

STRATEGIC OVERVIEW

I. Mission Statement

- To empower young people and instil a culture of individual excellence and encourage solidarity among Mauritians
- To foster a culture of community sport, physical and recreational activities for a healthy nation
- To create an amateur to elite sport environment and promote excellence in sports for Mauritian athletes to shine internationally
- To develop a vibrant and growing Sport Economy

II. Current Situation & Challenges

Youth Empowerment

- Out of the 22 Youth Centres that carry out diverse activities in youth empowerment, 9 have been revamped into Youth Hubs and 13 are in the process.
- From July 2023 to March 2024, around 70,000 youths participated in the various youth programmes including National Youth Civic Service, Duke of Edinburgh's Award, Youth Entrepreneurship, Youth Leadership Training Life Skills and *Service d'écoute*, and Smart Youth and Volunteer Mauritius Programmes.
- As at April 2024, 10 international events and 4 major events/concerts were held at the Cote d'Or National Sports Complex.
- Some 1,040 members have registered for gym/swimming pool membership at the Cote d'Or National Sports Complex.
- As at May 2024, 8 activities of national interest were held in line with the National Sports and Physical Activity Policy.

Sports

- As at May 2024, 142 elite athletes comprising 89 men and 53 women are benefitting from the High-Level Sports Assistance Scheme.
- For the period July 2023 to May 2024, 210 young athletes comprising 121 boys and 89 girls were obtaining support from the Trust Fund for Excellence in Sports to combine elite sports and education.
- 24 elite athletes comprising 14 men and 10 women were benefitting from support under "Horizon Olympique et Paralympique des Athletes Elites" (HOPE) to prepare for the Olympic and Paralympic Games 2024 in Paris as at May 2024.
- Mauritius will participate in various regional and international sports competitions/ games in 2024-2025 including the Olympic Games and Paralympic Games in Paris.
- The Mauritius Sports Council is currently managing 30 sports facilities comprising 9 stadiums, 5 swimming pools, 4 outdoor complexes, 2 sports complexes and 10 gymnasiums.

VOTE 14-1: Ministry of Youth Empowerment, Sports and Recreation - *continued*

- From July 2023 to April 2024, around 220,818 persons participated in the programmes held under Active Mauritius (LAMPS¹, Youth on the Move, Elderly Fitness and Sports Medicine).
- The categories of High-Level Athletes in the last 5 years is shown in the table below:

Category	2019	2020	2021	2022	2023
World Class	6	10	11	13	14
Inter-Continental Class	15	16	9	16	27
Continental Class	31	31	27	29	34
Regional Class	80	82	80	56	63
Total	132	139	127	114	138

Key Challenges

- Increase the level of participation of our youth in activities organized at Youth Hubs/Youth Centres
- Address youth problems and socially disruptive behaviours through developmental and resilience building programmes for greater national solidarity
- Enhance the level of participation and interest among the population including primary schools' students, women and senior citizens in sports and physical activities
- Change societal attitude towards sports through awareness programmes
- Set up the specialised unit for the maintenance of major sports facilities
- Optimise the use of existing sports facilities falling under different Ministries/Agencies
- Sustain grassroot sports development programme and funding

III. Strategic Direction 2024-2027

Strategic Direction	Enabler
Empower and promote full participation of youth in decision making at community, regional and national levels	<ul style="list-style-type: none"> ▪ Implement comprehensive youth programmes, including online programmes, to promote leadership, personal development and employability skills for active youth participation in socio economic development of the country ▪ Upgrade the Youth Centres into Youth Hubs and modernise their operation and set up Residential Youth Training Centre to attract more youth to participate ▪ Formulate a National Youth Empowerment Policy to address the changing needs and aspirations of the youth
Promote sports and recreation activities for a healthier nation	<ul style="list-style-type: none"> ▪ Encourage participation in physical activities and the MSC Active Mauritius Programmes ▪ Promote and encourage recreational activities for all citizens through the Mauritius Recreational Council ▪ Democratize access to sports facilities owned by Government for the general public

