

STRATEGIC OVERVIEW

I. Mission Statement

- To enhance social protection and promote national solidarity for the welfare of the citizens
- To support and empower the vulnerable segments of the population including persons living in absolute poverty, the elderly and persons with disabilities

II. Current Situation & Challenges

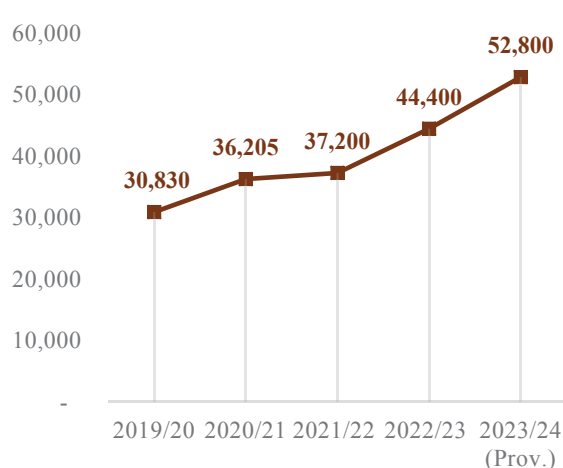
- In April 2024, 311,576 persons benefitted from basic pensions as follows:

Beneficiaries of Basic Pensions (including Rodrigues)

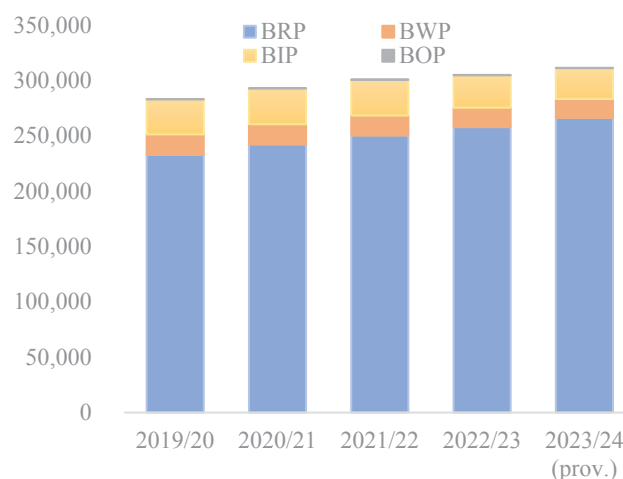
Basic Retirement Pension	Basic Widows Pension	Basic Invalidity Pension	Basic Orphans Pensions
↓	↓	↓	↓
266,402	16,983	27,864	327

- 182,079 beneficiaries of Basic Retirement Pension (BRP) have also derived the retirement benefits under the Social Contribution and Social Benefits Act.
- Government expenditure on Basic Pensions and other allowances (including Rodrigues) has increased by fourfold over a decade reaching a total of Rs 52.8 billion in FY 2023-2024. The total number of beneficiaries has increased from 227,427 in March 2014 to 311,576 in April 2024, *i.e.* by 37 per cent.

Expenditure on Basic Pensions & Other Allowances (Rs M)



Number of Beneficiaries of Basic Pensions



- As at April 2024, the following assistances were provided:
 - monthly Carer's Allowance of Rs 3,500 to 29,324 individuals;
 - domiciliary visits to 21,957 bedridden or severely disabled persons (0 – 89 years) and to 3,993 elderly persons (90 and above);

- 23,981 persons benefitted from the Assistive Device Scheme such as wheelchairs, hearing aids, spectacles and dentures;
- monthly Incontinence Allowance of Rs 1,800 to 3,500 persons, including 204 inmates of Charitable Institutions; and
- cash transfers under the Social Aid Act to around 10,370 households.
- Some 7,200 households registered under the Social Register of Mauritius (SRM) are benefiting from the monthly Subsistence Allowance and other Empowerment Programmes.
- Educational Support Schemes, including school materials, free examinations fees, school completion premium and child allowance, have been provided to some 11,500 school children.
- The Sir Anerood Jugnauth Recreation Centre in Riambel was inaugurated in July 2023.
- The Protection and Promotion of the Rights of Persons with Disabilities Act was gazetted in April 2024.

