

STRATEGIC OVERVIEW

I. Mission Statement

- Ensure that the education system fosters a knowledge-oriented, cohesive, inclusive and productive society
- Promote a holistic and inclusive education system that makes learners upholders of values and grow into resilient and globally-minded citizens
- Create an enabling environment for technical and higher education, science and technology development
- Equip learners with innovative, cutting-edge knowledge and deep research skills for increased competence in a dynamic work environment
- Sustain existing and motivating conditions towards the recognition of Mauritius as a regional and continental Education Hub

II. Current Situation & Challenges

- The Grant-in-Aid Scheme for the Free Pre-Primary Education Policy is operational since January 2024 and benefitting some 11,500 children.
- The school calendar has been maintained, starting in January and ending in November. To mitigate the repercussions of lost education arising from the extension of the school calendar following COVID-19, the policy for the students of Grades 5, 10 and 12 to sit for the Primary School Achievement Certificate (PSAC) assessment, Cambridge School Certificate and Higher School Certificate examinations, respectively, was maintained.
- The Early Digital Learning Programme was successfully implemented in Grade 5 and its extension to Grade 6 is at an advanced stage. The equipment, thereto, has already been delivered to schools and the production of the content is in progress at the Mauritius Institute of Education.
- Emphasis on the social and emotional well-being of learners is being strengthened with capacity building initiatives carried out for Primary School Educators through the implementation of “Les Amis de Zippy” in all primary schools.
- Road Safety Education has been comprehensively implemented at the level of primary schools with the integration of the subject in Grades 1 to 6 textbooks.
- The Professional Learning Community is well established among the teaching and management staff of primary education sector to share best practices to improve teaching.
- 600 trainee Primary School Educators and 308 Educators for secondary schools were recruited to consolidate the conducive environment for teaching and learning.
- 184 students sat for the first examinations for Kreol Morisien at the National School Certificate delivered by the University of Mauritius in October/November 2023 whereby the pass rate was 96.3 percent.
- To promote Mauritian literature and as a support to local artists, Rs10,000 have been provided to all secondary schools for the purchase of books from local authors.
- In 2024 Technology Education was introduced at Grade 10 in ten schools with a view to diversifying the educational offerings, promoting learner achievement and providing a solid foundation for building up future higher-level skills.

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

- The Grant-in-Aid to SEN institutions has increased by some 75 percent to reach Rs 275 million to provide an inclusive and equitable access to quality education at all levels.
- Polytechnics Mauritius Ltd, as a higher technical education institution, has been providing certificate and diploma courses in line with industry requirements and has registered 98 percent placement rate in industry at graduation for its students.
- More than 125 projects were funded in the higher education sector under the Research Fund of the Higher Education Commission for more than Rs 150 million.
- Public Universities have been empowered to develop and implement their individual Technology-Enabled Learning strategy.
- Actions were initiated for the development of a National Higher Education Strategy.
- The National Credit Value and Transfer System, incorporating the element of micro-credentials is being set up with a view to improving the mobility of students.

Expenditure on Education		2019/20	2020/21	2021/22	2022/23	
Government Expenditure as a % of GDP		3.6	3.4	3.1 ¹	3.0 ¹	

Key Education Indicators, Republic of Mauritius		2019	2020	2021/22	2023	2024 (Prov.)
Pre-primary	Number of schools	851	828	789	770 ¹	787
	Enrolment	25,479	26,162	23,603	23,787 ¹	23,270
	Gross Enrolment Ratio (%) (4-5 years)	96.2	102.0	91.9 ¹	91.8	n.a
	Pupil/Teacher Ratio	12	12	13	14	14
Primary	Number of schools	319	318	319	325	334
	Enrolment	85,730	82,514	84,129	89,001	85,145
	Gross Enrolment Ratio (%) (6-11 years)	95.4	95.1	101.4 ¹	111.0	n.a
	Pupil/Teacher Ratio	20	18	18	20	n.a
	Primary School Achievement Certificate Pass rate (PSAC) (%)	77.3	78.0 (2020-21)	83.1	82.0	n.a
Secondary	Number of schools	181	179	178	179	175
	Enrolment	112,343	107,049	102,722	98,900	96,885
	Gross Enrolment Ratio (%) (12-19 years)	75.0	73.1	73.4 ¹	74.4	n.a
	Pupil/Teacher Ratio	11	11	11	11	n.a
	Cambridge School Certificate (SC) Pass Rate (%)	70.9	85.7 (2020-21)	78.5 (2022)	73.7	n.a
	Cambridge Higher School Certificate (HSC) Pass Rate (%)	75.0	90.0 (2020-21)	92.3 (2022)	84.4	n.a
Tertiary	Number of Institutions (registered with HEC)	53	54	52	46	n.a
	Enrolment	49,653	48,568	49,497	50,566	n.a
	Gross Tertiary Enrolment Ratio (%)	48.9	47.8	48.3	49.5	n.a

Source: Statistics Mauritius and Ministry of Education, Tertiary Education, Science and Technology

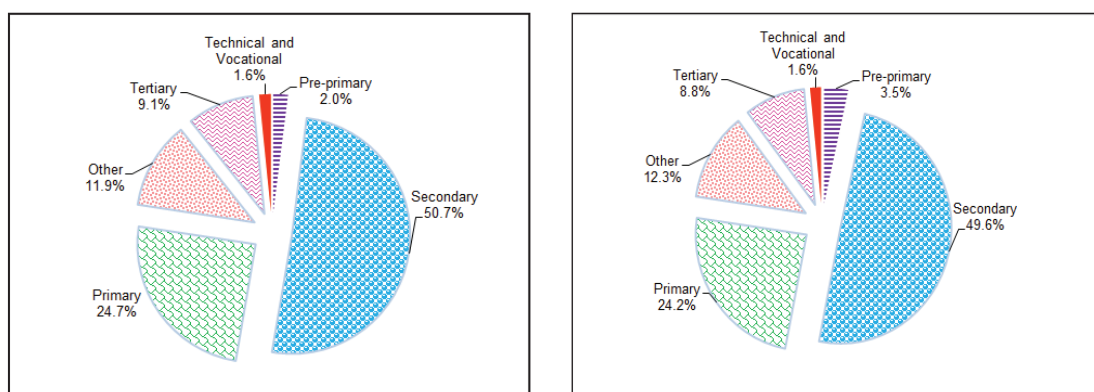
Note: 1. Revised

n.a: Not available - The Annual Survey in Schools is currently being carried out and the main results will be available by Sept 2024.

- Gross Enrolment Ratios, population by single year of age will be available by Oct 2024.

