

## **STRATEGIC OVERVIEW**

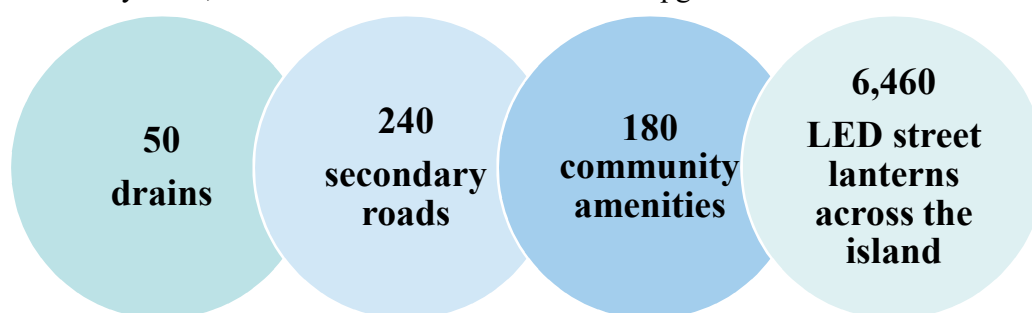
### **I. Mission Statement**

- To provide efficient, effective and quality local services to improve the well-being of the community
- To provide accurate and timely weather forecasting and climate services, effective disaster risk management and timely response to fire and rescue incidents to build a safe, adaptive and resilient nation

### **II. Current Situation & Challenges**

#### **Local Authorities**

- As at May 2024, Local Authorities constructed and upgraded some:



- A modern Market Fair and Mini Traffic Centre has been constructed at Goodlands.
- All Local Authorities have successfully implemented the Innovative Council and Enterprise Resource Planning System to digitalise their processes with a view to improving service delivery.
- Government is promoting active private sector participation for the development of iconic Urban Terminals at Port-Louis, Rose-Hill, Quatre Bornes, Vacoas and Curepipe to shape and modernize the urban areas.
- In the context of reform for improving Good Governance, accountability and transparency, the Local Authorities have adopted the Public Sector Anti-Corruption Framework. Furthermore, the Consolidated Financial Statements for all Local Authorities have been prepared in compliance with accrual International Public Sector Accounting Standards (IPSAS).

#### **Disaster Risk Management**

- As per the World Risk Report 2023<sup>1</sup>, Mauritius ranked 106<sup>th</sup> out of 193 countries that face the highest disaster risk.
- As at May 2024, the National Emergency Operations Command (NEOC) was activated for a duration equivalent to 68 days to coordinate preparedness, response and post impact relief operations in dealing mainly with cyclones and heavy rainfall events.
- As at May 2024, 80 new volunteers residing mainly in vulnerable areas have been trained as Community Disaster Response Team members, for better preparedness and response before, during and after emergencies.

<sup>1</sup> [https://weltrisikobericht.de/wp-content/uploads/2023/10/WRR\\_2023\\_english\\_online161023.pdf](https://weltrisikobericht.de/wp-content/uploads/2023/10/WRR_2023_english_online161023.pdf)

- For the period July 2023 to May 2024, the National Multi Hazard Early Emergency System has been used on 90 occasions during which timely alerts/advisories were sent to 50 Public and Private target groups.

#### **Mauritius Fire and Rescue Service**

- From July 2023 to May 2024, the Mauritius Fire and Rescue Service has:

Attended to some 10,500 fire and rescue incidents with an average response time of 9 minutes

Inspected some 6,600 premises and issued some 4,700 fire certificates

Undertaken some 425 public awareness campaigns on fire safety & emergency preparedness

#### **Mauritius Meteorological Services (MMS)**

- For the period July 2023 to May 2024, the Mauritius Meteorological Services successfully forecasted 75 percent of the total weather events in a timely manner, following enhancement in meteorological observations, weather forecasting and warning capabilities as well as investments in modern equipment such as Automatic Weather Stations.

#### **Key Challenges**

- Improve financial autonomy of Local Authorities and address delays in implementation of capital projects
- Address the increasing demands of the population for improved community services
- Digitalise the asset maintenance plan
- Improve accuracy of weather forecast due to increase in frequency and intensity of weather hazards caused by climate change
- Improve disaster resilience through robust multi-agencies coordination for prevention, early warning, preparedness and relief
- Improve response time in cases of natural disasters, fire, and major accidents in line with international norms

### **III. Strategic Direction 2024-2027**

Strategic Direction	Enabler
<b>Improve efficiency and good governance in Local Authorities</b>	<ul style="list-style-type: none"> <li>▪ Strengthen Internal Audit Function and Improving efficiency of the Audit Committees in Local Authorities</li> <li>▪ Ensure Local Authorities comply with the Public Sector Anti-Corruption Framework</li> </ul>
<b>Implement cost-effective and integrated community infrastructure</b>	<ul style="list-style-type: none"> <li>▪ Harmonise infrastructure investment through an Integrated Community Infrastructural Plan for Local Authorities</li> <li>▪ Ensure implementation of the Urban Terminal Projects and regeneration of the main rural areas</li> <li>▪ Update Fixed Asset Register and conduct regular maintenance of existing assets</li> <li>▪ Develop minimum standards for public and private infrastructural projects (ecological and quality)</li> </ul>