Key Challenges

- An ageing population impelling higher costs for healthcare services, protection and wellbeing of the elderly
- Sustainability of increasing cost of pensions and other cash transfers
- Ensure protection of the rights and welfare of persons with disabilities
- Need for an improved monitoring and evaluation mechanism of all social protection programmes
- Paradigm shift from dependence on cash transfers to empowerment

III. Strategic Direction 2024-2027

Strategic Direction	Enabler
Enhance social inclusion	<ul style="list-style-type: none"> ▪ Enhance empowerment programmes for the needy and vulnerable groups to improve their employability, income generating capacity and overall living standards
Improve service delivery and assistance to the needy, elderly and persons with disabilities	<ul style="list-style-type: none"> ▪ Consolidate the case management approach through a Centralised Information Management System at the level of the National Empowerment Foundation ▪ Modernise the IT environment through an integrated system for improved service delivery ▪ Elaborate the National Strategy and Action Plan on the Disability Sector 2024-2029 ▪ Enhance the health and social care services through domiciliary visits ▪ Review the legislations governing social benefits to enhance effectiveness of social security schemes
Enhance partnership with NGOs and other stakeholders for an inclusive society	<ul style="list-style-type: none"> ▪ Strengthen capacity of NGOs for their intervention in priority areas and implement National Programmes targeting vulnerable groups

IV. Key Deliverables and Key Performance Indicators

Outcome						
A fair, equitable, responsive and sustainable social protection system for the citizens of the Republic of Mauritius						
Outcome Indicator	Actual 2023/24 (Prov.)	Target 2024/25	Target 2026/27	Target 2030		
Ranking of Mauritius in the Social Progress Index ¹ (out of 170 countries)	53 th	<50 th	<40 th	<40 th		

Delivery Unit	Main Service	Key Performance Indicator	Actual 2023/24 (Prov.)	Target 2024/25	Target 2025/26	Target 2026/27
Social Integration Division/ National Empowerment Foundation	Empowerment of SRM households	Number of households empowered and successfully moved out of the SRM system	221	200	300	500
	Educational Support to SRM households	Number of eligible children benefiting under educational support schemes	11,500	10,000	9,500	9,000
Social Integration Division/ National Social Inclusion Foundation	Support to NGOs	Number of projects supported and monitored	200	225	250	275
Social Security Division (Benefits Unit)	Effective payment of basic pensions	Percentage of overpayment in pensions being recouped	25%	30%	40%	50%
Disability Empowerment Unit	Support to persons with disabilities	Number of persons with disabilities trained for employment	10	30	40	50

¹ <https://www.socialprogress.org/2024-social-progress-index/>

V. Human Resource & Gender Distribution

Staff in Post	Number	Male	Female
Top Management (Salary ≥ Rs 110,000)	3	-	100%
Middle Management (Rs 47,000 ≤ Salary <Rs 110,000)	129	31%	69%
Support (Salary <Rs 47,000)	701	25%	75%
Overall	833	26%	74%

Source: CISD Figures – May 2024

Staff in Statutory Bodies / Public Bodies	Number	Male	Female
National Empowerment Foundation	266	34%	66%
National Social Inclusion Foundation	42	6%	94%
Senior Citizen Council	26	17%	83%
Training and Employment of Disabled Persons Board	20	65%	35%
National Solidarity Fund	13	15%	85%

VOTE 9-1: SOCIAL INTEGRATION

FINANCIAL RESOURCES

Summary by Economic Categories

Rs 000

Code	Economic Categories	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
VOTE 9-1: TOTAL EXPENDITURE		879,000	1,007,000	1,017,000	1,018,000
Recurrent Expenditure		843,200	964,000	974,000	975,000
20	Allowance to Minister	2,400	2,400	2,400	2,400
21	Compensation of Employees	37,000	38,700	41,100	42,100
22	Goods and Services	12,600	13,200	13,200	13,200
26	Grants	197,200	249,800	257,400	257,400
27	Social Benefits	594,000	659,900	659,900	659,900
Capital Expenditure		35,800	43,000	43,000	43,000
26	Grants	32,000	43,000	43,000	43,000
31	Acquisition of Non-Financial Assets	3,800	-	-	-