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - *continued***

- The total expenditure on education for the FY 2022-2023 and FY 2023-2024 are as follows:



Source: Statistics Mauritius

Key Challenges

- Raise student performance attainment level in the different sub-sectors
- Adapt the assessment model for the Extended Programme
- Set up and implement digital learning platforms to enhance online teaching
- Implement a competency-based curriculum through Technology Education which requires continuous capacity building of educators to align the practice with international standards
- Bridge the gap between knowledge and practice in the technical education ecosystem
- Promote Mauritius as a Pan-African continental study destination
- Establish Professional Learning Communities to share practices on emerging and critical issues in secondary school management
- Broaden the philosophy and practice of Special Education Needs to integrate learners with disabilities into all education sub-sectors
- Reduce the work readiness gap through the alignment of curriculum at upper secondary level with the needs of the economy
- Implement an Open Educational Resources (OER) platform and producing the relevant resources across all educational levels to provide materials for self-directed learning
- Encourage secondary and higher education students towards Science, Technology, Engineering and Mathematics (STEM) stream
- Prevent resource dispersal and optimise resource utilisation in local public Higher Education Institutions (HEIs) through harmonization of programmes of study and rationalization of operations to avoid duplication of processes and activities
- Increase research to support development in education, including basic education
- Promote the development of innovative and impactful research that is aligned with societal and industry needs and contemporary global issues
- Encourage high performing students to embrace higher level technical and technology education to meet the needs of emerging sectors of the economy

III. Strategic Direction 2024-2027

Strategic Direction	Enabler
Consolidate foundational learning	<ul style="list-style-type: none"> ▪ Strengthen the pre-primary school environment that favours learners' development ▪ Enhance qualification level of teaching staff and improve the teacher-pupil ratio in pre-primary schools
Build and sustain the resilience of the education system in the delivery of all-inclusive, equitable and quality education to learners	<ul style="list-style-type: none"> ▪ Review the pedagogical model and electronic platform used for carrying out online teaching to enhance the use of collaborative applications for more effective and efficient remote teaching during temporary closures of schools ▪ Enhance schools' network and connectivity ▪ Consolidate the development of high-quality e-content across the sub-sectors ▪ Regular sharing of best practices and innovative pedagogies through the Professional Learning Community ▪ Stimulate the immersion of technology in schools' set-ups ▪ Develop a holistic approach of the assessment for students of the Extended Programme
Enhance technical and technology education as a viable pathway to meet the present and future skills needs of the economy	<ul style="list-style-type: none"> ▪ Seek expertise to ensure alignment of protocols among service providers and agencies to benchmark practice against international standards ▪ Ensure a capacity-building development plan for educators to ensure proper implementation of a competency-based curriculum ▪ Create a conducive environment to foster technical, scientific, and technological progress ▪ Establish opportunities and pathways for learners to engage and pursue studies in Technical and Technology Education. ▪ Develop Technical Education Programmes and curricula in partnership with the industry ▪ Develop a trainers' training programme to position Mauritius as a regional training centre in Technical and Technology Education
Transform the local Higher Education sector to create an enabling environment for a system that provides learners with knowledge and skills required for the Future of Work	<ul style="list-style-type: none"> ▪ Formulate a National Higher Education Strategy to align its programmes with the needs of the '<i>glocal</i>' economy ▪ Establish closer linkages between HEIs and the industry to better meet the requirements of the labour market, and enhance research and innovation
Healthy and supportive environment that promotes physical, mental, and emotional well-being for all learners within the school community	<ul style="list-style-type: none"> ▪ Consolidate the ecosystem of counselling for learners ▪ Network with relevant stakeholders to find a holistic approach to strengthen the Home/ School/ Community Linkage ▪ Create a supportive school environment that includes access to mental health resources, implement wellness programmes, foster positive relationships, and provide platforms for open communication and emotional expression ▪ Broaden the scope of policies for the inclusion of SEN students in secondary schools

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

Strategic Direction	Enabler
	<ul style="list-style-type: none"> ▪ Strengthen capacity building of staff to ensure physical, mental and emotional wellbeing of learners ▪ Enhance the reporting system of absenteeism and the student tracking system for the early identification of drop-outs and provision of support services

IV. Key Deliverables and Key Performance Indicators

Outcome				
A more inclusive and equitable quality education, promoting lifelong learning opportunities and employability for all				
Outcome Indicator	Actual 2023/24 (Prov.)	Target 2024/25	Target 2026/27	Target 2030
Percentage of students who have successfully completed the 9-year basic education	70%	78%	85%	87%
Gross Tertiary Enrolment Rate	48.2%	49.0%	50%	52%

Delivery Unit	Main Service	Key Performance Indicator	Actual 2023/24 (Prov.)	Target 2024/25	Target 2025/26	Target 2026/27
Pre-primary education/ ECCEA	Ensure and improve quality standards for Early Childhood Care and Education Authority (ECCEA)	Percentage of preschools adhering to ECCEA norms and standards	80%	88%	92%	94%
		PSAC Pass Rate (Republic of Mauritius)	82%	84%	84.5%	85%
Primary Education	Improve performance of pupils at PSAC	NCE Pass Rate	74.6%	75%	75.5%	76%
		SC Pass Rate	73.7%	75%	78%	80%
		HSC Pass Rate	84.4%	85%	86%	87%
		Percentage of students taking at least 2 STEM subjects for HSC	35%	36%	37%	38%
Secondary Education	Improve student performance at secondary education examinations (Republic of Mauritius)	Percentage of students taking at least 2 STEM subjects for HSC	35%	36%	37%	38%
		Boost up STEM in Secondary Education	35%	36%	37%	38%
E-Education	Digitalisation of Curriculum	No of grades for which e-resources have been developed	Grades 1-9	Grades 1-11	Grades 1-12	Grades 1-13
	Capacity Building of Educators in online teaching	Percentage of Educators trained	35%	50%	75%	100%

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

Delivery Unit	Main Service	Key Performance Indicator	Actual 2023/24 (Prov.)	Target 2024/25	Target 2025/26	Target 2026/27
	Training of Primary School Educators in the use of ICT	Percentage of Primary School Educators trained	94.6%	95%	100%	100%
Technical & Technology Education	Enhance and expand Technology Education in Polytechnics	Number of courses offered	47	50	55	60
Special Education Needs	Barrier free access to Secondary Education for students with Special Needs	Percentage of State Secondary Schools provided with barrier free facilities (cumulative)	87%	90%	92%	95%
Tertiary Education	Provide quality Higher Education adapted to the economy	Number of research articles/ internationally-refereed/ peer-reviewed publications	221	430	440	450

V. Human Resource & Gender Distribution

Staff in Post	Number	Male	Female
Top Management (Salary ≥ Rs 110,000)	8	63%	37%
Middle Management (Rs 47,000 ≤ Salary <Rs 110,000)	3,278	36%	64%
Support (Salary <Rs 47,000)	7,647	25%	75%
Overall	10,933	28%	72%

Source: CISD Figures – May 2024

Staff in Statutory Bodies / Public Bodies	Number	Male	Female
Private Secondary Education Authority (PSEA)	97	36%	64%
<i>Private Secondary School Staff (Grant Aided by PSEA)</i>	6,912	44%	56%
University of Mauritius	910	45%	55%
Early Childhood Care and Education Authority	584	2%	98%
Mauritius Institute of Education	279	46%	54%
Mauritius Examinations Syndicate	295	39%	61%
University of Technology	204	39%	61%
Open University of Mauritius	266	33%	67%

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

FINANCIAL RESOURCES

Summary by Economic Categories

Rs 000

Code	Economic Categories	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
VOTE 4-1: TOTAL EXPENDITURE		19,700,000	21,041,000	21,725,000	21,988,000
Recurrent Expenditure		18,927,000	20,405,000	20,866,000	21,164,000
20	Allowance to Minister	2,436	2,436	2,436	2,436
21	Compensation of Employees	6,736,600	7,029,900	7,249,600	7,364,400
22	Goods and Services	908,700	995,965	1,054,000	1,046,500
26	Grants	9,892,800	10,679,500	10,841,500	11,010,000
28	Other Expense	1,386,464	1,697,199	1,718,464	1,740,664
Capital Expenditure		773,000	636,000	859,000	824,000
26	Grants	154,600	168,000	147,000	143,000
31	Acquisition of Non-Financial Assets	618,400	468,000	712,000	681,000