¹ Local Active Mauritius Partnerships

VOTE 14-1: Ministry of Youth Empowerment, Sports and Recreation - continued

Strategic Direction	Enabler
	<ul style="list-style-type: none"> ▪ Support actions and activities of National Sports Federations to increase the number of licensees ▪ Deliver joint communication and sensitisation campaigns in collaboration with different Ministries and Organisations ▪ New programmes targeted for elderly and disabled
Nurture promising athletes to attain excellence and ensure socio-professional integration of high-level sportsmen and sportswomen	<ul style="list-style-type: none"> ▪ Collaborate with National Sports Federations in the talent identification process at grassroots level ▪ Provide appropriate facilities for preparation of athletes for the Olympic Games 2024, Paralympic Games 2024 and CJSOI Games 2025 ▪ Implement Coaching Mauritius, a training and coaching framework based on international best practices ▪ Facilitate employability of elite athletes to ensure a decent livelihood ▪ Optimise the use of facilities at the High-Performance Centre at the Cote d’Or National Sports Complex for training of athletes
Develop Mauritius as a sports hub in the Indian Ocean and events destination on the world stage	<ul style="list-style-type: none"> ▪ Market the Cote d’Or National Sports Complex and other appropriate sports infrastructures as prime venues for the organisation of international competitions and events ▪ Partner with key stakeholders to bid for and attract major international events
Optimise the use of sports facilities	<ul style="list-style-type: none"> ▪ Put in place the Sports Facilities Management Unit to improve the maintenance and operation of all facilities where sports and physical activities are organised ▪ Modernise and digitise access and booking of facilities ▪ Extend operating hours and/or introduce flexible hours in sports facilities ▪ Improve transport access to the High Performing Centres to enable athletes to attend more consistently ▪ Consider creating “Centre of Excellence” for a focused group of sports to allow for a consistent international level of daily training environment

IV. Key Deliverables and Key Performance Indicators

Outcome				
<p>(i) Improved engagement in sports and recreational activities, and excellence in sports performance by athletes</p> <p>(ii) Increased participation in youth empowerment programmes for a multi-skilled and responsible youth population</p>				
Outcome Indicator	Actual 2023/24 (Prov.)	Target 2024/25	Target 2026/27	Target 2030
Percentage of population engaged in physical activities/sports	20%	25%	30%	35%
Percentage of youth (aged 14-35 years) actively engaged in youth programmes	20%	22%	24%	26%

VOTE 14-1: Ministry of Youth Empowerment, Sports and Recreation - continued

Delivery Unit	Main Service	Key Performance Indicator	Actual 2023/24 (Prov.)	Target 2024/25	Target 2025/26	Target 2026/27
Youth Section	Promote Youth Empowerment Activities	Number of youths participating in youth programmes	80,000	88,000	96,000	104,000
Sports Section/ Trust Fund for Excellence in Sports	Promote Elite Sports	Number of promising athletes supported	213	230	240	245
		No of gold medals obtained at international sports games / competitions	25	28	30	36
		Number of gold medals obtained at the Indian Ocean Islands Games	91	-	-	100
		Number of athletes qualified at the Olympic Games	7	10	-	-
		Number of athletes qualified at the Paralympic Games	4	8	-	-
Mauritius Sports Council/ Mauritius Recreation Council	Encourage the practice of sports activities	Number of adults participating in sports activities (swimming pools, stadiums and gymnasiums) in public facilities	268,417	300,000	311,000	325,000
Sports Section/ Mauritius Multisports Infrastructure Ltd	Promote Mauritius as a Sports Hub	Number of international sports events held in Mauritius	10	10	12	12
		Number of major events/concerts held at Cote D'Or National Sports Complex	4	4	5	5
National Youth Council	Transforming Youth Centres into modern Youth Hubs	Number of Youth Hubs transformed	9	13	-	

