
	<b>Operations Support Services Cadre</b>		
79	Senior Manager, Operations Support Services	1	1
80	Manager, Operations Support Services ( <i>New</i> )	-	-
81	Co-ordinator (Operations Support Services) ( <i>New</i> )	-	-
82	Print Finishing/Book Binding Operator ( <i>on roster</i> )	2	2
83	Driver (Ordinary vehicles up to 5 tonnes)	8	8
84	Driver/Handy Worker (Skilled) (Ex-NATReSA)	1	-
85	Head Office Auxiliary	2	2
86	Office Auxiliary/Senior Office Auxiliary	24	27
87	General Assistant ( <i>Personal</i> )	1	1
88	General Worker	4	4
<b>Sub-Head 18-102: Hospital and Specialised Services</b>		<b>12,939</b>	<b>13,096</b>
	<b>Doctors Cadre</b>		
1	Director, National Cancer Centre ( <i>New</i> )	-	-
2	Regional Health Director	5	5
3	Consultant-in-Charge	58	58
4	Medical Superintendent	12	12
5	Specialist/Senior Specialist	353	374
6	Medical and Health Officer/Senior Medical and Health Officer	1,197	1,210
7	Director, Emergency Services	1	1
8	Senior Emergency Physician	4	4
9	Emergency Physician	13	32
10	Head, Ayurvedic Unit ( <i>New</i> )	-	-
11	Ayurvedic Medical Officer/Senior Ayurvedic Medical Officer	10	10
12	Ophthalmic Optician/Senior Ophthalmic Optician	-	-
13	Pre-Registration House Officer	320	320
	<b>Dental Services Cadre</b>		
14	Specialist (Dental Services)	13	13
15	Regional Dental Superintendent	5	5
16	Dental Surgeon/Senior Dental Surgeon	15	15
17	Principal Dental Assistant	2	2
18	Senior Dental Assistant	6	6
19	Dental Assistant	30	30
20	Dental Technician	4	4
	<b>Laboratory Services Cadre</b>		
21	Director, Laboratory Services	1	1
22	Deputy Director, Laboratory Services	1	1

**VOTE 18-1: Ministry of Health and Wellness - *continued***

SN	Position Titles	Funded	
		2023/24	2024/25
	<b>Hospital Administrator Cadre</b>		
23	Regional Health Services Administrator	5	5
24	Hospital Administrator	11	11
25	Hospital Administrative Assistant	16	16
26	Executive Officer (Health Services) ( <i>Personal</i> )	2	1
27	Hospital Executive Assistant ( <i>on shift</i> )	48	49
	<b>Nursing Cadre</b>		
28	Head, School of Nursing	1	1
29	Principal Nurse Educator	2	2
30	Senior Nurse Educator	3	3
31	Nurse Educator	9	9
32	Senior Midwife Educator ( <i>New</i> )	-	-
33	Midwife Educator ( <i>New</i> )	-	-
34	Regional Nursing Administrator	5	5
35	Nursing Administrator (Male)	9	9
36	Nursing Administrator (Female)	9	9
37	Nursing Supervisor (Male)	32	34
38	Nursing Supervisor (Female)	32	34
39	Principal Public Health Nursing Officer	1	1
40	Ward Manager (Male)	91	93
41	Ward Manager (Female)	95	95
42	Ward Manager (Psychiatric) (Male)	2	2
43	Ward Manager (Psychiatric) (Female)	5	5
44	Charge Nurse (Male)	315	325
45	Charge Nurse (Female)	361	359
46	Charge Nurse (Psychiatric) (Male)	3	3
47	Charge Nurse (Psychiatric) (Female)	14	9
48	Specialised Nurse (Neonatal)	5	-
49	Nursing Officer (Psychiatric)	-	-
50	Trainee Nurse (Psychiatric)	15	15
51	Nursing Officer	1,961	1,826
52	Trainee Nurse	283	283
53	Neonatal and Paediatric Respiratory Therapist	1	1
54	Principal Permanencier	4	4
55	Permanencier/Senior Permanencier	22	22
56	Specialised Health Care Assistant (Retinal)	25	25
57	Health Care Assistant (Haemodialysis)	1	1
58	Health Care Assistant/Senior Health Care Assistant (General)	1,006	1,042
59	Attendant Nursing School	10	10
	<b>Midwife Cadre</b>		
60	Chief Midwife	1	1
61	Senior Midwife ( <i>on shift</i> )	44	44
62	Midwife	131	152
63	Trainee Midwife	60	30