Summary by Sub-Heads

Rs 000

Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
Sub-Head 9-101: General	55,800	54,300	56,700	57,700
Sub-Head 9-102: Poverty Alleviation and Empowerment	823,200	952,700	960,300	960,300
TOTAL	879,000	1,007,000	1,017,000	1,018,000

Sub-Head 9-101: General

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
Recurrent Expenditure		52,000	54,300	56,700	57,700
20	Allowance to Minister	2,400	2,400	2,400	2,400
20100	Annual Allowance	2,400	2,400	2,400	2,400
21	Compensation of Employees	37,000	38,700	41,100	42,100
21110	Personal Emoluments	33,025	34,500	36,800	37,800
.001	Basic Salary	26,175	26,200	27,900	28,800
.002	Salary Compensation	1,000	2,600	3,000	3,000
.004	Allowances	1,350	1,300	1,300	1,300
.005	Extra Assistance	800	700	700	700
.006	Cash in lieu of Leave	1,100	1,100	1,100	1,100
.009	End-of-year Bonus	2,600	2,600	2,800	2,900
21111	Other Staff Costs	3,555	3,755	3,855	3,855
.002	Travelling and Transport	3,200	3,400	3,500	3,500
.100	Overtime	350	350	350	350
.200	Staff Welfare	5	5	5	5

VOTE 9-1: Social Integration - continued

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
21210	Social Contributions	420	445	445	445
.001	Contribution to the National Savings Fund	420	445	445	445
22	Goods and Services	12,600	13,200	13,200	13,200
22010	Cost of Utilities	1,725	1,600	1,600	1,600
22020	Fuel and Oil	100	100	100	100
22030	Rent	7,300	8,300	8,300	8,300
22040	Office Equipment and Furniture	225	225	225	225
22050	Office Expenses	280	230	230	230
22060	Maintenance	790	880	880	880
22100	Publications and Stationery	580	690	690	690
22120	Fees	425	290	290	290
22130	Studies and Surveys	500	200	200	200
22170	Travelling within the Republic	200	200	200	200
22900	Other Goods and Services	475	485	485	485
	<i>of which</i>				
.955	Gender Mainstreaming	200	200	200	200
Capital Expenditure		3,800	-	-	-
31	Acquisition of Non-Financial Assets	3,800	-	-	-
31121	Transport Equipment				
.801	Acquisition of Vehicles	2,000	-	-	-
31132	Intangible Fixed Assets				
.801	Acquisition of Software	1,800	-	-	-
TOTAL		55,800	54,300	56,700	57,700

Sub-Head 9-102 : Poverty Alleviation and Empowerment

Rs 000

Recurrent Expenditure		791,200	909,700	917,300	917,300
26	Grants	197,200	249,800	257,400	257,400
26313	Extra-Budgetary Units				
.135	National Empowerment Foundation	197,200	249,800	257,400	257,400
	<i>(a) Operating Costs</i>	<i>184,000</i>	<i>233,000</i>	<i>240,600</i>	<i>240,600</i>
	<i>(b) Upgrading of living environment in deprived regions</i>	<i>1,000</i>	<i>1,000</i>	<i>1,000</i>	<i>1,000</i>
	<i>(c) Life Enhancement Education Programme</i>	<i>500</i>	<i>1,000</i>	<i>1,000</i>	<i>1,000</i>
	<i>(d) Other Programmes</i>	<i>11,700</i>	<i>14,800</i>	<i>14,800</i>	<i>14,800</i>
27	Social Benefits	594,000	659,900	659,900	659,900
27210	Social Assistance Benefits in cash	594,000	659,900	659,900	659,900
.014	Poverty and Empowerment (Marshall Plan Against Poverty)	594,000	659,900	659,900	659,900
	<i>(a) Empowerment Support Scheme</i>	<i>315,200</i>	<i>500,000</i>	<i>500,000</i>	<i>500,000</i>
	<i>(b) Educational Support</i>	<i>278,800</i>	<i>159,900</i>	<i>159,900</i>	<i>159,900</i>
	<i>i. Crèche Scheme</i>	<i>800</i>	<i>200</i>	<i>200</i>	<i>200</i>
	<i>ii. School Completion Premium</i>	<i>15,000</i>	<i>11,200</i>	<i>11,200</i>	<i>11,200</i>
	<i>iii. Child Allowance</i>	<i>145,000</i>	<i>60,000</i>	<i>60,000</i>	<i>60,000</i>
	<i>iv. School Materials</i>	<i>113,000</i>	<i>85,000</i>	<i>85,000</i>	<i>85,000</i>