VOTE 14-1: Ministry of Youth Empowerment, Sports and Recreation - continued

Delivery Unit	Main Service	Key Performance Indicator	Actual 2023/24 (Prov.)	Target 2024/25	Target 2025/26	Target 2026/27
National Youth Council	Empowering young people through healthy activities and programmes	Number of young people participating in activities and programmes	16,000	25,000	30,000	35,000
Mauritius Recreation Council	Encourage the promotion of Recreational Activities	Number of citizens practicing physical activities	25,000	30,000	35,000	40,000

V. Human Resource & Gender Distribution

Staff in Post	Number	Male	Female
Top Management (Salary ≥ Rs 110,000)	1	100%	-
Middle Management (Rs 47,000 ≤ Salary <Rs 110,000)	57	67%	33%
Support (Salary <Rs 47,000)	291	61%	39%
Overall	349	62%	38%

CISD Figures – May 2024

Staff in Statutory Bodies / Public Bodies	Number	Male	Female
Mauritius Recreation Council	34	59%	41%
Mauritius Multisport Infrastructure Ltd (State-Owned Private Company)	120	69%	31%
Mauritius Sports Council	193	68%	32%
National Youth Council	29	59%	41%

VOTE 14-1: Ministry of Youth Empowerment, Sports and Recreation - continued

FINANCIAL RESOURCES

Summary by Economic Categories

Rs 000

Code	Economic Categories	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
VOTE 14-1: TOTAL EXPENDITURE		870,000	897,000	810,500	758,200
Recurrent Expenditure		727,800	784,300	781,700	735,000
20	Allowance to Minister	2,400	2,400	2,400	2,400
21	Compensation of Employees	203,700	212,100	224,000	227,300
22	Goods and Services	202,600	204,100	193,100	143,100
26	Grants	225,100	252,800	252,800	252,800
28	Other Expense	94,000	112,900	109,400	109,400
Capital Expenditure		142,200	112,700	28,800	23,200
26	Grants	10,000	4,000	4,000	3,000
31	Acquisition of Non-Financial Assets	132,200	108,700	24,800	20,200

Summary by Sub-Heads

Rs 000

Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
Sub Head 14-101: General	86,400	89,800	95,400	96,600
Sub Head 14-102: Promotion and Development of Sports	657,800	669,800	581,500	527,000
Sub Head 14-103: Youth Services	125,800	137,400	133,600	134,600
TOTAL	870,000	897,000	810,500	758,200

Sub-Head 14-101: General

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
Recurrent Expenditure		86,400	89,800	95,400	96,600
20	Allowance to Minister	2,400	2,400	2,400	2,400
20100	Annual Allowance	2,400	2,400	2,400	2,400
21	Compensation of Employees	61,800	67,100	72,700	73,900
21110	Personal Emoluments	52,492	57,755	63,250	64,450
.001	Basic Salary	41,892	43,961	48,494	49,624
.002	Salary Compensation	2,000	4,694	5,276	5,276
.004	Allowances	2,600	2,800	2,600	2,600
.006	Cash in Lieu of Leave	2,100	2,100	2,100	2,100
.009	End-of-year Bonus	3,900	4,200	4,780	4,850
21111	Other Staff Costs	8,508	8,510	8,510	8,510
.002	Travelling and Transport	5,000	5,000	5,000	5,000
.100	Overtime	3,500	3,500	3,500	3,500
.200	Staff Welfare	8	10	10	10