**VOTE 18-1: Ministry of Health and Wellness - *continued***

SN	Position Titles	Funded	
		2023/24	2024/25
	<b>Medical Imaging Technologist Cadre</b>		
64	Chief Medical Imaging Technologist	-	-
65	Principal Medical Imaging Technologist	7	7
66	Senior Medical Imaging Technologist	42	42
67	Medical Imaging Technologist	54	53
68	Trainee Medical Imaging Technologist	65	65
69	Principal Nuclear Medicine Technologist	-	1
70	Senior Nuclear Medicine Technologist	1	1
71	Nuclear Medicine Technologist	10	10
	<b>Radiation Therapist Cadre</b>		
72	Principal Radiation Therapist	2	2
73	Senior Radiation Therapist	5	5
74	Radiation Therapist	16	16
75	Trainee Radiation Therapist	7	7
	<b>Medical Imaging Assistant Cadre</b>		
76	Principal Medical Imaging Assistant	4	4
77	Senior Medical Imaging Assistant	9	9
78	Medical Imaging Assistant ( <i>Personal</i> )	7	4
79	Senior Medical Imaging Assistant ( <i>on shift</i> )	5	6
80	Medical Imaging Assistant ( <i>on shift</i> )	52	52
	<b>Pharmacy Cadre</b>		
81	Pharmacist/Senior Pharmacist	24	23
82	Pharmacist/Senior Pharmacist ( <i>on roster - day and night</i> )	10	10
83	Pre-Registration Pharmacist	4	4
84	Radiopharmacist	-	2
85	Regional Pharmacy Technician	5	5
86	Principal Pharmacy Technician	18	18
87	Pharmacy Stores Manager	20	20
88	Senior Pharmacy Technician	41	41
89	Pharmacy Technician	86	74
90	Trainee Pharmacy Technician	69	69
	<b>Physiotherapy Cadre</b>		
91	Chief Physiotherapist	2	2
92	Principal Physiotherapist ( <i>New</i> )	-	-
93	Physiotherapist/Senior Physiotherapist	35	28
94	Senior Physiotherapy Assistant	6	6
95	Physiotherapy Assistant	43	45
96	Pool Attendant (Hydrotherapy Unit)	2	2
	<b>Occupational Therapy Cadre</b>		
97	Chief Occupational Therapist	1	1
98	Principal Occupational Therapist ( <i>New</i> )	-	-
99	Occupational Therapist/Senior Occupational Therapist	12	14
100	Senior Occupational Therapy Assistant	4	4
101	Occupational Therapy Assistant	15	16