**Vice-Prime Minister's Office,  
Ministry of Local Government and Disaster Risk Management - *continued***

Strategic Direction	Enabler
<b>Improve intervention and response time in cases of emergencies</b>	<ul style="list-style-type: none"> <li>▪ Enhance existing automation system (National E-Licensing System, Fleet and Equipment Management System)</li> <li>▪ Fully operationalize the Control and Mobilization System</li> <li>▪ Construct new Fire Stations in strategic locations around the island</li> <li>▪ Make use of modern logistics for fire and rescue operations and ensure they remain fully functional</li> </ul>
<b>Strengthen disaster resilience of the country to minimise social and economic disruptions</b>	<ul style="list-style-type: none"> <li>▪ Improve legislative and policy framework on Disaster Risk Reduction and Management (DRRM)</li> <li>▪ Extend the National Multi-Hazard Emergency Alert System to provide near real time emergency alert messages to the general public</li> <li>▪ Sustain implementation of the DRRM National Action Plan and institutionalise the management of disaster related statistics</li> </ul>
<b>Improve weather forecasting and climate services</b>	<ul style="list-style-type: none"> <li>▪ Acquire and operationalise the High-resolution Limited Area Model and the Storm Surge Model</li> <li>▪ Increase number of Automatic Weather Stations</li> <li>▪ Continuous capacity building of personnel</li> </ul>

#### IV. Key Deliverables and Key Performance Indicators

Outcome				
<p>(i) Improved quality of life of people in the local community</p> <p>(ii) A safer, adaptive and disaster resilient nation</p> <p>(iii) Improved accuracy in weather forecasting</p>				
Outcome Indicator	Actual 2023/24 (Prov.)	Target 2024/25	Target 2026/27	Target 2030
Percentage of complaints on community services received through the Citizen Support Portal addressed	71%	72%	75%	78%
Average time taken for attending to fire and rescue emergencies (minutes)	9	9	<7	<6
Weather Forecasting Critical Success Index	0.75	0.77	0.78	0.80

Delivery Unit	Main Service	Key Performance Indicator	Actual 2023/24 (Prov.)	Target 2024/25	Target 2025/26	Target 2026/27
<b>Local Government/ Local Authorities</b>	Modernization of Urban Infrastructure	Number of additional Urban Terminal under construction	-	4	1	-

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Ministry of Local Government and Disaster Risk Management - *continued***

Delivery Unit	Main Service	Key Performance Indicator	Actual 2023/24 (Prov.)	Target 2024/25	Target 2025/26	Target 2026/27
<b>Local Government/ Local Authorities</b>	Cleaning of drains and desilting of water courses	Kilometres of drains/water courses cleaned	425	500	525	535
	Construction and upgrading of secondary roads	Number of road projects completed	240	250	260	260
	Construction and upgrading of amenities	Number of amenities projects completed	180	190	200	220
<b>National Disaster Risk Reduction and Management Centre</b>	Effective Disaster Risk Reduction and Management activities	Percentage completion of National Multi-Hazard Emergency Alert System (phase 2)	-	50	100	-
		Number of community responders trained	80	100	150	150
<b>Mauritius Meteorological Services</b>	Provision of timely and accurate weather reports	Number of Automatic Weather Stations fully operational	30	37	45	55
<b>Mauritius Fire and Rescue Service</b>	Efficient fire and rescue services	Percentage of vehicle fleet fully operational	75	77	78	80
		Number of sensitization campaigns on fire safety and emergency preparedness	425	500	550	700
		Control Mobilisation System operationalised	-	October 2024	-	-

## V. Human Resource & Gender Distribution

Staff in Post	Number	Male	Female
Top Management (Salary ≥ Rs 110,000)	4	100%	-
Middle Management (Rs 47,000 ≤ Salary <Rs 110,000)	89	72%	28%
Support (Salary <Rs 47,000)	1,412	87%	13%
<b>Overall</b>	<b>1,505</b>	<b>87%</b>	<b>13%</b>

*Source: CISD Figures – May 2024*

**Vice-Prime Minister's Office,  
Ministry of Local Government and Disaster Risk Management - *continued***

<b>Staff in Local Authorities</b>	<b>Number</b>	<b>Male</b>	<b>Female</b>
City Council of Port Louis	<b>1,182</b>	79%	21%
Municipal Council of Beau Bassin-Rose Hill	<b>724</b>	70%	30%
Municipal Council of Curepipe	<b>356</b>	81%	19%
Municipal Council of Quatre Bornes	<b>650</b>	81%	19%
Municipal Council of Vacoas Phoenix	<b>771</b>	83%	17%
District Council of Black River	<b>218</b>	76%	24%
District Council of Flacq	<b>445</b>	73%	27%
District Council of Moka	<b>549</b>	83%	17%
District Council of Pamplemousses	<b>317</b>	86%	14%
District Council of Riviere du Rempart	<b>332</b>	80%	20%
District Council of Grand Port	<b>345</b>	87%	13%
District Council of Savanne	<b>280</b>	80%	20%
<b>Total</b>	<b>6,169</b>	<b>80%</b>	<b>20%</b>

## VOTE 5-1: LOCAL GOVERNMENT

### FINANCIAL RESOURCES

#### Summary by Economic Categories

Rs 000

Code	Economic Categories	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
<b>VOTE 5-1: TOTAL EXPENDITURE</b>		5,364,000	<b>5,416,000</b>	5,795,000	5,756,000
<b>Recurrent Expenditure</b>		4,494,600	4,631,900	4,722,400	4,823,800
20	Allowance to Minister	2,436	2,436	2,436	2,436
21	Compensation of Employees	103,964	105,664	113,364	114,764
22	Goods and Services	15,000	41,300	24,100	24,100
26	Grants	4,373,200	4,482,500	4,582,500	4,682,500
<b>Capital Expenditure</b>		869,400	784,100	1,072,600	932,200
26	Grants	853,000	768,500	1,057,500	918,500
31	Acquisition of Non-Financial Assets	16,400	15,600	15,100	13,700

#### Summary by Sub-Heads

Rs 000

Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
Sub-Head 5-101: General	104,800	107,970	114,980	114,800
Sub-Head 5-102: Facilitation to Local Authorities	5,259,200	5,308,030	5,680,020	5,641,200
<b>TOTAL</b>	<b>5,364,000</b>	<b>5,416,000</b>	<b>5,795,000</b>	<b>5,756,000</b>