VOTE 14-1: Ministry of Youth Empowerment, Sports and Recreation - continued

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
21210	Social Contributions	800	835	940	940
.001	Contribution to the National Savings Fund	800	835	940	940
22	Goods and Services	22,200	20,300	20,300	20,300
22010	Cost of Utilities	2,061	2,061	2,061	2,061
22020	Fuel and Oil	300	400	400	400
22030	Rent	17,800	15,800	15,800	15,800
22040	Office Equipment and Furniture	50	50	50	50
22050	Office Expenses	30	30	30	30
22060	Maintenance	160	160	160	160
22100	Publications and Stationery	239	239	239	239
22120	Fees	735	735	735	735
22170	Travelling within the Republic	275	275	275	275
22900	Other Goods and Services	550	550	550	550
	<i>of which</i>				
.955	Gender Mainstreaming	200	200	200	200
TOTAL		86,400	89,800	95,400	96,600

Sub-Head 14-102: Promotion and Development of Sports

Rs 000

Recurrent Expenditure		522,600	565,600	559,700	510,800
21	Compensation of Employees	85,800	87,100	91,200	92,300
21110	Personal Emoluments	71,005	72,730	76,830	77,930
.001	Basic Salary	48,205	47,037	50,408	51,418
.002	Salary Compensation	2,700	5,443	5,872	5,872
.004	Allowances	700	700	700	700
.005	Extra Assistance	11,700	11,700	11,700	11,700
.006	Cash in Lieu of Leave	3,400	3,400	3,400	3,400
.009	End-of-year Bonus	4,300	4,450	4,750	4,840
21111	Other Staff Costs	13,445	13,020	13,020	13,020
.002	Travelling and Transport	9,925	9,500	9,500	9,500
.100	Overtime	3,500	3,500	3,500	3,500
.200	Staff Welfare	20	20	20	20
21210	Social Contributions	1,350	1,350	1,350	1,350
.001	Contribution to the National Savings Fund	1,350	1,350	1,350	1,350
22	Goods and Services	144,500	140,300	130,300	80,300
22010	Cost of Utilities	11,625	11,625	11,625	11,625
22020	Fuel and Oil	3,200	3,400	3,400	3,400
22030	Rent	2,100	1,600	1,600	1,600
22040	Office Equipment and Furniture	100	100	100	100
22050	Office Expenses	450	450	450	450
22060	Maintenance	5,570	6,370	6,370	6,370
22070	Cleaning Services	1,000	1,000	1,000	1,000
22090	Security	11,000	20,000	20,000	20,000
22100	Publications and Stationery	1,305	1,305	1,305	1,305
22120	Fees	2,200	2,200	2,200	2,200
22140	Medical Supplies, Drugs and Equipment	800	1,000	1,000	1,000
22900	Other Goods and Services	105,150	91,250	81,250	31,250
	<i>of which</i>				
.007	Sports Equipment and Materials	2,000	2,000	2,000	2,000