VOTE 9-1: Social Integration - continued

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
	v. <i>S.C and H.S.C Examination Fees</i>	4,000	3,000	3,000	3,000
	vi. <i>Administrative fees - Technical, Vocational and Tertiary Education and Training</i>	1,000	500	500	500
Capital Expenditure		32,000	43,000	43,000	43,000
26	Grants	32,000	43,000	43,000	43,000
26323	Extra-Budgetary Units				
.135	National Empowerment Foundation	32,000	43,000	43,000	43,000
	<i>Social Housing for Vulnerable Groups</i>				
	i. <i>Construction of Social Housing Units</i>	29,000	40,000	40,000	40,000
	ii. <i>Upgrading of Existing Houses</i>	3,000	3,000	3,000	3,000
TOTAL		823,200	952,700	960,300	960,300

VOTE 9-1: Social Integration - continued

HUMAN RESOURCES

SN	Position Titles	Funded	
		2023/24	2024/25
Vote 9-1: Social Integration		67	75
Sub-Head 9-101: General		67	75
1	Minister	1	1
2	Permanent Secretary	1	1
3	Deputy Permanent Secretary	2	2
4	Assistant Permanent Secretary	3	3
5	Assistant Secretary General (Ex-NESC)	1	1
6	Research Executive (Ex-NESC)	2	2
7	Head, Technical Unit	1	1
8	Research Analyst	1	2
9	Psychologist	1	1
10	Monitoring and Evaluation Officer	1	1
11	Manager, Financial Operations	1	1
12	Assistant Manager, Financial Operations	1	1
13	Financial Operations Officer/Senior Financial Operations Officer	1	1
14	Assistant Financial Operations Officer	2	2
15	Procurement and Supply Officer/Senior Procurement and Supply Officer	1	1
16	Internal Control Officer/Senior Internal Control Officer	1	1
17	Assistant Manager, Human Resources	1	1
18	Human Resource Executive	1	1
19	Office Management Executive	1	1
20	Office Management Assistant	5	5
21	Office Supervisor	1	1
22	Management Support Officer	19	24
23	Confidential Secretary (Ex-NESC)	1	1
24	Confidential Secretary	3	3
25	Word Processing Operator	3	3
26	Receptionist/Telephone Operator	-	1
27	Head Office Auxiliary	1	1
28	Office Auxiliary/Senior Office Auxiliary	6	6
29	Driver/Office Attendant (Ex-NESC)	-	1
30	Driver	2	2
31	General Worker	2	2
TOTAL		67	75

VOTE 9-2: SOCIAL SECURITY AND NATIONAL SOLIDARITY

FINANCIAL RESOURCES

Summary by Economic Categories

Rs 000

Code	Economic Categories	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
VOTE 9-2: TOTAL EXPENDITURE		51,075,000	67,343,000	72,224,000	74,917,000
Recurrent Expenditure		50,969,500	67,317,800	72,093,000	74,575,000
21	Compensation of Employees	469,700	483,700	511,900	517,900
22	Goods and Services	454,300	476,800	476,800	476,800
26	Grants	30,000	32,000	32,000	32,000
27	Social Benefits	50,003,000	66,315,700	71,062,700	73,538,700
28	Other Expense	12,500	9,600	9,600	9,600
Capital Expenditure		105,500	25,200	131,000	342,000
31	Acquisition of Non-Financial Assets	105,500	25,200	131,000	342,000