Summary by Sub-Heads

Rs 000

Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
Sub-Head 4-101: General	401,300	413,000	364,000	355,000
Sub-Head 4-102: Pre-Primary Education	694,700	1,130,000	1,142,000	1,151,000
Sub-Head 4-103: Primary Education	4,825,400	4,981,000	5,224,000	5,258,000
Sub-Head 4-104: Secondary Education	10,659,300	11,263,000	11,731,000	11,936,000
Sub-Head 4-105: Technical Education	331,000	358,000	361,000	365,000
Sub-Head 4-106: Special Education Needs	284,100	132,000	136,000	138,000
Sub-Head 4-107: Scholarships and Capacity Building	655,500	787,000	794,000	802,000
Sub-Head 4-108: Tertiary Education	1,848,700	1,977,000	1,973,000	1,983,000
TOTAL	19,700,000	21,041,000	21,725,000	21,988,000

Sub-Head 4-101: General

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
Recurrent Expenditure		337,300	351,000	345,000	341,000
20	Allowance to Minister	2,436	2,436	2,436	2,436
20100	Annual Allowance	2,436	2,436	2,436	2,436
21	Compensation of Employees	194,819	200,394	216,894	219,894
21110	Personal Emoluments	171,614	174,490	189,794	192,794
.001	Basic Salary	133,400	129,480	142,354	145,014
.002	Salary Compensation	4,300	10,600	11,710	11,710
.004	Allowances	6,210	6,210	6,210	6,210
.005	Extra Assistance	11,000	10,500	10,500	10,500
.006	Cash in lieu of leave	6,000	6,100	6,200	6,300
.009	End-of-year Bonus	10,704	11,600	12,820	13,060

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
21111	Other Staff Costs	21,705	24,322	25,272	25,272
.002	Travelling and Transport	18,700	21,317	22,267	22,267
.100	Overtime	2,500	2,500	2,500	2,500
.200	Staff Welfare	505	505	505	505
21210	Social Contributions	1,500	1,582	1,828	1,828
.001	Contribution to the National Savings Fund	1,500	1,582	1,828	1,828
22	Goods and Services	121,150	131,000	110,500	105,500
22010	Cost of Utilities	7,460	8,650	8,650	8,650
22020	Fuel and Oil	1,700	2,000	2,000	2,000
22030	Rent	39,300	42,950	42,950	42,950
22040	Office Equipment and Furniture	650	700	700	700
22050	Office Expenses	2,450	2,150	2,150	2,150
22060	Maintenance	5,200	5,700	5,700	5,700
22070	Cleaning Services	800	800	800	800
22090	Security	500	600	600	600
22100	Publications and Stationery	7,700	8,350	8,350	8,350
22120	Fees	37,000	36,500	16,500	11,500
	<i>of which</i>				
.008	Fees to Consultants (<i>Transaction Advisor for PPP Projects</i>)	30,000	30,000	10,000	5,000
.024	Capacity Building Programme	4,000	3,000	3,000	3,000
22130	Studies and Surveys	500	500	-	-
22170	Travelling within the Republic	300	300	300	300
22900	Other Goods and Services	17,590	21,800	21,800	21,800
	<i>of which</i>				
.039	Broadcast of Educational Programmes	2,000	3,500	3,500	3,500
.801	Health and Wellness Activities	5,500	4,500	4,500	4,500
.922	Conferences/Seminars/Workshops	500	500	500	500
.955	Gender Mainstreaming	700	500	500	500
.995	Expenses icw Akademi Kreol Repiblik Moris	1,300	1,300	1,300	1,300
.999	Expenses icw National Examination Board	5,000	10,100	10,100	10,100
26	Grants	18,795	17,070	15,070	13,070
26210	Contribution to International Organisations				
.069	United Nations Educational, Scientific and Cultural Organisation (UNESCO)	3,200	3,200	3,200	3,200
.070	Conférence des Ministres de l'Education des Pays ayant le Français en Partage (CONFEMEN)	400	400	400	400
.072	Association for the Development of Education in Africa (ADEA)	450	470	470	470
26313	Extra-Budgetary Units				
.099	World Hindi Secretariat	4,745	6,000	6,000	6,000
.201	Current Grant icw Nine Year Continuous Basic Education	10,000	7,000	5,000	3,000
28	Other Expense	100	100	100	100
28211	Transfers to Non-Profit Institutions				
.042	Youth Clubs	100	100	100	100

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
Capital Expenditure		64,000	62,000	19,000	14,000
31	Acquisition of Non-Financial Assets	64,000	62,000	19,000	14,000
31112	Non-Residential Buildings				
.401	Upgrading of Office Buildings	2,000	1,000	2,000	2,000
.402	Upgrading of Schools - <i>Multipurpose Halls and Playfields in Secondary Schools</i>	2,000	2,000	2,000	2,000
31122	Other Machinery and Equipment				
.802	Acquisition of IT Equipment	-	5,000	1,000	1,000
.999	Acquisition of Other Machinery and Equipment	9,000	2,500	2,500	2,500
31133	Furniture, Fixtures and Fittings	1,000	1,200	1,200	1,200
Nine Year Continuous Basic Education					
31112	Non-Residential Buildings				
.002	Construction and Extension of Schools	50,000	50,300	10,300	5,300
TOTAL		401,300	413,000	364,000	355,000

Sub-Head 4-102: Pre-Primary Education

Rs 000

Recurrent Expenditure		675,700	1,114,000	1,121,000	1,129,000
26	Grants	675,700	1,114,000	1,121,000	1,129,000
26313	Extra Budgetary Units				
.071	Early Childhood Care and Education Authority	675,700	1,114,000	1,121,000	1,129,000
	(a) <i>Administrative Costs</i>	43,000	62,700	64,000	65,300
	(b) <i>Public Pre-Primary Schools</i>	239,700	275,000	280,600	287,300
	(c) <i>Private Pre-Primary Schools</i>	40,000	25,000	25,000	25,000
	(d) <i>Continuous Capacity Development Programme</i>	1,000	300	400	400
	(e) <i>Project-Based Learning</i>	2,000	1,000	1,000	1,000
	(f) <i>Free Pre-Primary Education Scheme</i>	350,000	750,000	750,000	750,000
Capital Expenditure		19,000	16,000	21,000	22,000
26	Grants	8,500	8,500	8,500	8,500
26323	Extra-Budgetary Units				
.071	Early Childhood Care and Education Authority	8,500	8,500	8,500	8,500
31	Acquisition of Non-Financial Assets	10,500	7,500	12,500	13,500
31112	Non-Residential Buildings				
.002	Construction and Extension of Schools	5,500	2,500	7,500	8,400
.402	Upgrading of Schools	5,000	5,000	5,000	5,100
TOTAL		694,700	1,130,000	1,142,000	1,151,000