#### Sub-Head 5-101: General

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
<b>Recurrent Expenditure</b>		<b>101,700</b>	<b>104,870</b>	<b>112,380</b>	<b>113,600</b>
<b>20</b>	<b>Allowance to Minister</b>	<b>2,436</b>	<b>2,436</b>	<b>2,436</b>	<b>2,436</b>
20100	Annual Allowance	2,436	2,436	2,436	2,436
<b>21</b>	<b>Compensation of Employees</b>	<b>89,064</b>	<b>92,114</b>	<b>99,624</b>	<b>100,844</b>
21110	Personal Emoluments	77,300	80,700	87,910	89,130
.001	Basic Salary	60,500	60,100	65,800	66,900
.002	Salary Compensation	3,600	7,900	8,500	8,500
.004	Allowances	2,700	2,700	2,700	2,700
.005	Extra Assistance	2,700	1,900	1,900	1,900
.006	Cash in lieu of Leave	2,400	2,400	2,400	2,400
.009	End-of-year Bonus	5,400	5,700	6,610	6,730
21111	Other Staff Costs	10,400	10,100	10,400	10,400
.001	Wages	200	200	200	200
.002	Travelling and Transport	8,300	8,600	8,900	8,900
.100	Overtime	1,800	1,200	1,200	1,200
.200	Staff Welfare	100	100	100	100

**VOTE 5-1: Local Government - continued**

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
21210	Social Contributions	1,364	1,314	1,314	1,314
.001	Contribution to the National Savings Fund	1,364	1,314	1,314	1,314
<b>22</b>	<b>Goods and Services</b>	<b>10,200</b>	<b>10,320</b>	<b>10,320</b>	<b>10,320</b>
22010	Cost of Utilities	1,540	1,570	1,570	1,570
22020	Fuel and Oil	1,050	1,050	1,050	1,050
22030	Rent	1,850	1,850	1,850	1,850
22040	Office Equipment and Furniture	300	300	300	300
22050	Office Expenses	410	410	410	410
22060	Maintenance	1,100	1,260	1,260	1,260
22070	Cleaning Services	70	100	100	100
22090	Security	750	900	900	900
22100	Publications and Stationery	1,130	1,230	1,230	1,230
22120	Fees	150	150	150	150
22900	Other Goods and Services	1,850	1,500	1,500	1,500
	<i>of which</i>				
.001	Uniforms	1,000	700	700	700
.955	Gender Mainstreaming	200	200	200	200
<b>Capital Expenditure</b>		<b>3,100</b>	<b>3,100</b>	<b>2,600</b>	<b>1,200</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>3,100</b>	<b>3,100</b>	<b>2,600</b>	<b>1,200</b>
31112	Non Residential Building				
.401	Upgrading of Office Building	2,000	2,000	1,500	100
31122	Other Machinery and Equipment				
.802	Acquisition of IT Equipment	500	500	500	500
.814	Acquisition of Air Conditioning Equipment	300	300	300	300
.999	Acquisition of Other Machinery and Equipment	300	300	300	300
<b>TOTAL</b>		<b>104,800</b>	<b>107,970</b>	<b>114,980</b>	<b>114,800</b>

**Sub-Head 5-102: Facilitation to Local Authorities**

Rs 000

<b>Recurrent Expenditure</b>		<b>4,392,900</b>	<b>4,527,030</b>	<b>4,610,020</b>	<b>4,710,200</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>14,900</b>	<b>13,550</b>	<b>13,740</b>	<b>13,920</b>
21110	Personal Emoluments	13,500	12,350	12,540	12,720
.001	Basic Salary	10,100	9,400	9,570	9,740
.002	Salary Compensation	480	950	950	950
.004	Allowances	300	300	300	300
.005	Extra Assistance	1,120	300	300	300
.006	Cash in lieu of Leave	600	500	500	500
.009	End-of-year Bonus	900	900	920	930
21111	Other Staff Costs	1,100	1,000	1,000	1,000
.002	Travelling and Transport	1,050	950	950	950
.100	Overtime	25	25	25	25
.200	Staff Welfare	25	25	25	25

**VOTE 5-1: Local Government - continued**

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
21210	Social Contributions	300	200	200	200
.001	Contribution to the National Savings Fund	300	200	200	200
<b>22</b>	<b>Goods and Services</b>	<b>4,800</b>	<b>30,980</b>	<b>13,780</b>	<b>13,780</b>
22060	Maintenance	-	27,000	10,000	10,000
.003	Plant and Equipment ( <i>Incinerator</i> )	-	27,000	10,000	10,000
22100	Publications and Stationery	155	155	155	155
22120	Fees	4,100	3,500	3,300	3,300
22900	Other Goods and Services	545	325	325	325
<b>26</b>	<b>Grants</b>	<b>4,373,200</b>	<b>4,482,500</b>	<b>4,582,500</b>	<b>4,682,500</b>
26210	Contribution to International Organisations	200	200	200	200
.076	Commonwealth Local Government Forum	200	200	200	200
26312	Grant to Local Authorities	4,373,000	4,482,300	4,582,300	4,682,300
.001	Municipal City Council of Port Louis	760,000	788,000	795,000	805,000
.002	Municipal Council of Curepipe	334,000	343,000	351,000	361,000
.003	Municipal Council of Vacoas/Phoenix	440,000	449,000	457,000	467,000
.004	Municipal Council of Beau Bassin/Rose Hill	470,000	478,000	486,000	496,000
.005	Municipal Council of Quatre Bornes	335,000	344,000	352,000	362,000
.009	District Council of Black River	268,000	277,000	285,000	295,000
.011	District Council of Pamplemousses	317,000	325,000	333,000	343,000
.012	District Council of Rivière du Rempart	323,000	332,000	340,000	350,000
.013	District Council of Moka	277,000	286,000	295,000	285,000
.014	District Council of Flacq	310,000	318,000	327,000	337,000
.015	District Council of Grand Port	302,000	310,000	319,000	329,000
.016	District Council of Savanne	219,000	227,000	237,000	247,000
.017	Disaster Risk Management Programmes in Local Authorities	18,000	5,300	5,300	5,300
<b>Capital Expenditure</b>		<b>866,300</b>	<b>781,000</b>	<b>1,070,000</b>	<b>931,000</b>
<b>26</b>	<b>Grants</b>	<b>853,000</b>	<b>768,500</b>	<b>1,057,500</b>	<b>918,500</b>
26322	Local Authorities	Project Value Rs 000			
.030	Local Development Projects		853,000	768,500	1,057,500
	(a) <i>District Council Head Office - Savanne</i>	69,000	29,000	17,000	14,000
	(b) <i>Renovation of Plaza Theatre at Rose Hill</i>	268,000	5,000	5,000	30,000
	(c) <i>Renovation of Port Louis Theatre (Phase II)</i>	325,000	23,000	22,000	40,300
	(d) <i>Multipurpose Complexes</i>		62,500	44,200	113,000
	(i) <i>Rivière du Rempart</i>	65,000	2,000	6,500	25,000
	(ii) <i>Abercrombie</i>	174,628	38,000	5,000	35,000
	(iii) <i>One Stop Shop at Montagne Blanche</i>	30,000	6,000	5,200	-
	(iv) <i>Roches Brunes</i>	14,810	4,000	10,500	-