Summary by Sub-Heads

Rs 000

Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
Sub-Head 9-201: General	125,400	133,000	144,500	145,600
Sub-Head 9-202: Social Protection	1,800,100	1,825,100	1,943,700	2,157,100
Sub-Head 9-203: National Pension Management	49,149,500	65,384,900	70,135,800	72,614,300
TOTAL	51,075,000	67,343,000	72,224,000	74,917,000

Sub-Head 9-201: General

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
Recurrent Expenditure		125,400	133,000	144,500	145,600
21	Compensation of Employees	95,400	102,100	113,600	114,700
21110	Personal Emoluments	85,500	90,750	101,850	102,950
.001	Basic Salary	68,400	69,150	79,000	80,000
.002	Salary Compensation	2,900	7,100	7,500	7,500
.004	Allowances	2,000	2,400	2,400	2,400
.005	Extra Assistance	3,000	2,200	2,200	2,200
.006	Cash in lieu of leave	3,300	3,300	3,300	3,300
.009	End-of-year Bonus	5,900	6,600	7,450	7,550
21111	Other Staff Costs	8,800	10,100	10,400	10,400
.001	Wages	300	300	300	300
.002	Travelling and Transport	6,900	7,700	8,000	8,000
.100	Overtime	1,500	2,000	2,000	2,000
.200	Staff Welfare	100	100	100	100
21210	Social Contributions	1,100	1,250	1,350	1,350
.001	Contribution to the National Savings Fund	1,100	1,250	1,350	1,350

VOTE 9-2: Social Security and National Solidarity - continued

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
22	Goods and Services	30,000	30,900	30,900	30,900
22010	Cost of Utilities	2,500	3,000	3,000	3,000
22020	Fuel and Oil	1,000	1,000	1,000	1,000
22030	Rent	11,000	11,000	11,000	11,000
22040	Office Equipment and Furniture	500	500	500	500
22050	Office Expenses	670	1,020	1,020	1,020
22060	Maintenance	710	1,210	1,210	1,210
22100	Publications and Stationery	9,250	9,250	9,250	9,250
22120	Fees	200	225	225	225
22170	Travelling within the Republic	95	95	95	95
22900	Other Goods and Services	4,075	3,600	3,600	3,600
	<i>of which</i>				
.955	Gender Mainstreaming	200	200	200	200
TOTAL		125,400	133,000	144,500	145,600

Sub-Head 9-202: Social Protection

Rs 000

Recurrent Expenditure		1,694,600	1,799,900	1,812,700	1,815,100
21	Compensation of Employees	188,300	197,400	210,200	212,600
21110	Personal Emoluments	164,800	171,800	184,000	186,400
.001	Basic Salary	134,500	132,300	142,800	145,000
.002	Salary Compensation	5,900	14,800	15,600	15,600
.004	Allowances	6,500	6,000	6,000	6,000
.006	Cash in lieu of leave	6,400	6,400	6,400	6,400
.009	End-of-year Bonus	11,500	12,300	13,200	13,400
21111	Other Staff Costs	21,300	23,300	23,800	23,800
.001	Wages	1,600	3,400	3,400	3,400
.002	Travelling and Transport	18,500	18,700	19,200	19,200
.100	Overtime	1,200	1,200	1,200	1,200
21210	Social Contributions	2,200	2,300	2,400	2,400
.001	Contribution to the National Savings Fund	2,200	2,300	2,400	2,400
22	Goods and Services	378,600	396,000	396,000	396,000
22010	Cost of Utilities	7,880	9,705	9,705	9,705
22020	Fuel and Oil	200	200	200	200
22030	Rent	17,840	20,940	20,940	20,940
22040	Office Equipment and Furniture	1,000	1,000	1,000	1,000
22050	Office Expenses	4,800	5,000	5,000	5,000
22060	Maintenance	33,800	33,400	33,400	33,400
22070	Cleaning Services	3,000	3,000	3,000	3,000
22090	Security	14,000	14,000	14,000	14,000
22100	Publications and Stationery	3,460	3,460	3,460	3,460
22120	Fees	241,850	252,375	252,375	252,375
	<i>of which</i>				
.001	Fees for Medical Boards and Domiciliary Visits	240,000	250,000	250,000	250,000