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

Sub-Head 4-103: Primary Education

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
Recurrent Expenditure		4,495,400	4,770,000	4,948,000	5,025,000
21	Compensation of Employees	3,119,855	3,286,597	3,410,532	3,464,532
21110	Personal Emoluments	2,876,412	3,032,444	3,148,921	3,202,921
.001	Basic Salary	2,420,412	2,360,274	2,457,831	2,506,751
.002	Salary Compensation	75,000	258,000	267,000	267,000
.004	Allowances	50,000	50,000	50,000	50,000
.005	Extra Assistance	35,000	35,000	35,000	35,000
.006	Cash in lieu of leave	103,000	111,000	112,000	113,000
.009	End-of-year Bonus	193,000	218,170	227,090	231,170
21111	Other Staff Costs	206,443	210,609	215,437	215,437
.002	Travelling and Transport	201,443	205,609	210,437	210,437
.100	Overtime	5,000	5,000	5,000	5,000
21210	Social Contributions	37,000	43,544	46,174	46,174
.001	Contribution to National Savings Fund	37,000	43,544	46,174	46,174
22	Goods and Services	323,400	350,158	382,158	382,158
22010	Cost of Utilities	38,200	40,200	40,200	40,200
22020	Fuel and Oil	360	360	360	360
22030	Rent	59,350	68,450	69,450	69,450
	<i>of which</i>				
.001	Rental of Building	20,000	20,000	20,000	20,000
.007	Rental of Line for Network Services	38,000	47,000	48,000	48,000
22040	Office Equipment and Furniture	300	300	300	300
22050	Office Expenses	1,100	1,100	1,100	1,100
22060	Maintenance	11,205	18,638	49,638	49,638
22070	Cleaning Services	7,500	7,500	7,500	7,500
22090	Security	100,000	100,000	100,000	100,000
22100	Publications and Stationery	1,515	1,515	1,515	1,515
22120	Fees	31,500	32,000	32,000	32,000
	<i>of which</i>				
.025	Fees to Oriental Language Teachers	30,000	30,500	30,500	30,500
22900	Other Goods and Services	72,370	80,095	80,095	80,095
	<i>of which</i>				
.006	School Requisites	57,000	65,000	65,000	65,000
.935	Summer/Winter School Programme	3,000	3,000	3,000	3,000
.996	Natation Scolaire Programme	6,000	6,000	6,000	6,000
26	Grants	146,300	186,400	191,400	196,400
26210	Contribution to International Organisations				
.183	Southern and Eastern African Consortium for Monitoring Educational Quality (SEACMEQ)	1,300	1,400	1,400	1,400
26313	Extra-Budgetary Units				
.034	Mauritius Examinations Syndicate	145,000	185,000	190,000	195,000
28	Other Expense	905,845	946,845	963,910	981,910
28211	Transfers to Non-Profit Institutions				
.001	Hindu Education Authority Schools	22,050	22,050	22,050	22,050
.002	Roman Catholic Education Authority (RCEA) - ZEP Schools	795	795	795	795
.040	Parent Teacher's Association (PTA) (Private Aided Primary Schools)	4,000	4,000	4,000	4,000

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
.060	RCEA Schools (Operation Grant)	799,000	840,000	857,065	875,065
	<i>of which</i>				
	<i>Maintenance of Toilets & Classrooms</i>	7,000	7,000	7,000	7,000
28212	Transfers to Households				
.004	Primary School Supplementary Feeding Project	80,000	80,000	80,000	80,000
Capital Expenditure		330,000	211,000	276,000	233,000
31	Acquisition of Non-Financial Assets	330,000	211,000	276,000	233,000
31112	Non-Residential Buildings				
.002	Construction and Extension of Schools	51,000	47,930	51,520	35,320
.402	Upgrading of Schools	77,300	90,570	151,980	145,680
31122	Other Machinery and Equipment				
.802	Acquisition of IT Equipment	4,000	4,000	4,000	4,000
.823	Acquisition of Equipment for Early Digital Learning Programme	190,000	50,000	50,000	30,000
.999	Acquisition of Other Machinery and Equipment	3,500	3,500	3,500	3,500
31132	Intangible Fixed Assets	1,000	1,000	1,000	1,000
31133	Furniture, Fixtures and Fittings	3,200	14,000	14,000	13,500
TOTAL		4,825,400	4,981,000	5,224,000	5,258,000

Sub-Head 4-104: Secondary Education

Rs 000

Recurrent Expenditure		10,500,300	11,108,000	11,341,000	11,530,000
21	Compensation of Employees	3,351,781	3,481,934	3,556,049	3,611,899
21110	Personal Emoluments	2,999,481	3,131,863	3,203,267	3,258,617
.001	Basic Salary	2,500,481	2,439,530	2,502,559	2,552,742
.002	Salary Compensation	60,000	216,000	218,000	218,000
.004	Allowances	40,000	42,000	42,000	42,000
.005	Extra Assistance	98,000	98,000	98,000	98,000
.006	Cash in lieu of leave	97,000	115,000	116,000	117,000
.009	End-of-year Bonus	204,000	221,333	226,708	230,875
21111	Other Staff Costs	322,300	317,927	319,206	319,206
.002	Travelling and Transport	320,000	315,427	316,706	316,706
.100	Overtime	2,300	2,500	2,500	2,500
21210	Social Contributions	30,000	32,144	33,576	34,076
.001	Contribution to the National Savings Fund	30,000	32,144	33,576	34,076
22	Goods and Services	195,835	206,477	232,012	227,012
22010	Cost of Utilities	42,400	47,300	47,300	47,300
22020	Fuel and Oil	190	190	190	190
22030	Rent	5,200	5,250	5,250	5,250
22040	Office Equipment and Furniture	250	250	250	250
22050	Office Expenses	750	750	785	785
22060	Maintenance	1,650	2,550	28,550	28,550
22070	Cleaning Services	4,700	5,000	5,000	5,000
22090	Security	48,000	45,000	45,000	45,000
22100	Publications and Stationery	3,410	3,410	3,410	3,410