**VOTE 5-1: Local Government - continued**

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned	
	Project Value Rs 000					
(v)	16ème Mille	20,110	2,000	5,000	10,000	4,500
(vi)	Surinam	40,000	7,000	5,000	15,000	19,000
(vii)	Goodlands	45,000	3,500	5,000	15,000	20,000
(viii)	Quartier Shell, Roche Bois	15,000	-	2,000	13,000	-
(e)	Markets and Fairs		123,500	68,100	125,000	114,000
(i)	Bel Air (Phase 2)	35,700	3,700	-	-	-
(ii)	Goodlands (including Traffic Centre)	351,000	18,300	-	-	-
(iii)	Chemin Grenier	125,000	39,500	20,000	25,000	5,000
(iv)	Mahebourg	107,000	10,000	5,000	20,000	35,000
(v)	Pamplemousses	138,940	37,000	30,000	40,000	9,000
(vi)	Bambous (Consultancy)		2,000	1,000	-	-
(vii)	Belle Rose, Quatre Bornes	70,000	5,000	3,000	20,000	30,000
(viii)	Extension of Market at Rose-Belle	17,000	4,000	4,100	-	-
(ix)	Curepipe Market (Consultancy)		4,000	3,000	-	-
(x)	Mini Market at Bon Accueil	62,100	-	2,000	20,000	35,000
(f)	Setting up of Incinerators		30,000	22,300	65,000	43,500
(i)	Calebasses	15,046	6,000	800	-	-
(ii)	Long Mountain	18,600	2,000	500	-	-
(iii)	Tyack	20,000	4,000	1,000	-	-
(iv)	Quartier Militaire	20,000	5,000	5,000	10,000	5,000
(v)	Rivière du Rempart	20,000	4,000	2,000	15,000	2,500
(vi)	Tranquebar	20,000	2,000	500	-	-
(vii)	Midlands	20,000	4,000	2,000	10,000	8,000
(viii)	Quatre Cocos	24,800	3,000	5,000	10,000	9,000
(ix)	Creve Coeur	26,000	-	2,000	10,000	8,000
(x)	Mare Tabac	30,000	-	500	-	-
(xi)	Plaine des Papayes	24,200	-	3,000	10,000	11,000
(g)	Upgrading of Fish, Meat and Poultry Section of the Central Market, Port Louis	90,000	3,000	3,000	15,000	25,000
(h)	Construction and Upgrading of Amenities		123,000	62,000	62,000	62,000
(i)	Small Development Projects (Indian Grant)		97,000	100,000	62,200	-
(j)	Other Infrastructure and Amenities		151,600	127,500	107,000	120,700
(k)	Small Community Projects		-	150,000	162,000	-

f(1): List of Projects is at Appendix G, Table G3: Small Development Projects under Indian Grant

**VOTE 5-1: Local Government - continued**

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
	(l) Construction and Upgrading of Sports Infrastructure	80,000	91,400	170,000	165,000
	(i) Gymnasium at Stanley, Rose Hill	10,000	15,000	30,000	45,000
	(ii) Sport Amenities at Bassin, Quatre Bornes (Phases II & III)	5,000	5,000	10,000	15,000
	(iii) Gymnasium at St Felix	5,000	7,000	12,000	25,000
	(iv) Sports Centre at Plaine Verte	40,000	40,000	49,000	-
	(v) Quorum Gymnasium, Plaisance, Rose-Hill	5,000	1,400	-	-
	(vi) Futsal Ebene	5,000	8,000	15,000	6,500
	(vii) Football Ground and Other Amenities at Le Morne (Consultancy)	2,000	2,000	-	-
	(viii) Guy Rozemont Sports Complex	5,000	5,000	30,000	45,000
	(ix) Multipurpose Sports Complex at Petite Julie	3,000	4,000	9,000	13,000
	(x) Sport Complex at Notre Dame	-	2,000	10,000	13,000
	(xi) Upgrading of Long Mountain Football Ground	-	2,000	5,000	2,500
	(m) Construction of Recreational Park at Farquhar, Quatre Bornes	10,400	-	-	-
	(n) Construction of Mini Traffic Centre at Bel Air	5,000	5,000	30,000	32,000
	(o) Link Road from Dubreuil to Melrose	5,000	1,000	20,000	45,000
	(p) Construction of Gentilly Bridge	5,000	5,000	20,000	19,000
	(q) Road Rehabilitation Programme	100,000	42,000	-	-
	(r) Upgrading of Delange Building, Port Louis	-	1,000	10,000	10,800
	(s) Construction of Sub Hall and Football Ground at Camp Marcellin	-	2,000	12,000	11,000
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>13,300</b>	<b>12,500</b>	<b>12,500</b>	<b>12,500</b>
31113	Other Structures				
.442	Upgrading of Street Lighting along Motorways	12,000	12,000	12,000	12,000
31122	Other Machinery and Equipment				
.802	IT Equipment for Local Authorities	1,300	500	500	500
<b>TOTAL</b>		<b>5,259,200</b>	<b>5,308,030</b>	<b>5,680,020</b>	<b>5,641,200</b>