VOTE 9-2: Social Security and National Solidarity - continued

Rs 000

Item No.	Details		2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
22130	Studies and Surveys		500	250	250	250
22140	Medical Supplies, Drugs and Equipment		20,065	20,065	20,065	20,065
22170	Travelling within the Republic		105	105	105	105
22900	Other Goods and Services		30,100	32,500	32,500	32,500
26	Grants		29,200	31,200	31,200	31,200
26210	Contribution to International Organisations					
.160	International Federation on Ageing		75	75	75	75
26313	Extra-Budgetary Units					
.056	National Council for Rehabilitation of Disabled Persons		2,090	2,090	2,090	2,090
.081	Senior Citizens Council		15,000	17,000	17,000	17,000
.093	Training and Employment of Disabled Persons Board		12,035	12,035	12,035	12,035
27	Social Benefits		1,086,000	1,165,700	1,165,700	1,165,700
27210	Social Assistance Benefits in Cash					
.002	Social Aid		930,000	1,001,700	1,001,700	1,001,700
	<i>of which</i>					
	<i>Assistance to Professional Fishermen</i>		<i>190,000</i>	<i>230,000</i>	<i>230,000</i>	<i>230,000</i>
.012	Assistance and Training of Disabled Persons		20,000	24,000	24,000	24,000
.017	Social Aid for Assistive Devices		135,500	139,500	139,500	139,500
27220	Social Assistance Benefits in kind					
.002	Assistance to Parents of Disabled Children		500	500	500	500
28	Other Expense		12,500	9,600	9,600	9,600
28211	Transfers to Non-Profit Institutions					
.024	Financial Support to Religious Bodies (<i>Water & Wastewater Bills</i>)		10,000	7,000	7,000	7,000
28212	Transfers to Households		2,500	2,600	2,600	2,600
	<i>of which</i>					
.013	Gifts to Centenarians		2,200	2,300	2,300	2,300
Capital Expenditure			105,500	25,200	131,000	342,000
31	Acquisition of Non-Financial Assets	Project Value Rs 000	105,500	25,200	131,000	342,000
	<i>of which</i>					
31111	Dwellings					
.002	Construction of Recreational Centre at Riambel	215,300	3,500	-	-	-
.012	Construction of Homes for the Elderly (<i>Palmar</i>)	50,000	8,000	-	25,000	25,000
.402	Upgrading of Recreational Centres		25,000	10,000	10,000	10,000
.403	Upgrading of Disability Centre - (<i>Extension of Foyer Trochetia</i>)		2,700	3,700	5,000	5,000
.409	Upgrading of Residence/Day Care Centres		1,700	3,500	10,000	10,000
31112	Non-Residential Buildings					
.001	Construction of Office Building - Social Security Offices (<i>Bambous</i>)	37,000	10,000	3,000	20,000	14,000
.401	Upgrading of Office Buildings - (<i>Social Security Offices</i>)		1,600	4,000	10,000	10,000

VOTE 9-2: Social Security and National Solidarity - continued

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
31122	Other Machinery & Equipment				
.802	Acquisition of IT Equipment	3,000	1,000	1,000	1,000
31132	Intangible Fixed Assets				
.116	E- Social Security System	50,000	-	50,000	267,000
	TOTAL	1,800,100	1,825,100	1,943,700	2,157,100

