

VOTE 1-5: OFFICE OF THE ELECTORAL COMMISSIONER

FINANCIAL RESOURCES

Summary by Economic Categories

		Rs 000			
Code	Economic Categories	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
VOTE 1-5: TOTAL EXPENDITURE		98,000	692,500	111,000	462,000
Recurrent Expenditure		98,000	690,800	111,000	462,000
21	Compensation of Employees	49,950	54,800	60,200	61,200
22	Goods and Services	46,400	634,300	49,100	399,100
26	Grants	1,650	1,700	1,700	1,700
Capital Expenditure		-	1,700	-	-
31	Acquisition of Non-Financial Assets	-	1,700	-	-

Vote 1-5: Office of the Electoral Commissioner

		Rs 000			
Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
Recurrent Expenditure		98,000	690,800	111,000	462,000
21	Compensation of Employees	49,950	54,800	60,200	61,200
21110	Personal Emoluments	45,470	49,710	55,110	56,090
.001	Basic Salary	36,704	38,200	42,300	43,200
.002	Salary Compensation	1,800	4,350	5,020	5,020
.004	Allowances	1,600	1,700	1,700	1,700
.005	Extra Assistance	766	766	766	766
.006	Cash in lieu of Leave	1,400	1,324	1,354	1,354
.009	End-of-year Bonus	3,200	3,370	3,970	4,050
21111	Other Staff Costs	3,760	4,270	4,270	4,270
.002	Travelling and Transport	3,600	4,060	4,060	4,060
.100	Overtime	150	200	200	200
.200	Staff Welfare	10	10	10	10
21210	Social Contributions	720	820	820	840
.001	Contribution to the National Savings Fund	720	820	820	840
22	Goods and Services	46,400	634,300	49,100	399,100
22010	Cost of Utilities	1,700	2,000	2,000	2,000
22020	Fuel and Oil	100	100	105	125
22030	Rent	12,678	14,300	14,300	14,300
22040	Office Equipment and Furniture	350	600	600	600
22050	Office Expenses	225	225	225	225
22060	Maintenance	1,950	2,050	2,050	2,050
22070	Cleaning Services	900	1,100	1,100	1,100
22100	Publications and Stationery	630	680	630	630
22120	Fees	26,100	612,300	27,300	377,300
	<i>of which</i>				
.015	Fees icw Registration of Electors	25,800	27,000	27,000	27,000
.016	Fees icw Elections	-	585,000	-	350,000
22170	Travelling within the Republic	225	400	225	225
22900	Other Goods and Services	1,542	545	565	545

VOTE 1-5: Office of the Electoral Commissioner - *continued*

Rs 000

Item No.	Details	2023/24 Estimates	2024/25 Estimates	2025/26 Planned	2026/27 Planned
26	Grants	1,650	1,700	1,700	1,700
26210	Contribution to International Organisations	1,650	1,700	1,700	1,700
.019	International Institute for Democracy and Electoral Assistance	450	470	470	470
.020	SADC Electoral Commissions Forum	1,125	1,125	1,125	1,125
.188	Réseau des Compétences Electorales Francophones	75	105	105	105
Capital Expenditure		-	1,700	-	-
31	Acquisition of Non-Financial Assets	-	1,700	-	-
31121	Transport Equipment	-	1,700	-	-
801	Acquisition of Vehicles	-	1,700	-	-
TOTAL		98,000	692,500	111,000	462,000

VOTE 1-5: Office of the Electoral Commissioner - *continued*

HUMAN RESOURCES

SN	Position Titles	Funded	
		2023/24	2024/25
Vote 1-5: Office of the Electoral Commissioner		112	123
1	Electoral Commissioner	1	1
2	Chief Electoral Officer	1	1
3	Deputy Chief Electoral Officer	2	2
4	Principal Electoral Officer	2	3
5	Senior Electoral Officer	2	4
6	Electoral Officer	13	20
7	Assistant Manager, Financial Operations	1	1
8	Financial Operations Officer/Senior Financial Operations Officer	1	1
9	Assistant Manager (Procurement and Supply)	1	1
10	Procurement and Supply Officer/Senior Procurement and Supply Officer	1	1
11	Senior Human Resource Executive	1	1
12	Office Management Assistant	2	2
13	Office Supervisor	1	1
14	Management Support Officer	59	59
15	Confidential Secretary	2	2
16	Word Processing Operator	8	8
17	Receptionist/Telephone Operator	2	2
18	Head Office Auxiliary	1	1
19	Office Auxiliary/Senior Office Auxiliary	5	6
20	Driver	2	2
21	Handy Worker (Special Class)	1	1
22	General Worker	3	3
TOTAL		112	123