**VOTE 5-1: Local Government - continued**

**HUMAN RESOURCES**

SN	Position Titles	Funded	
		2023/24	2024/25
<b>Vote 5-1: Local Government</b>		<b>242</b>	<b>251</b>
<b>Sub-Head 5-101: General</b>		<b>216</b>	<b>226</b>
1	Vice Prime Minister	1	1
2	Deputy Permanent Secretary	1	1
3	Assistant Permanent Secretary	3	3
4	Analyst/Senior Analyst	1	1
5	Manager, Financial Operations	1	1
6	Assistant Manager, Financial Operations	1	1
7	Principal Financial Operations Officer	1	1
8	Financial Operations Officer/Senior Financial Operations Officer	1	1
9	Assistant Financial Operations Officer	3	3
10	Manager (Procurement and Supply)	1	1
11	Assistant Manager (Procurement and Supply)	1	1
12	Principal Procurement and Supply Officer	1	1
13	Assistant Procurement and Supply Officer	3	3
14	Manager, Internal Control	1	1
15	Principal Internal Control Officer	1	1
16	Internal Control Officer/Senior Internal Control Officer	3	3
17	Manager, Human Resources	1	1
18	Assistant Manager, Human Resources	1	1
19	Senior Human Resource Executive	1	1
20	Human Resource Executive	3	3
21	Office Management Assistant	2	2
22	Office Supervisor	2	2
23	Management Support Officer	33	43
24	Confidential Secretary	3	3
25	Senior Word Processing Operator	1	1
26	Word Processing Operator	5	5
27	Head Office Auxiliary	1	1
28	Office Auxiliary/Senior Office Auxiliary	7	8
29	Driver	4	4
<b>Field Services Unit</b>			
30	Chief Inspector	1	1
31	Senior Inspector	2	2
32	Inspector	2	2
33	Assistant Inspector of Works	5	5
34	Foreman	3	-
35	Driver (Heavy vehicle above 5 tonnes)	-	1
36	Driver, Mechanical Unit	5	5
37	Leading Hand/Senior Leading Hand	17	17
38	Cabinet Maker	-	1
39	Carpenter	2	2
40	Electrician	1	1

**VOTE 5-1: Local Government - continued**

SN	Position Titles	Funded	
		2023/24	2024/25
41	Mason	2	2
42	Plumber and Pipe Fitter	1	1
43	General Assistant	3	3
44	Gardener/Nursery Attendant	7	7
45	Tradesman`s Assistant	11	11
46	Handy Worker ( <i>Special Class</i> ) ( <i>New</i> )	-	-
47	Handy Worker	51	51
48	General Worker	15	15
<b>Sub-Head 5-102: Facilitation to Local Authorities</b>		<b>26</b>	<b>25</b>
1	Deputy Permanent Secretary	1	1
2	Assistant Permanent Secretary	2	2
3	Office Management Executive	2	2
4	Office Management Assistant	9	9
5	Confidential Secretary	1	1
6	Leading Hand/Senior Leading Hand	4	4
7	Motor Mechanic ( <i>Personal</i> )	3	3
8	Refuse Collector ( <i>Personal</i> )	4	3
<b>TOTAL</b>		<b>242</b>	<b>251</b>

**VOTE 5-2: NATIONAL DISASTER RISK REDUCTION**

**FINANCIAL RESOURCES**

**Summary by Economic Categories**

Rs 000

Code	Economic Categories	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
<b>VOTE 5-2: TOTAL EXPENDITURE</b>		26,300	<b>28,000</b>	28,100	28,300
<b>Recurrent Expenditure</b>		23,800	26,200	26,300	26,500
21	Compensation of Employees	10,800	12,400	12,800	13,000
22	Goods and Services	13,000	13,800	13,500	13,500
<b>Capital Expenditure</b>		2,500	1,800	1,800	1,800
28	Other Expense	1,000	1,000	1,000	1,000
31	Acquisition of Non-Financial Assets	1,500	800	800	800

**Vote 5-2: National Disaster Risk Reduction**

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
<b>Recurrent Expenditure</b>		<b>23,800</b>	<b>26,200</b>	<b>26,300</b>	<b>26,500</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>10,800</b>	<b>12,400</b>	<b>12,800</b>	<b>13,000</b>
21110	Personal Emoluments	9,700	11,400	11,800	12,000
.001	Basic Salary	6,400	6,700	7,000	7,100
.002	Salary Compensation	300	600	600	600
.004	Allowances	2,200	3,300	3,300	3,300
.006	Cash in lieu of Leave	200	200	200	200
.009	End-of-year Bonus	600	600	700	800
21111	Other Staff Costs	990	890	890	890
.002	Travelling and Transport	900	800	800	800
.100	Overtime	85	85	85	85
.200	Staff Welfare	5	5	5	5
21210	Social Contributions	110	110	110	110
.001	Contribution to the National Savings Fund	110	110	110	110
<b>22</b>	<b>Goods and Services</b>	<b>13,000</b>	<b>13,800</b>	<b>13,500</b>	<b>13,500</b>
22010	Cost of Utilities	1,600	1,900	1,900	1,900
22020	Fuel and Oil	110	100	100	100
22030	Rent	8,500	8,500	8,500	8,500
22040	Office Equipment and Furniture	200	200	200	200
22050	Office Expenses	100	100	100	100
22060	Maintenance	270	300	300	300
22070	Cleaning Services	160	160	160	160
22100	Publications and Stationery	180	180	180	180
22120	Fees	950	1,180	1,130	1,130
22170	Travelling within the Republic	80	80	80	80
22900	Other Goods and Services	850	1,100	850	850