Sub-Head 9-203: National Pension Management

Rs 000

Recurrent Expenditure		49,149,500	65,384,900	70,135,800	72,614,300
21	Compensation of Employees	186,000	184,200	188,100	190,600
21110	Personal Emoluments	170,100	168,600	172,400	174,900
.001	Basic Salary	142,500	133,700	137,100	139,400
.002	Salary Compensation	6,400	14,100	14,200	14,200
.004	Allowances	2,000	2,300	2,300	2,300
.006	Cash in lieu of leave	6,500	6,200	6,200	6,200
.009	End-of-year Bonus	12,700	12,300	12,600	12,800
21111	Other Staff Costs	13,400	13,000	13,100	13,100
.002	Travelling and Transport	12,800	12,300	12,400	12,400
.100	Overtime	600	700	700	700
21210	Social Contributions	2,500	2,600	2,600	2,600
.001	Contribution to the National Savings Fund	2,500	2,600	2,600	2,600
22	Goods and Services	45,700	49,900	49,900	49,900
22010	Cost of Utilities	1,710	1,710	1,710	1,710
22030	Rent	2,250	6,650	6,650	6,650
22040	Office Equipment and Furniture	300	300	300	300
22050	Office Expenses	2,415	2,715	2,715	2,715
22060	Maintenance	1,600	1,100	1,100	1,100
22100	Publications and Stationery	3,050	3,050	3,050	3,050
22120	Fees	31,800	31,800	31,800	31,800
.001	Fees for Medical Boards and Domiciliary Visits	22,000	22,000	22,000	22,000
.004	Fees to Mauritius Post Ltd	9,800	9,800	9,800	9,800
22900	Other Goods and Services	2,575	2,575	2,575	2,575
26	Grants	800	800	800	800
26210	Contribution to International Organisations				
.097	International Social Security Association	800	800	800	800

VOTE 9-2: Social Security and National Solidarity - continued

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
27	Social Benefits	48,917,000	65,150,000	69,897,000	72,373,000
27210	Social Assistance Benefits in Cash				
.101	Basic Retirement Pension	37,656,000	51,300,000	55,459,000	57,659,000
.102	Basic Widows Pension	2,500,000	3,165,000	3,320,000	3,420,000
.103	Basic Invalidity Pension	4,400,000	5,060,000	5,363,000	5,415,000
.104	Basic Orphans Pension	65,000	65,000	70,000	70,000
.105	Child Allowance	332,000	300,000	300,000	300,000
.106	Other Basic Pensions	1,600,000	1,625,000	1,700,000	1,750,000
.201	Payments i.c.w Injury at Work (<i>Social Benefits</i>)	25,000	25,000	27,000	29,000
.301	Assistance to Ex-Servicemen	39,000	35,000	33,000	30,000
.302	CSG Benefits (<i>Social Benefits</i>)	2,300,000	3,575,000	3,625,000	3,700,000
TOTAL		49,149,500	65,384,900	70,135,800	72,614,300

VOTE 9-2: Social Security and National Solidarity - continued

HUMAN RESOURCES

SN	Position Titles	Funded	
		2023/24	2024/25
Vote 9-2: Social Security and National Solidarity		917	974
Sub-Head 9-201: General		174	182
1	Permanent Secretary	1	1
2	Deputy Permanent Secretary	2	2
3	Assistant Permanent Secretary	2	2
4	Commissioner, Social Security	1	1
5	Engineer/Senior Engineer (Civil)	-	1
6	Architect/Senior Architect	-	1
7	Quantity Surveyor/Senior Quantity Surveyor	-	1
8	Analyst/Senior Analyst	1	1
9	Manager, Financial Operations	2	2
10	Assistant Manager, Financial Operations	4	4
11	Principal Financial Operations Officer	6	6
12	Financial Operations Officer/Senior Financial Operations Officer	10	5
13	Assistant Financial Operations Officer	12	16
14	Manager (Procurement and Supply)	1	1
15	Assistant Manager (Procurement and Supply)	2	2
16	Principal Procurement and Supply Officer	1	1
17	Procurement and Supply Officer/Senior Procurement and Supply Officer	4	4
18	Assistant Procurement and Supply Officer	2	2
19	Manager, Internal Control	1	1
20	Principal Internal Control Officer	2	2
21	Internal Control Officer/Senior Internal Control Officer	2	2
22	Manager, Human Resources	1	1
23	Assistant Manager, Human Resources	1	1
24	Senior Human Resource Executive	-	1
25	Human Resource Executive	3	3
26	Office Management Executive	1	2
27	Office Management Assistant	7	7
28	Office Supervisor	4	4
29	Management Support Officer	47	51
30	Confidential Secretary	6	6
31	Senior Word Processing Operator	2	2
32	Word Processing Operator	4	4
33	Secretary (Ex-MESTF)	1	1
34	Accounts Clerk (Ex-MESTF)	1	1
35	Clerical Officer (Ex-MESTF)	1	1
36	Word Processing Officer (Ex-MESTF)	1	1
37	Senior Receptionist/Telephone Operator	1	1
38	Receptionist/Telephone Operator	9	9
39	Head Office Auxiliary	2	2