VOTE 14-1: Ministry of Youth Empowerment, Sports and Recreation - continued

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
.008	Medals, Prizes and Rewards	5,000	10,000	10,000	10,000
.939	Indian Ocean Island Games (IOIG 2023)	53,000	-	-	-
.944	International/Regional Games	41,050	75,050	65,050	15,050
	<i>of which</i>				
	(a) U19 Football Competition (COSAFSA Cup)	2,000	2,000	2,000	2,000
	(b) Jeux des Jeunes Elites (U17)	2,000	2,000	2,000	2,000
	(c) National Handisports Games	1,250	1,250	1,250	1,250
	(d) Jeux de la Jeunesse et des Sports de l'Océan Indien	1,000	-	-	-
	(e) Residential Training Programme for Olympic Games	6,000	6,000	6,000	6,000
	(f) Independence Day Sports Celebration	300	300	300	300
	(g) Youth Commonwealth Games	4,000	-	-	-
	(h) All Africa Games	10,000	-	-	-
	(i) African Para Games	3,000	3,000	3,000	3,000
	(j) Commission de la Jeunesse et des Sports de l'Océan Indien (CJSOI)	-	20,000	-	-
	(k) Africa and Asia Pacific Choir Games	11,000	40,000	50,000	-
	(l) Others	500	500	500	500
.953	Anti-Doping Activities	700	800	800	800
26	Grants	204,200	229,200	229,200	229,200
26210	Contribution to International Organisations	1,200	1,200	1,200	1,200
26313	Extra-Budgetary Units				
.045	Mauritius Sports Council	100,000	115,000	115,000	115,000
.094	Trust Fund for Excellence in Sports	12,000	12,000	12,000	12,000
.141	Mauritius Multisports Infrastructure Ltd	91,000	101,000	101,000	101,000
28	Other Expense	88,100	109,000	109,000	109,000
28211	Transfers to Non-Profit Institutions				
.056	Football Clubs	14,000	15,400	15,400	15,400
.064	Sports Federations	50,000	60,000	60,000	60,000
28212	Transfers to Households				
.015	Allowances to High Level Athletes	23,900	28,400	28,400	28,400
.048	Athletes Welfare Scheme	-	5,000	5,000	5,000
28217	Other				
.001	Insurance	200	200	200	200
Capital Expenditure		135,200	104,200	21,800	16,200
26	Grants	10,000	4,000	4,000	3,000
26323	Extra-Budgetary Units				
.045	Mauritius Sports Council	10,000	4,000	4,000	3,000
31	Acquisition of Non Financial Assets	125,200	100,200	17,800	13,200
31113	Other Structures				
.006	Construction of Sports Infrastructure	110,000	65,000	-	-
	<i>of which</i>				
	(a) Multi-Sports Complex-Triolet	110,000	60,000	-	-

VOTE 14-1: Ministry of Youth Empowerment, Sports and Recreation - continued

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
22060	Maintenance	3,150	3,450	3,450	3,450
22070	Cleaning Services	50	50	50	50
22090	Security	9,000	17,000	17,000	17,000
22100	Publications and Stationery	600	600	600	600
22120	Fees	500	500	500	500
22130	Studies and Surveys	500	500	500	500
22900	Other Goods and Services	17,650	16,850	15,850	15,850
	<i>of which</i>				
.951	Smart Youth Programmes	13,300	12,300	11,300	11,300
	<i>(a) National Youth Volunteer Scheme</i>	1,500	1,500	1,500	1,500
	<i>(b) Duke of Edinburgh International Award</i>	3,000	3,000	3,000	3,000
	<i>(c) Youth Excellence Award</i>	1,000	-	-	-
	<i>(d) Youth Programmes</i>	3,000	4,000	3,000	3,000
	<i>(e) Zenes Montre to Talents</i>	1,300	1,300	1,300	1,300
	<i>(f) Special Youth Outreach Programme</i>	1,000	-	-	-
	<i>(g) National Youth Civic Service</i>	1,000	1,000	1,000	1,000
	<i>(h) Youth Counselling Programme</i>	200	200	200	200
	<i>(i) Youth Programme on Prevention of Addictive Behaviour</i>	300	300	300	300
	<i>(j) Carrefour des Jeunes</i>	1,000	1,000	1,000	1,000
26	Grants	20,900	23,600	23,600	23,600
26210	Contribution to International Organisations				
.143	Commonwealth Youth Programme	1,200	1,500	1,500	1,500
.145	CONFESJES Fund	300	300	300	300
26313	Extra-Budgetary Units				
.068	National Youth Council	2,400	4,800	4,800	4,800
.158	Mauritius Recreation Council	17,000	17,000	17,000	17,000
28	Other Expense	5,900	3,900	400	400
28211	Transfers to Non-Profit Institutions				
.042	Youth Clubs	4,553	3,553	53	53
.043	Mauritius Scouts Association	1,105	105	105	105
.044	Girls Guide	105	105	105	105
.045	St John Ambulance	27	27	27	27
28217	Other				
.001	Insurance	110	110	110	110
Capital Expenditure		7,000	8,500	7,000	7,000
31	Acquisition of Non Financial Assets	7,000	8,500	7,000	7,000
31112	Non-Residential Buildings				
.407	Upgrading of Youth Centres	7,000	8,500	7,000	7,000
	<i>(a) Lighting of Youth and Recreational Centres</i>	2,000	2,000	2,000	2,000
	<i>(b) Fencing and Waterproofing of Youth Centres</i>	2,000	2,000	2,000	2,000
	<i>(c) Other Youth Centres</i>	3,000	4,500	3,000	3,000
TOTAL		125,800	137,400	133,600	134,600