**VOTE 5-2: National Disaster Risk Reduction - *continued***

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
<b>Capital Expenditure</b>		<b>2,500</b>	<b>1,800</b>	<b>1,800</b>	<b>1,800</b>
<b>28</b>	<b>Other Expense</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>
28222	Transfers to Households				
.025	Compensation for the Relocation of Inhabitants - <i>(Landslide)</i>	1,000	1,000	1,000	1,000
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>1,500</b>	<b>800</b>	<b>800</b>	<b>800</b>
31122	Other Machinery and Equipment				
.802	Acquisition of IT Equipment	1,000	100	100	100
.999	Acquisition of Other Machinery and Equipment - <i>(Equipment for National Emergency Operations)</i>	500	700	700	700
<b>TOTAL</b>		<b>26,300</b>	<b>28,000</b>	<b>28,100</b>	<b>28,300</b>

**VOTE 5-2: National Disaster Risk Reduction - *continued***

**HUMAN RESOURCES**

SN	Position Titles	Funded	
		2023/24	2024/25
<b>Vote 5-2: National Disaster Risk Reduction</b>		<b>17</b>	<b>17</b>
1	Director-General	-	-
2	Director Preparedness	-	-
3	Coordinator for Community Mobilisation	3	3
4	Education and Training Coordinator	-	-
5	Information and Communication Manager	1	1
6	ICT Specialist	1	1
7	Recovery Programme Officer (Engineering)	2	2
8	Recovery Programme Officer (Economics)	-	-
9	Disaster Monitoring Officer	2	2
10	Office Management Executive	1	1
11	Office Management Assistant	2	2
12	Management Support Officer	2	2
13	Receptionist/Telephone Operator	1	1
14	Office Auxiliary/Senior Office Auxiliary	2	2
<b>TOTAL</b>		<b>17</b>	<b>17</b>

**VOTE 5-3: MAURITIUS FIRE AND RESCUE SERVICE**

**FINANCIAL RESOURCES**

**Summary by Economic Categories**

Rs 000

Code	Economic Categories	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
<b>VOTE 5-3: TOTAL EXPENDITURE</b>		735,000	<b>885,000</b>	823,000	809,000
<b>Recurrent Expenditure</b>		645,000	705,000	724,900	731,100
21	Compensation of Employees	569,100	626,000	646,100	652,300
22	Goods and Services	75,900	79,000	78,800	78,800
<b>Capital Expenditure</b>		90,000	180,000	98,100	77,900
31	Acquisition of Non-Financial Assets	90,000	180,000	98,100	77,900

**Vote 5-3: Mauritius Fire and Rescue Service**

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
<b>Recurrent Expenditure</b>		<b>645,000</b>	<b>705,000</b>	<b>724,900</b>	<b>731,100</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>569,100</b>	<b>626,000</b>	<b>646,100</b>	<b>652,300</b>
21110	Personal Emoluments	534,200	591,400	610,800	617,000
.001	Basic Salary	401,000	399,100	415,200	421,000
.002	Salary Compensation	20,200	48,600	50,000	50,000
.004	Allowances	65,000	92,300	92,300	92,300
.006	Cash in lieu of Leave	14,500	14,500	14,500	14,500
.009	End-of-year Bonus	33,500	36,900	38,800	39,200
21111	Other Staff Costs	27,600	26,500	27,200	27,200
.002	Travelling and Transport	27,100	26,000	26,700	26,700
.100	Overtime	460	450	450	450
.200	Staff Welfare	40	50	50	50
21210	Social Contributions	7,300	8,100	8,100	8,100
.001	Contribution to the National Savings Fund	7,300	8,100	8,100	8,100
<b>22</b>	<b>Goods and Services</b>	<b>75,900</b>	<b>79,000</b>	<b>78,800</b>	<b>78,800</b>
22010	Cost of Utilities	6,770	6,870	6,870	6,870
22020	Fuel and Oil	9,000	11,000	11,000	11,000
22030	Rent	16,830	18,330	18,330	18,330
22040	Office Equipment and Furniture	500	500	500	500
22050	Office Expenses	750	700	700	700
22060	Maintenance	15,850	15,300	15,300	15,300
	<i>of which</i>				
.003	Plant and Equipment	5,000	4,400	4,400	4,400
.004	Vehicles and Motorcycles	10,300	10,300	10,300	10,300
22070	Cleaning Services	2,200	2,200	2,200	2,200
22100	Publications and Stationery	1,150	1,100	1,100	1,100
22120	Fees	1,550	1,600	1,400	1,400
22900	Other Goods and Services	21,300	21,400	21,400	21,400
	<i>of which</i>				
.001	Uniforms	20,000	20,000	20,000	20,000