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
22120	Fees	2,008	2,000	2,000	2,000
22900	Other Goods and Services	87,277	94,777	94,277	89,277
	<i>of which</i>				
.006	School Requisites	68,000	68,000	68,000	68,000
.802	Expenses icw Programme for International Students Assessment (PISA)	4,000	10,000	10,000	5,000
.807	Expenses icw Technology Education Stream	7,000	10,000	10,000	10,000
26	Grants	6,742,765	7,059,670	7,193,020	7,331,170
26313	Extra-Budgetary Units				
.034	Mauritius Examinations Syndicate	200,000	275,000	281,000	287,000
.122	Rabindranath Tagore Institute	13,540	14,700	15,000	15,300
.123	Mahatma Gandhi Institute	660,000	769,970	790,020	809,870
.130	Private Secondary Education Authority (PSEA) - (Operation Grant)	100,225	90,000	92,000	94,000
.131	PSEA - Private Secondary Schools (Salary & Other Staff Costs)	5,129,000	5,011,000	5,116,000	5,226,000
.132	PSEA - Management Grant to Private Secondary Schools	630,000	650,000	650,000	650,000
.170	PSEA- Topping Up of Variable Grant to ensure a Minimum Per Capita of Rs 1,000	-	239,000	239,000	239,000
.133	PSEA - Performance Grant to Private Secondary Schools	10,000	10,000	10,000	10,000
28	Other Expense	209,919	359,919	359,919	359,919
28211	Transfers to Non-Profit Institutions				
.039	PTA (State and Private Secondary Schools)	9,000	9,000	9,000	9,000
.041	Mauritius Secondary Schools Sports Association (MSSSA)	919	919	919	919
28212	Transfers to Households				
.012	S.C and H.S.C Examination Fees	200,000	350,000	350,000	350,000
Capital Expenditure		159,000	155,000	390,000	406,000
26	Grants	10,050	24,200	20,700	20,700
26323	Extra-Budgetary Units				
.027	Mauritius Examinations Syndicate	-	10,000	10,000	10,000
.073	Private Secondary Education Authority (PSEA)	1,000	4,200	4,000	4,000
.122	Rabindranath Tagore Institute	2,000	2,000	2,000	2,000
.123	Mahatma Gandhi Institute	7,050	8,000	4,700	4,700
31	Acquisition of Non-Financial Assets	148,950	130,800	369,300	385,300
31112	Non-Residential Buildings				
.002	Construction and Extension of Schools	58,950	28,000	243,000	262,500
.402	Upgrading of Schools	68,000	75,300	100,300	96,800
31122	Other Machinery and Equipment				
.802	Acquisition of IT Equipment	8,000	7,500	6,000	6,000
.999	Acquisition of Other Machinery and Equipment	7,000	6,000	6,000	6,000
31132	Intangible Fixed Assets				
.801	Acquisition of Software	2,000	2,000	2,000	2,000
31133	Furniture, Fixtures and Fittings	5,000	12,000	12,000	12,000
TOTAL		10,659,300	11,263,000	11,731,000	11,936,000

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

Sub-Head 4-105: Technical Education

Rs 000

Item No.	Details		2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
Recurrent Expenditure			276,000	314,000	336,000	340,000
22	Goods and Services		258,000	298,765	320,765	324,765
22120	Fees		5,000	2,000	3,000	-
.008	Fees to Consultants - <i>Roadmap for Technical and Technology Education</i>		5,000	2,000	3,000	-
22900	Other Goods and Services		253,000	296,765	317,765	324,765
.991	Expenses icw Technical Education Centres		253,000	296,765	317,765	324,765
26	Grants		18,000	15,000	15,000	15,000
26313	Extra-Budgetary Units					
.157	Institute of Technical Education and Technology (ITET)		18,000	15,000	15,000	15,000
28	Other Expense		-	235	235	235
28212	Transfers to Households					
.047	Refund of Examination fees i.c.w Technical Education		-	235	235	235
Capital Expenditure			55,000	44,000	25,000	25,000
26	Grants	Project Value Rs 000	5,000	4,500	5,000	5,000
26323	Extra-Budgetary Units					
.157	Institute of Technical Education and Technology (ITET)		5,000	4,500	5,000	5,000
31	Acquisition of Non-Financial Assets		50,000	39,500	20,000	20,000
31112	Non-Residential Buildings					
.042	Construction of Building - <i>Regional Training Centre at Beau Vallon</i>	219,000	35,000	24,500	-	-
.442	Upgrading of Building - <i>Technical Education Centres</i>		5,000	5,000	5,000	5,000
31122	Other Machinery and Equipment		10,000	10,000	15,000	15,000
TOTAL			331,000	358,000	361,000	365,000

Sub-Head 4-106: Special Education Needs

Rs 000

Recurrent Expenditure			261,100	109,000	115,000	117,000
21	Compensation of Employees		52,285	45,535	50,835	52,035
21110	Personal Emoluments		49,075	42,537	47,444	48,619
.001	Basic Salary		40,500	34,239	38,222	39,334
.002	Salary Compensation		1,100	2,744	3,264	3,264
.004	Allowances		3,500	2,000	2,000	2,000
.006	Cash in lieu of leave		375	500	500	500
.009	End-of-year Bonus		3,600	3,054	3,458	3,521
21111	Other Staff Cost		2,685	2,392	2,667	2,667
.002	Travelling and Transport		2,685	2,392	2,667	2,667
21210	Social Contributions		525	606	724	749
.001	Contribution to National Savings Fund		525	606	724	749

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
22	Goods and Services	2,815	3,265	3,265	3,265
22010	Cost of Utilities	195	240	240	240
22020	Fuel and Oil	300	500	500	500
22050	Office Expenses	20	20	20	20
22060	Maintenance	80	80	80	80
22070	Cleaning Services	275	275	275	275
22090	Security	350	550	550	550
22120	Fees	1,200	1,200	1,200	1,200
	<i>of which</i>				
.043	Fees for Adaptation of Textbooks	1,000	1,000	1,000	1,000
22900	Other Goods and Services	395	400	400	400
26	Grants	206,000	60,200	60,900	61,700
26313	Extra-Budgetary Units				
.149	Special Education Needs (SEN) Authority	206,000	60,200	60,900	61,700
	<i>(a) Operation Grant</i>	15,000	28,000	28,700	29,500
	<i>(b) Grant-in-Aid for SEN Schools run by:</i>	191,000	32,200	32,200	32,200
	<i>i. NGOs</i>	169,700	-	-	-
	<i>ii. RCEA</i>	21,300	32,200	32,200	32,200
					<i>f(1)</i>
Capital Expenditure		23,000	23,000	21,000	21,000
26	Grants	9,250	7,000	7,000	7,000
	Project Value Rs 000				
26323	Extra-Budgetary Units				
.149	Special Education Needs (SEN) Authority	9,250	7,000	7,000	7,000
	<i>of which</i>				
	<i>(a) Upgrading of SEN Schools run by NGOs/RCEA</i>	5,500	2,000	2,000	2,000
	<i>(b) Acquisition of Pedagogical tools and materials</i>	2,750	3,000	3,000	3,000
31	Acquisition of Non-Financial Assets	13,750	16,000	14,000	14,000
31112	Non-Residential Buildings				
.002	Construction and Extension of Schools - <i>Setting up of SEN Resource and Development Units in 5 Primary Schools</i>	1,750	2,000	2,000	2,000
	Project Value Rs 000	11,500			
.402	Upgrading of Schools	6,000	8,000	8,000	8,000
	<i>(a) Barrier Free Access for Students of Special Needs</i>	3,000	3,000	3,000	3,000
	<i>(b) Upgrading of SEN Resource and Development Centres</i>	3,000	5,000	5,000	5,000
31121	Transport Equipment				
.801	Acquisition of Vehicles	2,000	2,000	-	-
31122	Other Machinery and Equipment				
.821	Acquisition of Braille PC/ Notebook	1,000	1,000	1,000	1,000
.999	Acquisition of Other Machinery and Equipment	3,000	3,000	3,000	3,000
TOTAL		284,100	132,000	136,000	138,000