**VOTE 18-1: Ministry of Health and Wellness - *continued***

SN	Position Titles	Funded	
		2023/24	2024/25
	<b>Speech &amp; Hearing Therapy Cadre</b>		
102	Chief Speech Therapist and Audiologist	1	1
103	Principal Speech Therapist and Audiologist ( <i>New</i> )	-	-
104	Speech Therapist and Audiologist/Senior Speech Therapist and Audiologist	6	6
105	Senior Speech and Hearing Therapy Assistant	2	2
106	Speech and Hearing Therapy Assistant	10	9
107	Trainee Speech and Hearing Therapy Assistant	-	-
	<b>Medical Physicist Cadre</b>		
108	Principal Medical Physicist	1	1
109	Medical Physicist/Senior Medical Physicist	16	16
110	Nuclear Medical Physicist ( <i>New</i> )	-	-
	<b>ECG Technician Cadre</b>		
111	Senior ECG Technician (Male)	5	5
112	Senior ECG Technician (Female)	5	5
113	ECG Technician (Male)	20	21
114	ECG Technician (Female)	19	20
	<b>EEG Technician Cadre</b>		
115	Senior EEG Technician	1	1
116	EEG Technician	4	4
	<b>Clinical Scientist Cadre</b>		
117	Head Biochemistry Services	1	1
118	Principal Clinical Scientist (Biochemistry)	1	1
119	Clinical Scientist/Senior Clinical Scientist (Biochemistry)	9	9
120	Principal Clinical Scientist (Virology)	1	1
121	Clinical Scientist/Senior Clinical Scientist (Virology)	4	4
122	Clinical Psychologist	19	25
	<b>Medical Laboratory Technician Cadre</b>		
123	Chief Medical Laboratory Technologist	1	1
124	Principal Medical Laboratory Technologist	18	18
125	Medical Laboratory Technologist/Senior Medical Laboratory Technologist	214	207
126	Assistant Medical Laboratory Technologist	2	2
127	Trainee Medical Laboratory Technologist	25	25
	<b>Blood Bank Cadre</b>		
128	Blood Donor Co-ordinator	1	1
129	Senior Blood Bank Officer	1	1
130	Blood Bank Officer	12	12
131	Blood Bank Assistant/Senior Blood Bank Assistant	13	13
	<b>Pathological Laboratory Cadre</b>		
132	Principal Pathological Laboratory Technician	1	1
133	Senior Pathological Laboratory Technician	1	1

**VOTE 18-1: Ministry of Health and Wellness - *continued***

SN	Position Titles	Funded	
		2023/24	2024/25
134	Pathological Laboratory Technician	21	24
135	Senior Health Laboratory Auxiliary	13	13
136	Health Laboratory Auxiliary	72	75
137	Health Laboratory Auxiliary ( <i>on roster</i> ) ( <i>New</i> )	-	-
	<b>Medical Social Worker Cadre</b>		
138	Principal Medical Social Worker	1	1
139	Medical Social Worker/Senior Medical Social Worker	11	16
140	Welfare Assistant	12	12
141	Psychiatry Rehabilitation and Welfare Officer/Senior Psychiatry Rehabilitation and Welfare Officer (Male)	5	5
142	Psychiatry Rehabilitation and Welfare Officer/Senior Psychiatry Rehabilitation and Welfare Officer (Female)	5	5
143	Ward Assistant (Male and Female)	147	147
144	Life Care Officer	2	2
	<b>Catering Services Cadre</b>		
145	Catering Manager	-	-
146	Senior Catering Officer	5	5
147	Catering Officer	5	6
148	Catering Officer (Ex-SPI)	1	-
149	Assistant Catering Officer	5	6
150	Catering Supervisor	10	10
151	Senior Cook	7	8
152	Cook ( <i>on roster</i> )	142	150
	<b>Finance Cadre</b>		
153	Manager, Financial Operations	5	5
154	Assistant Manager, Financial Operations	5	5
155	Principal Financial Operations Officer	5	5
156	Financial Operations Officer/Senior Financial Operations Officer	9	7
157	Assistant Financial Operations Officer	17	25
	<b>Procurement Cadre</b>		
158	Manager (Procurement and Supply)	3	4
159	Assistant Manager (Procurement and Supply)	7	8
160	Principal Procurement and Supply Officer	11	11
161	Procurement and Supply Officer/Senior Procurement and Supply Officer	16	16
162	Assistant Procurement and Supply Officer	27	37
	<b>Human Resources Cadre</b>		
163	Manager, Human Resources	5	5
164	Assistant Manager, Human Resources	7	7
165	Senior Human Resource Executive	3	3
166	Human Resource Executive	20	20
	<b>Health Records Cadre</b>		
167	Senior Health Records Officer	10	8
168	Health Records Officer	15	15
169	Senior Health Records Clerk	20	25
170	Higher Health Records Clerk	154	156