**VOTE 5-3: Mauritius Fire and Rescue Service - continued**

Rs 000

Code	Economic Categories		2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
<b>Capital Expenditure</b>			<b>90,000</b>	<b>180,000</b>	<b>98,100</b>	<b>77,900</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	Project Value Rs 000	<b>90,000</b>	<b>180,000</b>	<b>98,100</b>	<b>77,900</b>
31112	Non-Residential Buildings					
.024	Construction of Fire Stations		37,000	9,500	30,000	44,800
	(a) Goodlands Fire Station	120,800	18,000	-	-	- <i>f(1)</i>
	(b) Montagne Blanche Fire Station	116,500	7,000	5,000	30,000	44,800
	(c) Relocation of Quatre Bornes Fire Station (Consultancy)		2,000	500	-	-
	(d) Satellite Fire Stations (Consultancy)		10,000	4,000	-	-
	(i) La Gaulette		1,250	500	-	-
	(ii) Anse Jonchee		1,250	500	-	-
	(iii) Bel-Air Rivière Sèche		1,250	500	-	-
	(iv) Chemin Grenier		1,250	500	-	-
	(v) Bambous		1,250	500	-	-
	(vi) St Pierre		1,250	500	-	-
	(vii) Grand Bois		1,250	500	-	-
	(viii) L'Escalier		1,250	500	-	-
.424	Upgrading of Fire Stations		20,000	10,000	10,000	10,000
31121	Transport Equipment					
.801	Acquisition of Vehicles		4,000	131,400	35,000	-
	(a) Major Water Tender	55,000	2,000	52,000	-	-
	(b) First Response Vehicle	78,900	2,000	78,900	-	-
	(c) Acquisition of Fire and Rescue Vehicles	65,000	-	500	35,000	-
31122	Other Machinery and Equipment					
.802	Acquisition of IT Equipment		5,000	3,000	3,000	3,000
.803	Acquisition of Fire Fighting and Rescue Equipment		18,000	17,100	14,100	14,100
	(a) Protective and Other Rescue Equipment		8,000	8,100	8,100	8,100
	(b) Breathing Apparatus Compressor		5,000	3,000	3,000	3,000
	(c) Portable Pumps		5,000	2,000	2,000	2,000
	(d) Floating Pumps		-	1,000	1,000	1,000
	(e) Trailer Mounted Dinghy		-	3,000	-	-
.999	Acquisition of Other Machinery and Equipment		6,000	9,000	6,000	6,000
	(a) Radio Communication System		4,000	4,000	4,000	4,000
	(b) Aerial Drone		2,000	3,000	-	-
	(c) Breathing Apparatus		-	2,000	2,000	2,000
<b>TOTAL</b>			<b>735,000</b>	<b>885,000</b>	<b>823,000</b>	<b>809,000</b>

*f(1): Provisions now made under Projects Development Fund*

**VOTE 5-3: Mauritius Fire and Rescue Service - continued**

**HUMAN RESOURCES**

SN	Position Titles	Funded	
		2023/24	2024/25
<b>Vote 5-3: Mauritius Fire and Rescue Service</b>		<b>1,240</b>	<b>1,300</b>
1	Chief Fire Officer	1	1
2	Deputy Chief Fire Officer	3	3
3	Assistant Chief Fire Officer	2	2
4	Divisional Fire Officer	8	8
5	Senior Station Fire Officer	18	18
6	Station Fire Officer	97	97
7	Sub Fire Officer	63	63
8	Firefighter	938	988
9	Mechanical Engineer/Senior Mechanical Engineer	1	1
10	Engineer/Senior Engineer (Civil)	1	1
11	Manager, Financial Operations	1	1
12	Principal Financial Operations Officer	1	1
13	Financial Operations Officer/Senior Financial Operations Officer	1	-
14	Assistant Financial Operations Officer	2	2
15	Manager (Procurement and Supply)	1	1
16	Assistant Manager (Procurement and Supply)	1	1
17	Procurement and Supply Officer/Senior Procurement and Supply Officer	1	1
18	Assistant Procurement and Supply Officer	2	2
19	Manager, Human Resources	1	1
20	Assistant Manager, Human Resources	1	1
21	Senior Human Resource Executive	1	1
22	Human Resource Executive	2	2
23	Office Management Executive	2	2
24	Office Management Assistant	4	4
25	Higher Executive Officer ( <i>Personal</i> )	1	1
26	Office Supervisor	1	1
27	Management Support Officer	36	50
28	Confidential Secretary	1	1
29	Word Processing Operator	2	2
30	Head Office Auxiliary	1	1
31	Office Auxiliary/Senior Office Auxiliary	6	6
32	Receptionist/Telephone Operator	1	1
33	Workshop Supervisor	1	1
34	Foreman	1	1
35	Automobile Electrician	2	2
36	Automobile Electronic Technician	1	1
37	Motor Mechanic	8	5
38	Panel Beater	2	2
39	Welder	1	1
40	General Assistant ( <i>Personal</i> )	3	3
41	Driver	1	1
42	Handy Worker	2	2
43	General Worker	16	16
<b>TOTAL</b>		<b>1,240</b>	<b>1,300</b>

## VOTE 5-4: MAURITIUS METEOROLOGICAL SERVICES

### FINANCIAL RESOURCES

#### Summary by Economic Categories

Rs 000

Code	Economic Categories	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
<b>VOTE 5-4: TOTAL EXPENDITURE</b>		127,000	<b>124,000</b>	130,000	131,000
<b>Recurrent Expenditure</b>		112,600	118,200	122,400	124,600
21	Compensation of Employees	82,200	93,000	97,200	99,400
22	Goods and Services	29,300	24,000	24,000	24,000
26	Grants	1,100	1,200	1,200	1,200
<b>Capital Expenditure</b>		14,400	5,800	7,600	6,400
31	Acquisition of Non-Financial Assets	14,400	5,800	7,600	6,400