f(1): Provision made under Poverty Reduction Fund

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

Sub-Head 4-107: Scholarships and Capacity Building

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
Recurrent Expenditure		645,500	777,000	787,000	797,000
26	Grants	375,000	387,000	392,800	398,600
26313	Extra-Budgetary Units				
.125	Mauritius Institute of Education	375,000	387,000	392,800	398,600
	<i>of which</i>				
	<i>Pension Obligations</i>	100,000	100,000	100,000	100,000
28	Other Expense	270,500	390,000	394,200	398,400
28211	Transfers to Non-Profit Institutions				
.057	Sir Seewoosagur Ramgoolam Foundation	1,050	500	500	500
28212	Transfers to Households				
.009	Sir Seewoosagur Ramgoolam National Scholarships	25,000	27,200	27,200	27,200
.010	Post-Graduate Scholarships Schemes	50,000	62,500	62,500	62,500
	<i>(a) State of Mauritius Post-Graduate Scheme</i>	15,000	18,500	18,500	18,500
	<i>(b) Post-Graduate Scheme for Laureates</i>	35,000	44,000	44,000	44,000
.011	State of Mauritius/Additional Scholarships	175,000	282,150	282,150	282,150
.020	Student Scholarship Schemes for Vulnerable Households	1,500	1,850	1,850	1,850
.025	Financial Assistance Schemes to Students	150	50	50	50
.032	Scholarship Scheme to Students with Disabilities	3,000	3,150	3,150	3,150
.038	Postgraduate Scholarship Scheme in Digital Technologies	10,000	5,150	7,150	9,150
.039	Scholarship Scheme for HSC Pro	800	1,200	1,400	1,600
.043	Sir Anerood Jugnauth National Scholarships	4,000	6,250	8,250	10,250
Capital Expenditure		10,000	10,000	7,000	5,000
26	Grants	10,000	10,000	7,000	5,000
26323	Extra-Budgetary Units				
.125	Mauritius Institute of Education	10,000	10,000	7,000	5,000
TOTAL		655,500	787,000	794,000	802,000

r.i.e

Sub-Head 4-108: Tertiary Education

Rs 000

Recurrent Expenditure		1,735,700	1,862,000	1,873,000	1,885,000
21	Compensation of Employees	17,860	15,440	15,290	16,040
21110	Personal Emoluments	15,760	14,115	13,960	14,710
.001	Basic Salary	13,172	10,756	10,534	11,266
.002	Salary Compensation	488	1,183	1,183	1,183
.004	Allowances	600	800	800	800
.006	Cash in lieu of leave	400	400	450	450
.009	End-of-year Bonus	1,100	976	993	1,011
21111	Other Staff Costs	2,000	1,200	1,200	1,200
.002	Travelling and Transport	2,000	1,200	1,200	1,200
21210	Social Contributions	100	125	130	130
.001	Contribution to the National Savings Fund	100	125	130	130

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
22	Goods and Services	7,500	6,300	5,300	3,800
22120	Fees	500	800	1,400	1,400
22130	Studies and Surveys	5,000	2,500	1,400	-
	<i>(a) National Higher Education Strategy</i>	<i>5,000</i>	<i>2,000</i>	<i>1,000</i>	<i>-</i>
	<i>(b) Setting up of National Chapter for Women in Science, Engineering and Technology</i>	<i>-</i>	<i>500</i>	<i>400</i>	<i>-</i>
22900	Other Goods and Services	2,000	3,000	2,500	2,400
.903	Awareness Campaign	300	300	300	300
.922	Conferences/Seminars/Workshops	700	1,700	1,200	1,100
	<i>of which</i>				
	<i>Non-Aligned Movement for Science and Technology (NAM S&T) Centre Workshops in Mauritius</i>	<i>-</i>	<i>1,000</i>	<i>900</i>	<i>800</i>
.976	Expenses icw Higher Education Desk	1,000	1,000	1,000	1,000
26	Grants	1,710,240	1,840,160	1,852,310	1,865,060
26210	Contribution to International Organisations				
.037	Non-Aligned Movement for Science and Technology	440	460	460	460
.071	Commonwealth of Learning	3,500	3,500	3,500	3,500
26313	Extra Budgetary Units				
.041	Mauritius Qualifications Authority	28,000	28,000	28,700	29,500
.077	Rajiv Gandhi Science Centre	30,000	33,000	33,700	34,400
.143	Polytechnics Mauritius Ltd	25,000	35,000	35,700	36,400
.150	Higher Education Commission	1,598,300	1,713,200	1,722,250	1,731,800
	<i>(a) Higher Education Commission (HEC)</i>	<i>487,000</i>	<i>505,000</i>	<i>508,000</i>	<i>511,000</i>
	<i>i. HEC (Operation Grant)</i>	<i>95,000</i>	<i>110,000</i>	<i>113,000</i>	<i>116,000</i>
	<i>ii. Recruitment of foreign lecturers</i>	<i>1,000</i>	<i>1,000</i>	<i>1,000</i>	<i>1,000</i>
	<i>iii. SSR Chair in African Studies</i>	<i>1,000</i>	<i>1,000</i>	<i>1,000</i>	<i>1,000</i>
	<i>iv. Africa Scholarships</i>	<i>25,000</i>	<i>28,000</i>	<i>28,000</i>	<i>28,000</i>
	<i>v. Research Fund</i>	<i>15,000</i>	<i>15,000</i>	<i>15,000</i>	<i>15,000</i>
	<i>vi. Free Tertiary Education Scheme</i>	<i>350,000</i>	<i>350,000</i>	<i>350,000</i>	<i>350,000</i>
	<i>(b) University of Mauritius</i>	<i>758,000</i>	<i>840,000</i>	<i>840,000</i>	<i>840,000</i>
	<i>of which</i>				
	<i>UoM - Regional Biotechnology Experimental Platform for the Centre for Biomedical and Biomaterials Research (CBBR)</i>	<i>-</i>	<i>7,000</i>	<i>-</i>	<i>-</i>
	<i>(c) University of Technology, Mauritius</i>	<i>77,000</i>	<i>77,000</i>	<i>77,000</i>	<i>77,000</i>
	<i>(d) Université des Mascareignes</i>	<i>136,500</i>	<i>145,000</i>	<i>148,000</i>	<i>151,000</i>
	<i>of which</i>				
	<i>Scholarship (Robotics and Artificial Intelligence)</i>	<i>10,000</i>	<i>10,000</i>	<i>10,000</i>	<i>10,000</i>
	<i>(e) Mahatma Gandhi Institute (Tertiary)</i>	<i>128,000</i>	<i>135,000</i>	<i>138,000</i>	<i>141,500</i>
	<i>(f) Rabindranath Tagore Institute (Tertiary)</i>	<i>2,800</i>	<i>2,200</i>	<i>2,250</i>	<i>2,300</i>
	<i>(g) Open University of Mauritius</i>	<i>9,000</i>	<i>9,000</i>	<i>9,000</i>	<i>9,000</i>
.151	Quality Assurance Authority	25,000	27,000	28,000	29,000
28	Other Expense	100	100	100	100
28211	Transfers to Non-Profit Institutions				
.071	Higher Education Advisory Council	100	100	100	100

f(1): An additional amount of Rs 100 million earmarked under Lotto Fund to part finance the Scheme.