**VOTE 18-1: Ministry of Health and Wellness - *continued***

SN	Position Titles	Funded	
		2023/24	2024/25
171	Health Records Clerk	169	199
	<b>Biomedical Engineering Cadre</b>		
172	Lead Biomedical Engineer (Health) ( <i>New</i> )	-	-
173	Biomedical Engineer/Senior Biomedical Engineer (Health)	9	10
174	Trainee Biomedical Engineer ( <i>New</i> )	-	-
175	Principal Biomedical Engineering Technician	2	2
176	Senior Biomedical Engineering Technician	4	4
177	Biomedical Engineering Technician	20	21
	<b>Health Sterile Services Cadre</b>		
178	Health Sterile Services Superintendent	5	5
179	Health Sterile Services Supervisor	7	8
180	Health Sterile Services Assistant	66	70
181	Superintendent, Healthcare Technology Workshop	1	1
182	Senior Healthcare Technologist	4	4
183	Healthcare Technologist	5	6
184	Receptionist (Health Services)	8	4
185	Senior Telephonist (Health) ( <i>on shift</i> )	5	5
186	Telephonist (Health) ( <i>on shift</i> )	104	109
187	Senior Linen Health Officer	13	13
188	Linen Health Officer	54	57
189	Laundry Attendant ( <i>on roster</i> )	65	68
190	Transport Services Facilitator ( <i>on shift</i> )	68	71
191	Mortuary Attendant ( <i>on roster</i> )	9	9
192	Incinerator Operator (Health Services)	4	4
193	Senior Attendant (Hospital Services) ( <i>on shift</i> )	303	303
194	Attendant (Hospital Services) ( <i>on shift</i> )	1,870	1,839
195	Ambulance Care Attendant ( <i>on shift</i> )	144	146
196	Ambulance Driver ( <i>on shift</i> )	149	152
197	Driver ( <i>on shift</i> )	65	65
198	Driver (Heavy vehicles above 5 tonnes)	15	15
199	Driver (Ordinary vehicles up to 5 tonnes)	99	101
	<b>Orthopaedic Cadre</b>		
200	Manager, Orthopaedic Appliances Workshop	1	1
201	Orthopaedic Technician (Orthosis Prosthesis)	2	2
202	Orthopaedic Technician (Podo Orthosis)	2	2
203	Assistant Orthopaedic Technician (Orthosis Prosthesis)	10	10
204	Assistant Orthopaedic Technician (Podo Orthosis)	-	-
205	Trainee Assistant Orthopaedic Technician (Orthosis Prosthesis)	5	5
206	Trainee Assistant Orthopaedic Technician (Podo Orthosis) ( <i>New</i> )	-	-
207	Orthopaedic Appliance Maker (Metal)	8	7
208	Orthopaedic Appliance Maker (Wood)	3	3
209	Orthopaedic Appliance Maker (Leather)	9	8
210	Orthopaedic Appliance Maker (Seamstress)	6	5

**VOTE 18-1: Ministry of Health and Wellness - *continued***

SN	Position Titles	Funded	
		2023/24	2024/25
	<b>General Support Services Cadre</b>		
211	Office Management Executive	5	5
212	Office Management Assistant	8	8
213	Management Support Officer	102	138
214	Confidential Secretary	17	17
215	Word Processing Operator	19	19
216	Head Office Auxiliary	3	3
217	Office Auxiliary/Senior Office Auxiliary	20	26
	<b>Operations Support Services Cadre</b>		
218	Supervisor, Operations Support Services ( <i>on shift</i> )	10	10
219	Motor Diesel Mechanic	3	3
220	Motor Mechanic	3	2
	<b>Tradesman Cadre</b>		
221	Workshop Supervisor	1	1
222	Foreman	10	10
223	Field Supervisor	15	15
224	Electrician	6	6
225	Welder	9	8
226	Cabinet Maker	4	4
227	Carpenter	4	4
228	Plumber and Pipe Fitter	6	6
229	Painter	5	6
230	Mason	6	6
231	Operator Waste Water Pumping Station ( <i>on shift</i> )	4	3
232	Waste Water Pipe Cleaner ( <i>on roster</i> )	9	9
233	General Assistant ( <i>Personal</i> )	8	7
234	Surveillant ( <i>on shift</i> )	4	3
235	Tradesman's Assistant (Seamstress)	5	5
236	Tradesman's Assistant	45	45
237	Handy Worker ( <i>Special Class</i> )	6	26
238	Handy Worker (General) (Health) ( <i>Personal</i> )	2	2
239	Handy Worker (Skilled) (Health) ( <i>Personal</i> )	1	1
240	Gardener/Nursery Attendant	12	12
241	Stores Attendant	35	37
242	Sanitary/Cleaning Attendant	3	2
243	Lorry Loader	42	42
244	General Worker (Ex-SMEDA)	5	4
245	General Worker	599	699
<b>Sub-Head 18-103: Primary Health Care and Public Health</b>		<b>2,034</b>	<b>2,145</b>
1	Regional Public Health Superintendent	7	7
2	Dental Surgeon/Senior Dental Surgeon	47	47
3	Senior Community Physician	4	4
4	Community Physician	62	62
5	Charge Nurse (Male)	13	13