VOTE 9-2: Social Security and National Solidarity - continued

SN	Position Titles	Funded	
		2023/24	2024/25
40	Office Auxiliary/Senior Office Auxiliary	10	10
41	Office Attendant (Ex-MESTF)	1	1
42	Caretaker (Ex-MESTF)	1	1
43	Driver (Ordinary vehicles up to 5 tonnes)	7	7
44	Driver (<i>on roster</i>)	1	1
45	Stores Attendant	6	6
Sub-Head 9-202: Social Protection		363	415
	Social Safety Net		
1	Deputy Commissioner, Social Security	2	2
2	Assistant Commissioner, Social Security	3	3
3	Assistant Permanent Secretary	1	1
4	Principal Social Security Officer	19	19
5	Senior Social Security Officer	41	41
6	Higher Social Security Officer	53	53
7	Social Security Officer	83	79
8	Management Support Officer	10	30
9	Social Security Attendant	76	76
10	Office Auxiliary/Senior Office Auxiliary	3	7
	Integration of Persons with Disabilities and Strengthening of the NGOs		
11	Head, Disability Empowerment Unit	-	-
12	Principal Disability Empowerment Officer	1	1
13	Disability Empowerment Officer/Senior Disability Empowerment Officer	7	7
14	Assistant Permanent Secretary	1	1
15	Office Management Executive	1	1
16	Office Management Assistant	3	3
17	Management Support Officer	8	21
	Protection and Well Being of the Elderly		
18	Director, Medical Unit	1	-
19	Assistant Director, Medical Unit	-	-
20	Assistant Commissioner, Social Security	1	1
21	Principal Social Security Officer	2	2
22	Senior Social Security Officer	5	5
23	Higher Social Security Officer	5	5
24	Social Security Officer	1	1
25	Office Management Assistant	2	2
26	Management Support Officer	10	30
27	Confidential Secretary	1	1
	Residential and Recreational Activities		
28	Manager, Recreation Centre	4	4
29	Senior Organising Officer, Recreation Centre	4	4
30	Organising Officer, Recreation Centre	12	12
31	Driver (Heavy vehicles above 5 tonnes)	3	3

VOTE 9-2: Social Security and National Solidarity - continued

SN	Position Titles	Funded	
		2023/24	2024/25
Sub-Head 9-203: National Pension Management		380	377
1	Deputy Commissioner, Social Security	1	1
2	Assistant Commissioner, Social Security	3	3
3	Assistant Permanent Secretary	1	1
4	Principal Social Security Officer	11	11
5	Senior Social Security Officer	34	34
6	Higher Social Security Officer	79	79
7	Social Security Officer	106	104
8	Office Management Executive	1	1
9	Office Management Assistant	7	7
10	Management Support Officer	99	99
11	Word Processing Operator	8	8
12	Office Clerk (<i>Personal</i>)	4	2
13	Print Finishing/Book Binding Operator (<i>on roster</i>)	2	2
14	Head Office Auxiliary	3	3
15	Office Auxiliary/Senior Office Auxiliary	16	17
16	General Assistant (<i>Personal</i>)	1	1
17	Stores Attendant	1	1
18	General Worker	3	3
TOTAL		917	974