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
Capital Expenditure		113,000	115,000	100,000	98,000
26	Grants	111,800	113,800	98,800	96,800
26323	Extra-Budgetary Units				
.041	Mauritius Qualifications Authority	2,000	2,000	2,000	2,000
.077	Rajiv Gandhi Science Centre	8,000	11,500	4,500	4,500
.143	Polytechnics Mauritius Ltd	26,000	20,000	20,000	20,000
.150	Higher Education Commission	72,800	78,300	70,000	68,000
	<i>(a) Infrastructure Funding for Higher Education Institutions</i>	<i>25,000</i>	<i>25,000</i>	<i>25,000</i>	<i>25,000</i>
	<i>(b) University of Mauritius</i>	<i>21,000</i>	<i>30,000</i>	<i>25,000</i>	<i>25,000</i>
	<i>(c) University of Technology, Mauritius</i>	<i>8,000</i>	<i>9,000</i>	<i>7,000</i>	<i>5,000</i>
	<i>(d) Université des Mascareignes</i>	<i>6,600</i>	<i>3,800</i>	<i>2,000</i>	<i>2,000</i>
	<i>(e) Mahatma Gandhi Institute (Tertiary)</i>	<i>4,900</i>	<i>5,000</i>	<i>5,000</i>	<i>5,000</i>
	<i>(f) Rabindranath Tagore Institute (Tertiary)</i>	<i>1,000</i>	<i>1,000</i>	<i>1,000</i>	<i>1,000</i>
	<i>(g) Open University of Mauritius</i>	<i>3,000</i>	<i>3,000</i>	<i>3,000</i>	<i>3,000</i>
	<i>(h) Higher Education Commission</i>	<i>3,300</i>	<i>1,500</i>	<i>2,000</i>	<i>2,000</i>
.151	Quality Assurance Authority	3,000	2,000	2,300	2,300
31	Acquisition of Non-Financial Assets	1,200	1,200	1,200	1,200
31122	Other Machinery and Equipment				
.802	Acquisition of IT Equipment	100	100	100	100
31132	Intangible Fixed Assets				
.801	Acquisition of Software	1,100	1,100	1,100	1,100
TOTAL		1,848,700	1,977,000	1,973,000	1,983,000

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

HUMAN RESOURCES

SN	Position Titles	Funded	
		2023/24	2024/25
Vote 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education, Science and Technology		12,228	12,522
Sub-Head 4-101: General		301	309
1	Vice Prime Minister	1	1
2	Permanent Secretary	2	2
3	Deputy Permanent Secretary	6	6
4	Assistant Permanent Secretary	4	4
5	Chief Technical Officer (Education)	1	1
6	Director	6	6
7	Assistant Director	6	6
8	Director, Quality Assurance	1	1
9	Assistant Director (Quality Assurance)	1	1
10	Quality Assurance Officer/Senior Quality Assurance Officer	18	18
11	Head, National Education Counselling Service	1	1
12	Manager (ICT)	1	1
13	Assistant Manager (ICT)	2	2
14	Principal Physical Education Organiser	1	1
15	Senior Physical Education Organiser	1	1
16	Administrator (Education)	9	9
17	Coordinator, Health and Anti-Drug	-	-
18	Music Organiser	2	2
19	Business Development Officer (Ex-SMEDA)	1	1
20	Lead Engineer	1	1
21	Engineer/Senior Engineer (Civil)	1	1
22	Architect/Senior Architect	2	2
23	Mechanical Engineer/Senior Mechanical Engineer	1	1
24	Quantity Surveyor/Senior Quantity Surveyor	2	2
25	Technical and Mechanical Officer	2	2
26	Technical Officer	3	3
27	Liaison Officer/Senior Liaison Officer	2	2
28	Head, Library Cadre	1	1
29	Analyst (Education)	2	2
30	Manager, Financial Operations	2	2
31	Assistant Manager, Financial Operations	5	5
32	Principal Financial Operations Officer	4	4
33	Financial Operations Officer/Senior Financial Operations Officer	6	4
34	Assistant Financial Operations Officer	5	6
35	Manager (Procurement and Supply)	4	4
36	Assistant Manager (Procurement and Supply)	3	3
37	Principal Procurement and Supply Officer	4	4

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

SN	Position Titles	Funded	
		2023/24	2024/25
38	Procurement and Supply Officer/Senior Procurement and Supply Officer	3	3
39	Assistant Procurement and Supply Officer	10	10
40	Manager, Internal Control	1	1
41	Principal Internal Control Officer	2	2
42	Internal Control Officer/Senior Internal Control Officer	4	4
43	Manager, Human Resources	3	3
44	Assistant Manager, Human Resources	5	5
45	Senior Human Resource Executive	2	2
46	Human Resource Executive	10	10
47	Office Management Executive	4	4
48	Office Management Assistant	10	10
49	Higher Executive Officer (<i>Personal</i>)	1	-
50	Office Supervisor	7	7
51	Management Support Officer	33	43
52	Confidential Secretary	15	15
53	Senior Word Processing Operator	2	2
54	Word Processing Operator	7	7
55	Senior Receptionist/Telephone Operator	1	1
56	Receptionist/Telephone Operator	6	6
57	Print Finishing/Book Binding Operator (<i>on roster</i>)	5	5
58	Head Office Auxiliary	5	5
59	Office Auxiliary/Senior Office Auxiliary	23	23
60	Driver (<i>on roster</i>)	4	4
61	Driver	9	9
62	Stores Attendant	3	3
63	General Worker	10	10
	Health and Welfare Division		
64	Director (Health and Wellness)	1	1
65	Assistant Director (Health and Wellness)	1	1
Sub-Head 4-103: Primary Education		6,711	6,683
	Management of Primary Education		
1	Director	1	1
2	Assistant Director	2	2
3	Assistant Director (Primary)	1	1
4	Assistant Permanent Secretary	4	4
5	Senior Library Officer	1	1
6	Liaison Officer/Senior Liaison Officer	2	2
7	Manager, Financial Operations	2	2
8	Assistant Manager, Financial Operations	2	2
9	Principal Financial Operations Officer	2	2
10	Financial Operations Officer/Senior Financial Operations Officer	5	2
11	Assistant Financial Operations Officer	8	10

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

SN	Position Titles	Funded	
		2023/24	2024/25
12	Manager, Human Resources	2	2
13	Assistant Manager, Human Resources	2	2
14	Senior Human Resource Executive	2	2
15	Human Resource Executive	8	8
16	Office Management Executive	2	2
17	Office Management Assistant	28	28
18	Office Supervisor	3	3
19	Management Support Officer	129	142
20	Confidential Secretary	8	8
21	Word Processing Operator	24	24
22	Draughtsman's Assistant	1	1
23	Driver	2	2
24	Office Auxiliary/Senior Office Auxiliary	7	11
	Public Primary Schools		
25	Principal School Inspector	8	8
26	Senior School Inspector	12	12
27	School Inspector	35	35
28	Senior Supervisor of Oriental Languages	2	2
29	Supervisor of Oriental Languages	2	-
30	Supervisor (The Arts)	2	2
31	Assistant Supervisor (Health and Physical Education) <i>(New)</i>	-	-
32	Assistant Supervisor (Oriental Languages)	23	23
33	Assistant Supervisor (The Arts)	1	1
34	Educational Psychologist	34	20
35	Headmaster	184	184
36	Deputy Headmaster	760	760
37	Deputy Head Teacher (Oriental Languages)	183	183
38	Primary School Educator	2,767	2,524
39	Primary School Educator (Oriental Languages) <i>(Personal)</i>	130	105
40	Trainee Primary School Educator	223	470
41	Health and Physical Education Instructor <i>(Personal)</i>	14	13
42	Mentor <i>(Personal)</i>	1	-
43	ICT Support Officer <i>(Personal)</i>	127	126
44	Teaching Assistant <i>(Personal)</i>	29	27
45	Support Teacher	500	500
46	Library Officer	55	55
47	Senior Educational Social Worker	4	4
48	Educational Social Worker	11	11
49	Principal ICT Technician	5	5
50	ICT Technician/Senior ICT Technician	8	8
51	Manager (Procurement and Supply)	1	1
52	Assistant Manager (Procurement and Supply)	2	2