**VOTE 18-1: Ministry of Health and Wellness - *continued***

SN	Position Titles	Funded	
		2023/24	2024/25
6	Charge Nurse (Female)	13	13
7	Nursing Officer	363	363
8	Health Care Assistant/Senior Health Care Assistant (General)	236	236
9	Principal Midwife	20	20
10	Senior Midwife ( <i>Personal</i> )	1	1
11	Midwife	8	8
12	Management Support Officer	8	8
13	Word Processing Operator	4	4
14	Office Auxiliary/Senior Office Auxiliary	15	15
	<b>Community Health Cadre</b>		
15	Senior Public Health Nursing Officer	6	6
16	Public Health Nursing Officer	61	61
17	Senior Community Health Rehabilitation Officer	5	5
18	Community Health Rehabilitation Officer	59	59
19	Principal Community Health Care Officer	1	1
20	Senior Community Health Care Officer	8	8
21	Community Health Care Officer	100	100
22	Motivator (Community Health)	3	3
23	Senior Pharmacy Technician	29	29
24	Pharmacy Technician	20	20
25	Health Records Clerk	34	34
26	Senior Dental Assistant	8	8
27	Dental Assistant	52	52
28	Senior Dental Assistant ( <i>on roster - day and night</i> )( <i>New</i> )	-	-
29	Dental Assistant ( <i>on roster - day and night</i> ) ( <i>New</i> )	-	-
30	Handy Worker ( <i>Special Class</i> )	51	81
	<b>Occupational Health Cadre</b>		
31	Head, Occupational Health Unit	1	1
32	Senior Occupational Health Physician	1	1
33	Occupational Health Physician	6	6
34	Epidemiologist/Senior Epidemiologist	1	1
	<b>Government Analyst Cadre</b>		
35	Chief Government Analyst	1	1
36	Principal Government Analyst	1	1
37	Government Analyst/Senior Government Analyst	7	7
	<b>Chemical Laboratory Cadre</b>		
38	Principal Technical Officer (Chemical Laboratory)	1	1
39	Senior Technical Officer (Chemical Laboratory)	3	3
40	Technical Officer (Chemical Laboratory)	11	11
41	Trainee Technical Officer (Chemical Laboratory) ( <i>New</i> )	-	-
	<b>Vector Biology and Control Cadre</b>		
42	Head, Vector Biology and Control Division	1	1
43	Scientific Officer/Senior Scientific Officer, Vector Biology and Control Division	3	3
44	Principal Vector Biology and Control Laboratory Technician	1	1