#### Vote 5-4: Mauritius Meteorological Services

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
<b>Recurrent Expenditure</b>		<b>112,600</b>	<b>118,200</b>	<b>122,400</b>	<b>124,600</b>
<b>21</b>	<b>Compensation of Employees</b>	<b>82,200</b>	<b>93,000</b>	<b>97,200</b>	<b>99,400</b>
21110	Personal Emoluments	72,900	83,200	87,400	89,600
.001	Basic Salary	56,300	59,400	63,400	65,400
.002	Salary Compensation	2,200	5,400	5,400	5,400
.004	Allowances	5,400	9,600	9,600	9,600
.005	Extra Assistance	1,400	1,000	1,000	1,000
.006	Cash in lieu of Leave	2,500	2,600	2,600	2,600
.009	End-of-year Bonus	5,100	5,200	5,400	5,600
21111	Other Staff Costs	8,400	8,850	8,850	8,850
.002	Travelling and Transport	6,800	7,100	7,100	7,100
.100	Overtime	1,550	1,700	1,700	1,700
.200	Staff Welfare	50	50	50	50
21210	Social Contributions	900	950	950	950
.001	Contribution to the National Savings Fund	900	950	950	950
<b>22</b>	<b>Goods and Services</b>	<b>29,300</b>	<b>24,000</b>	<b>24,000</b>	<b>24,000</b>
22010	Cost of Utilities	5,100	7,940	7,940	7,940
22020	Fuel and Oil	500	600	600	600
22030	Rent	500	500	500	500
22040	Office Equipment and Furniture	75	75	75	75
22050	Office Expenses	145	160	160	160
22060	Maintenance	4,730	5,930	5,930	5,930
22090	Security	510	1,100	1,100	1,100
22100	Publications and Stationery	240	295	295	295
22120	Fees	14,800	4,500	4,500	4,500
	<i>of which</i>				
	<i>Enhancing Meteorological Observation, Weather Forecasting and Warning Capabilities (JICA Funded)</i>	<i>11,100</i>	<i>-</i>	<i>-</i>	<i>-</i>
22150	Scientific and Laboratory Equipment and Supplies	1,300	1,300	1,300	1,300
22900	Other Goods and Services	1,400	1,600	1,600	1,600

**VOTE 5-4: Mauritius Meteorological Services - *continued***

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
<b>26</b>	<b>Grants</b>	<b>1,100</b>	<b>1,200</b>	<b>1,200</b>	<b>1,200</b>
26210	Contribution to International Organisations				
.023	Contribution to World Meteorological Organisation	640	750	750	750
.025	Contribution to World Meteorological Organisation (Intergovernmental Panel on Climate Change)	125	125	125	125
.026	Contribution to African Centre of Meteorological Applications for Development	290	280	280	280
.199	Contribution to Regional Integrated Multi-Hazard Early Warning Systems for Africa and Asia	45	45	45	45
<b>Capital Expenditure</b>		<b>14,400</b>	<b>5,800</b>	<b>7,600</b>	<b>6,400</b>
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>14,400</b>	<b>5,800</b>	<b>7,600</b>	<b>6,400</b>
31112	Non Residential Buildings				
.001	Construction of Office Buildings ( <i>New Mauritius Meteorological Services Building - Consultancy</i> )	1,000	500	-	-
.401	Upgrading of Office Buildings	3,700	3,100	6,100	3,100
31122	Other Machinery and Equipment				
.406	Upgrading of Generators	-	800	-	-
.802	Acquisition of IT Equipment	4,400	-	-	-
.806	Acquisition of Generators	5,000	400	-	-
.811	Acquisition of CCTV	300	-	-	-
.999	Acquisition of Other Machinery and Equipment	-	1,000	1,500	3,300
<b>TOTAL</b>		<b>127,000</b>	<b>124,000</b>	<b>130,000</b>	<b>131,000</b>

**VOTE 5-4: Mauritius Meteorological Services - continued**

**HUMAN RESOURCES**

SN	Position Titles	Funded	
		2023/24	2024/25
<b>Vote 5-4: Mauritius Meteorological Services</b>		<b>157</b>	<b>176</b>
1	Director	1	1
2	Deputy Director	2	2
3	Divisional Meteorologist	5	5
4	Meteorologist/Senior Meteorologist	10	12
5	Trainee Meteorologist	5	5
6	Telecommunication Engineer/Senior Telecommunication Engineer	2	2
7	Chief Meteorological Telecommunications Technician	-	-
8	Deputy Chief Meteorological Telecommunications Technician	-	1
9	Principal Meteorological Telecommunications Technician	1	-
10	Principal Meteorological Telecommunications Technician ( <i>on shift</i> )	2	2
11	Senior Meteorological Telecommunications Technician	2	2
12	Senior Meteorological Telecommunications Technician ( <i>on shift</i> )	6	6
13	Meteorological Telecommunications Technician ( <i>on shift</i> )	3	8
14	Trainee Meteorological Telecommunications Technician ( <i>on shift</i> )	13	15
15	Chief Meteorological Technician	-	-
16	Deputy Chief Meteorological Technician	1	1
17	Principal Meteorological Technician	11	11
18	Senior Meteorological Technician	22	22
19	Meteorological Technician	12	21
20	Trainee Meteorological Technician	17	16
21	Assistant Manager, Financial Operations	1	1
22	Assistant Financial Operations Officer	1	1
23	Manager (Procurement and Supply)	1	1
24	Assistant Manager (Procurement and Supply)	1	1
25	Procurement and Supply Officer/Senior Procurement and Supply Officer	1	1
26	Assistant Manager, Human Resources	1	1
27	Human Resource Executive	1	1
28	Office Management Assistant	2	2
29	Office Supervisor	1	1
30	Management Support Officer	8	10
31	Confidential Secretary	1	1
32	Word Processing Operator	1	1
33	Receptionist/Telephone Operator	1	1
34	Head Office Auxiliary	1	1
35	Office Auxiliary/Senior Office Auxiliary	2	2
36	Driver	3	3
37	Surveillant	2	2
38	Handy Worker	1	1
39	General Worker	12	12
<b>TOTAL</b>		<b>157</b>	<b>176</b>