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

SN	Position Titles	Funded	
		2023/24	2024/25
53	Principal Procurement and Supply Officer	1	1
54	Procurement and Supply Officer/Senior Procurement and Supply Officer	7	7
55	Assistant Procurement and Supply Officer	7	7
56	School Clerk	177	177
57	Senior/Head School Caretaker	70	70
58	School Caretaker	211	211
59	Technical Design Officer	3	3
60	Senior Inspector of Works (<i>New</i>)	-	-
61	Inspector of Works	2	2
62	Assistant Inspector of Works	5	5
63	Foreman	1	1
64	Driver (Heavy vehicles above 5 tonnes)	1	1
65	Carpenter	7	7
66	Mason	3	3
67	Painter	6	6
68	Plumber and Pipe Fitter	5	5
69	Electrician	4	4
70	Welder	4	4
71	General Assistant	4	4
72	Tradesman's Assistant	38	38
73	Stores Attendant	14	14
74	General Worker (Ex-SPI)	2	-
75	General Worker	283	283
	Zone d'Education Prioritaire Schools		
76	Headmaster	26	26
77	Deputy Headmaster	54	54
78	Deputy Head Teacher (Oriental Languages)	7	7
79	Primary School Educator	267	267
80	Primary School Educator (Oriental Languages) (<i>Personal</i>)	78	78
81	Health and Physical Education Instructor (<i>Personal</i>)	1	1
82	School Clerk	11	11
83	Senior/Head School Caretaker	5	5
84	School Caretaker	19	19
85	General Worker	17	17
Sub-Head 4-104: Secondary Education		5,106	5,416
	Management of Secondary Education		
1	Director	2	2
2	Assistant Director	2	2
3	Administrator (Education)	8	8
4	Senior Educational Psychologist	4	4
5	Physical Education Organiser	4	4
6	Assistant Permanent Secretary	3	3

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - *continued***

SN	Position Titles	Funded	
		2023/24	2024/25
7	Liaison Officer/Senior Liaison Officer	2	2
8	Senior Library Officer	2	2
9	Manager, Financial Operations	2	2
10	Assistant Manager, Financial Operations	2	2
11	Principal Financial Operations Officer	2	2
12	Financial Operations Officer/Senior Financial Operations Officer	4	3
13	Assistant Financial Operations Officer	8	10
14	Manager (Procurement and Supply)	1	1
15	Assistant Manager (Procurement and Supply)	2	2
16	Principal Procurement and Supply Officer	2	2
17	Procurement and Supply Officer/Senior Procurement and Supply Officer	3	3
18	Assistant Procurement and Supply Officer	6	6
19	Manager, Human Resources	2	2
20	Assistant Manager, Human Resources	2	2
21	Senior Human Resource Executive	2	2
22	Human Resource Executive	8	8
23	Office Management Executive	2	2
24	Office Management Assistant	9	9
25	Management Support Officer	64	71
26	Confidential Secretary	9	9
27	Word Processing Operator	25	25
28	Draughtsman's Assistant	1	1
29	Print Finishing/Book Binding Operator (<i>on roster</i>)	3	3
30	Driver	2	2
31	Office Auxiliary/Senior Office Auxiliary	7	10
	Public Secondary Schools		
32	Rector	63	63
33	Deputy Rector	63	63
34	Senior Educator (Secondary)	46	63
35	Educator (Secondary)	3,011	3,361
36	Educator (Secondary) (Physical Education)	136	127
37	Educational Psychologist	34	22
38	Senior Librarian	2	2
39	Librarian	2	2
40	Library Officer	56	56
41	Library Clerk/Senior Library Clerk	41	7
42	ICT Technician/Senior ICT Technician	9	9
43	School Superintendent	63	63
44	Assistant School Superintendent	72	72
45	Educational Social Worker	11	11
46	School Clerk	63	63
47	Word Processing Operator	11	11

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

SN	Position Titles	Funded	
		2023/24	2024/25
48	Technical Design Officer	1	1
49	Inspector of Works	1	1
50	Assistant Inspector of Works	1	1
51	Senior ICT Laboratory Auxiliary	5	5
52	ICT Laboratory Auxiliary	110	110
53	Senior Laboratory Auxiliary	38	38
54	Laboratory Auxiliary	283	283
55	Library Auxiliary/Senior Library Auxiliary	63	63
56	Head, Workshop Assistant	4	4
57	Workshop Assistant/Senior Workshop Assistant	63	63
58	Senior/Head School Caretaker	25	25
59	School Caretaker	110	110
60	Print Finishing/Book Binding Operator (<i>on roster</i>)	3	3
61	Carpenter	2	2
62	Mason	2	2
63	Painter	1	1
64	Plumber and Pipe Fitter	2	2
65	General Assistant	1	1
66	Tradesman's Assistant	19	19
67	Gardener/Nursery Attendant	2	1
68	Stores Attendant	6	6
69	Lorry Loader	2	2
70	Handy Worker (<i>Special Class</i>) (<i>New</i>)	-	-
71	General Worker (Ex-SPI)	2	1
72	General Worker	357	357
	Extended Programme		
73	Educator (Secondary) (Pre-Vocational) (<i>Personal</i>)	70	62
74	Teacher (Secondary) (Pre-Vocational) (<i>Personal</i>)	48	45
75	Print Finishing/Book Binding Operator (<i>on roster</i>)	1	1
76	General Worker	6	6
Sub-Head 4-106: Special Education Needs		81	85
1	Senior Inspector, Specialised Schools/Day Care Centres	-	-
2	Inspector, Specialised Schools/Day Care Centres	2	2
3	Head, SEN Resource Centres	1	3
4	Head, Specialised Schools	3	3
5	Deputy Head, Specialised Schools	4	6
6	Educator (Special Education Needs)	47	47
7	Occupational Therapist/Senior Occupational Therapist	4	4
8	Speech Therapist and Audiologist/Senior Speech Therapist and Audiologist	2	2
9	Physiotherapist/Senior Physiotherapist	2	2
10	Management Support Officer	1	1

**VOTE 4-1: Vice-Prime Minister's Office, Ministry of Education, Tertiary Education,
Science and Technology - continued**

SN	Position Titles	Funded	
		2023/24	2024/25
11	School Caretaker	1	1
12	Driver	7	7
13	General Worker	7	7
Sub-Head 4-108: Tertiary Education		29	29
1	Permanent Secretary	1	1
2	Deputy Permanent Secretary	1	1
3	Assistant Permanent Secretary	2	2
4	Director (Tertiary)	1	1
5	Assistant Director (Tertiary)	1	1
6	Administrator (Tertiary)	1	1
7	Office Management Executive	2	2
8	Office Management Assistant	4	4
9	Management Support Officer	5	5
10	Confidential Secretary	4	4
11	Word Processing Operator	2	2
12	Receptionist/Telephone Operator	1	1
13	Office Auxiliary/Senior Office Auxiliary	3	3
14	Driver	1	1
TOTAL		12,228	12,522