**VOTE 18-1: Ministry of Health and Wellness - *continued***

SN	Position Titles	Funded	
		2023/24	2024/25
45	Senior Vector Biology and Control Laboratory Technician	1	1
46	Vector Biology and Control Laboratory Technician	3	3
	<b>Nutritionist Cadre</b>		
47	Chief Nutritionist	1	1
48	Principal Nutritionist	2	2
49	Nutritionist/Senior Nutritionist	11	13
	<b>Health Inspector Cadre</b>		
50	Director, Public Health and Food Safety	1	1
51	Deputy Director, Public Health and Food Safety	3	3
52	Principal Public Health and Food Safety Inspector	18	18
53	Senior Public Health and Food Safety Inspector	33	33
54	Public Health and Food Safety Inspector	122	135
	<b>Sanitary Engineer Cadre</b>		
55	Director, Environmental Health Engineering Unit	1	1
56	Deputy Director, Environmental Health Engineering Unit	1	1
57	Lead Sanitary Engineer	1	1
58	Sanitary Engineer/Senior Sanitary Engineer	1	1
59	Principal Health Engineering Officer	1	1
60	Senior Health Engineering Officer	5	5
61	Health Engineering Officer	8	8
	<b>Health Surveillance Cadre</b>		
62	Principal Health Surveillance Officer	1	1
63	Senior Health Surveillance Officer	17	17
64	Health Surveillance Officer	117	117
65	Senior Supervisor, Rodent Control	1	1
66	Supervisor, Rodent Control	1	1
67	Assistant Supervisor, Rodent Control	3	3
68	Rodent Control Attendant	16	32
69	Field Supervisor	16	16
70	Senior Health Laboratory Auxiliary	1	1
71	Health Laboratory Auxiliary	9	9
72	General Assistant ( <i>Personal</i> )	1	1
73	Driver (Ordinary vehicles up to 5 tonnes)	21	21
74	Insecticide Sprayer Operator	103	103
75	Surveillant ( <i>on shift</i> )	1	1
76	General Worker	237	287
<b>Sub-Head 18-104: Treatment and Prevention of HIV, AIDS and Drug Abuse</b>		<b>60</b>	<b>60</b>
	<b>AIDS Unit</b>		
1	Head, AIDS Unit	-	-
2	Senior AIDS Physician	-	-
3	AIDS Physician	3	3
4	Medical and Health Officer/Senior Medical and Health Officer	12	12
5	Project Co-ordinator (AIDS) ( <i>New</i> )	-	-
6	Senior Specialised Nurse	2	2

**VOTE 18-1: Ministry of Health and Wellness - continued**

SN	Position Titles	Funded	
		2023/24	2024/25
7	Specialised Nurse	21	21
8	Specialised Health Care Assistant	13	13
9	Officer-in-charge, Harm Reduction Section	1	1
10	Harm Reduction Co-ordinator	-	-
11	Assistant Programme Officer (Ex-NATReSA)	1	1
	<b>National AIDS Secretariat</b>		
12	Monitoring and Evaluation Specialist	-	-
13	Programme Officer, National AIDS Secretariat	1	1
14	National HIV/AIDS Co-ordinator	1	1
15	Communication Officer, National AIDS Secretariat	1	1
16	Health Information, Education and Communication Officer	1	1
17	Office Management Assistant	1	1
18	Word Processing Operator	1	1
19	Office Auxiliary/Senior Office Auxiliary	1	1
<b>Sub-Head 18-105: Prevention of Non-Communicable Diseases and Promotion of Quality of Life</b>		<b>207</b>	<b>207</b>
1	NCD Co-ordinator	5	5
2	Nutritionist/Senior Nutritionist	6	6
3	Health Information, Education and Communication Officer	2	2
4	Senior Community Health Development Motivator	1	1
5	Community Health Development Motivator	8	8
6	Health Promotion Officer/Senior Health Promotion Officer	1	1
7	Senior Specialised Nurse (Diabetes)	6	6
8	Specialised Nurse (Diabetes)	53	53
9	Senior Specialised Nurse (Diabetes Foot Care)	1	1
10	Specialised Nurse (Diabetes Foot Care)	16	16
11	Senior Specialised Nurse	1	1
12	Specialised Nurse	31	31
13	Nursing Officer	15	15
14	Specialised Health Care Assistant	60	60
15	Audio-Visual and Documentation Officer (Ex-NATReSA)	1	1
<b>TOTAL</b>		<b>15,890</b>	<b>16,211</b>