VOTE 14-1: Ministry of Youth Empowerment, Sports and Recreation - continued

HUMAN RESOURCES

SN	Position Titles	Funded	
		2023/24	2024/25
Vote 14-1: Ministry of Youth Empowerment, Sports and Recreation		372	376
Sub-Head 14-101: General		123	127
1	Minister	1	1
2	Permanent Secretary	1	1
3	Deputy Permanent Secretary	2	2
4	Assistant Permanent Secretary	3	3
5	Manager, Financial Operations	1	1
6	Assistant Manager, Financial Operations	1	1
7	Principal Financial Operations Officer	2	2
8	Financial Operations Officer/Senior Financial Operations Officer	2	2
9	Assistant Financial Operations Officer	2	3
10	Manager (Procurement and Supply)	1	1
11	Assistant Manager (Procurement and Supply)	1	1
12	Principal Procurement and Supply Officer	1	1
13	Procurement and Supply Officer/Senior Procurement and Supply Officer	4	4
14	Assistant Manager, Internal Control	1	1
15	Internal Control Officer/Senior Internal Control Officer	1	1
16	Manager, Human Resources	1	1
17	Senior Human Resource Executive	1	1
18	Human Resource Executive	2	2
19	Office Management Executive	2	2
20	Office Management Assistant	8	8
21	Office Supervisor	1	1
22	Management Support Officer	33	38
23	Confidential Secretary	4	4
24	Senior Word Processing Operator	1	1
25	Word Processing Operator	6	6
26	Receptionist/Telephone Operator	1	1
27	Maintenance Supervisor (Youth and Sports)	1	1
28	Driver (<i>on roster - day and night</i>)	17	17
29	Driver (<i>on shift</i>) (<i>Personal</i>)	3	2
30	Driver (<i>Personal</i>)	4	3
31	Head Office Auxiliary	1	1
32	Office Auxiliary/Senior Office Auxiliary	10	10
33	Stores Attendant	3	3
Sub-Head 14-102: Promotion and Development of Sports		151	151
1	Director of Sports	1	1
2	Assistant Director of Sports	1	1
3	Senior Sports Officer	6	6
4	Sports Officer	8	8
5	Senior Coach	9	9

VOTE 14-1: Ministry of Youth Empowerment, Sports and Recreation - continued

SN	Position Titles	Funded	
		2023/24	2024/25
6	Coach	19	19
7	Senior Technician (Youth and Sports) <i>(New)</i>	-	-
8	Technician (Youth and Sports)	4	4
9	Sports Medical Officer	-	-
10	Sports Nursing Officer	2	2
11	Foreman	2	2
12	Field Supervisor	3	3
13	Tradesman's Assistant <i>(New)</i>	-	-
14	Electrician	-	-
15	Painter	1	1
16	General Assistant <i>(Personal)</i>	2	2
17	Swimming Pool Attendant <i>(on roster)</i>	7	7
18	Caretaker <i>(on roster)</i>	20	20
19	Surveillant	3	3
20	Lorry Loader	2	2
21	General Worker	61	61
Sub-Head 14-103: Youth Services		98	98
1	Director of Youth Affairs	1	1
2	Assistant Director of Youth Affairs	1	1
3	Principal Youth Officer	10	10
4	Senior Youth Officer	18	18
5	Youth Officer	33	33
6	Field Supervisor	2	2
7	Caretaker <i>(on roster)</i>	15	15
8	Surveillant	1	1
9	General Worker	17	17
TOTAL		372	376